



# College of Veterinarians of British Columbia

## CVBC Complaints and Investigation Definitions:

“The Investigation Committee may do any of the following after considering the information and records obtained during the investigation:

### 1) Dismiss the Complaint:

- Dismissal: the complaint is dismissed because there are no conduct or competency concerns.
- Dismissal with a warning/advice: the complaint is dismissed because the conduct and/or competency concerns are not serious. However, the veterinarian receives a letter warning them not to repeat the conduct that gave rise to the conduct and/or competency concerns.

### 2) Request a reprimand or remedial action by consent:

- The veterinarian is asked to enter into a formal agreement with the CVBC which may require the veterinarian to do one or more of the following:
  - o Undertake not to repeat the conduct which gave rise to the conduct or competency concerns.
  - o Undertake to complete education courses as specified by the Investigation Committee.
  - o Consent to reprimand, whereby the conduct which gave rise to the conduct or competency concerns is condemned.
  - o Undertake to pay the CVBC investigation costs.
  - o Undertake any other action specified by the Investigation Committee.

### 3) Direct a Citation:

- The Investigation Committee refers their concerns about the veterinarian’s conduct and/or competency to the CVBC’s Discipline Committee for a formal hearing.
- Following a hearing, the Discipline Committee will review the evidence regarding the conduct and/or competency concerns and determine if there has been a discipline violation.
- If there has been no discipline violation, the Discipline Committee may dismiss the matter.
- If there has been a discipline violation, the Discipline Committee may:
  - o Reprimand the veterinarian, whereby the discipline violation is condemned.
  - o Impose limits or conditions on the veterinarian’s practice.
  - o Suspend the veterinarian.

- Cancel the veterinarian's registration.
- Fine the veterinarian."