



College of Veterinarians of British Columbia

COUNCIL MEETING
Video Conference
Friday, December 2nd, 2022

Minutes of the Open Meeting

- Council Members:** Dr. Jane Pritchard (President), Dr. Michele Martin (Vice President), Mr. Gian Sihota (Treasurer), Dr. Josh Waddington, Mr. Chris Finding, Dr. Jane Mancell and Ms. Christine Arnold
- Regrets:** Mr. Harinder Mahil
- Staff:** Dr. Megan Bergman (Registrar & CEO), Dr. Stacey Thomas (Deputy Registrar), and Ms. Rosalee Magcalas (Executive Assistant)
- Guests:** Ms. Amanda Barker, BCVTA

1. CALL TO ORDER

The meeting was called to order by Dr. Pritchard at 10:05 a.m.

2. ROUTINE PRELIMINARY BUSINESS

2.1. Territorial Acknowledgement

Council would like to respectfully acknowledge that we work and live on the traditional ancestral and unceded lands of the Coast Salish, Squamish, Sechelt, Musqueam and Tsleil-Waututh nations and we acknowledge all other first nations in British Columbia.

2.2 Approval of the Open Agenda

MOTION: THAT the Agenda be approved with the power to add.

MOVED/SECONDED

CARRIED

2.3 President's Remarks

Dr. Pritchard took the opportunity to thank everyone for a successful Annual General Meeting. Although there were challenges with the IT she judged it as a success as registrants felt comfortable standing up and speaking. It showed a great deal of progress in our strategic plan progress Dr. Martin thanked the President on behalf of the Council for the success in running the AGM. She was the voice and the face and after having the Registrar run the meeting for so many years previously, it was good to have the President taking the lead.

2.4. Discussion of Consent Agenda

MOTION: THAT the Open Consent Agenda be approved with items 2.5, 4.1, 4.2, 4.3, 4.4 and 4.5. Dr. Pritchard mentioned that in the new registrant report, not all of the abbreviations for the schools

were defined in long form. While she does not need this meeting's report amended, she asked that the office ensure the lists are complete on future reports

MOVED/SECONDED

CARRIED

2.5. Minutes of the October 21st, 2022 Open Council Meeting

MOTION: THAT the Minutes of the October 21st, 2022 Open Council meeting be approved as distributed.

MOVED/SECONDED

CARRIED

Direction: To post the approved October 21st, 2022 open meeting minutes.

3. ITEMS REQUIRING COUNCIL ACTION/DECISION/DISCUSSION

3.1. WCVM Annual Publication Advertisement

Last year, the CVBC resumed placing advertisements in the WCVM publication to congratulate the 2023 WCVM graduates, and Dr. Bergman is asking if Council is comfortable in approving funding again this year. While Council is in favour of this, Dr. Pritchard would like these types of requests to be brought forward to Council every time as they do not align with the College's usual mandate.

Direction: Council approves the participation in this advertising.

3.2. Annual General Meeting

As Dr. Martin attended the AGM virtually and raised concerns about the quality of the audio and challenges in engaging with the speakers and asking questions. The questions raised by attendees were difficult and demonstrate there is still work to be done to build trust and collaboration among registrants. Suggestions for improving the meeting participation and quality:

- establish some guidelines around the Q&A portion to set time limits for both questions and response.
- Establish a central microphone or two in order to allow registrants to line up with questions and provide everyone with the opportunity to ask questions if desired.
- Alternate questions between virtual and in person participants
- The College would like to transition to a virtual platform that allows all registrants in BC the same opportunity for access. Alternative delivery models should be explored for the next year's AGM.
- CVBC should pay attention to the matters that were voiced at the meeting and consider opportunities to engage a discussion group with aggrieved registrants to address their concerns so that the College has a better understanding. The Registrar feels that there may be an opportunity to collaborate with the CVBC EDI Advisory Working Group to explore this and provide suggestions.
- Council would also like to explore the inclusion of questions in the Committee and Council self-assessment around EDI.
- The Friday meeting for the AGM was set based on the SBCV schedule, however it is

recognized that this is a difficult day of the week for many veterinarians to be available. As such, consideration should also be given to weekends or evenings as was done during the past two virtual AGMS.

- The workshop with committee members and meeting with committee chairs was very positive and Council would like to explore holding workshops and chair meetings separately from the AGM to allow for more time and flexibility. The suggestion was made to hold the Committee meetings and workshops within the first half of the year and host the AGM in November as per our usual schedule.

Direction: Dr. Bergman will take another look at the Q&A for the AGM and will run it by Council executives to expedite its inclusion in the Winter Newsletter. The Registrar will reach out to the Society to advise that we will be exploring alternative meeting options and will not be holding the CVBC AGM in conjunction with the 2023 fall meetings.

3.3. Communicating to Registrants re. Cayton Report

Dr. Bergman indicated that, based on questions at the AGM, CVBC staff feel an Eblast should be sent out specific to the complaints and investigation process, sharing information on new developments, progress, and a description of the steps in the complaints process. There should be a telephone town hall or webinar held in March 2023. The Registrar feels that the College can handle facilitating this meeting themselves as much of the cost from the last telephone town was associated with the comms support Zoom has also recently added many new options, which can be explored to ensure as collaborative and accessible a meeting as possible. While Council and staff seem to favour the Zoom option, the telephone town hall did offer the autocal, which acted as a timely reminder for registrants to join the meeting but Zoom also might have an email reminder option asking registrants to just click the link to join the meeting so this should be explored.

Direction: To investigate the options that Zoom and other on line platforms offer to make the town hall have the same feel as the telephone town hall. The Registrar will also work on a Blog post regarding the complaints process.

3.4. Strategic Plan Reporting

Dr. Martin is bringing this forward to have a conversation around implementing reporting on CVBC Strategic Plan progress. Options would be to have a dedicated meeting to discuss the strategic plan or to work the discussion into the scheduled Council meetings. Dr. Martin would like to set out what has been accomplished in the past year and as we get closer to our renewal time, we need to be accountable and is in favour of a dedicated meeting to discuss this. The President raised the idea of having a facilitator lead the discussion so that all Council members can fully participate. Council is pleased with the way staff and Council themselves has been able to move the plan forward and the Registrar will create a chart to show where the College is at and what is coming up. Council would like to see this report quarterly to ensure that items are not getting forgotten and so they will be able to gauge progress and make a plan to keep moving forward.

Direction: The Registrar will create a chart showing progress and items coming up. Council will be polled for a dedicated meeting in the new year.

Council break – 11:20 a.m. to return at 11:35 a.m.

221203 Open APPROVED MINUTES

G:\CVBC – Management\Council & Committees\Council\Meetings\Minutes\2022\December 2, 2022\221202 Council Meeting APPROVED MINUTES.docx

3.5. Council Self-Assessment

As we are nearing the end of 2022, Council will be asked to complete the self-assessment and the Registrar is seeking input regarding changing, adding or removing questions and she suggested the possibility of building out the EDI portion of the assessment. After a brief discussion on this, Council agreed that the EDI working group members should be consulted about the questions in the assessment and if they feel they should be developed more. As this is the second year the assessment is being done, there can now be a comparison done to see the progress year over year. Council would like question #6 changed to 'generally' rather than 'most of the time' and the office will make this amendment.

Direction: Dr. Bergman will bring this to the working group to see if they want to build out the EDI portion of the assessment. Rosalee will change question #6 as requested.

3.6. Ministry of Agriculture Animal Welfare Consultation with Council

Drs. Bergman and Pritchard met with the Policy Team working on the Animal Welfare Legislation of the Ministry of Agriculture and provided them with some feedback regarding any concerns that the CVBC may have as well as advising of the function and role of a veterinarian. The Ministry was still in the information gathering stage and are preparing to move along to a consultation group that will provide feedback and they asked if the CVBC would put forward someone from Council to assist. The College's role would be to engage in discussion regarding the regulatory requirements that impact veterinarians, which include the duty to report, and ethical obligations among other things.

The Council asked that the Registrar represent the College for the time being until there is more of an understanding of what the Ministry is looking for.

Direction: The Registrar will represent the CVBC in this consultation.

3.7. CCVR National Scope of Practice Framework

This document was brought forward to Council previously as a draft and never formally adopted. Dr. Bergman often references it and thought it would be good to have it reviewed and potentially accepted. Council discussed some concerns with the document around delegation, and the request was made to discuss these concerns at the CCVR meeting in December. Dr. Bergman will do further research and also look into relevant AAVSB documents.

Direction: Dr. Bergman will raise Council's concerns at the CCVR meeting to see if anyone else has concerns as well as researching the AAVSB regarding this topic. This will come back to a future meeting.

4. **REPORTS RECEIVED FOR INFORMATION**

- 4.1. Report on New Registrants – Accepted and not discussed as per the Consent Agenda.
- 4.2. Report on Change of Registration Class – Accepted and not discussed as per the Consent Agenda.
- 4.3. Name Approvals – Accepted and not discussed as per the Consent Agenda.
- 4.4. Report on Facilities, Closed, New & Reaccredited – Not provided due to vacation and illness.

4.5. Task List – Accepted and not discussed as per the Consent Agenda.

5. **ADJOURNMENT**

5.1. Next Meeting Date

The next meeting is scheduled for Friday January 13, 2023 at 10:00 a.m.

MOTION: THAT the Open meeting be closed at 12:39 p.m.

MOVED/SECONDED CARRIED

Council broke for lunch at 12:40 p.m. to return at 1:25 p.m.