2010 ANNUAL REPORT – Please bring this report with you to the Annual General Meeting on Saturday, October 2, 2010 at 2:00 p.m. in the Oak Bay Room on Level One of the Victoria Conference Centre, Victoria, B.C.

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BCVMA
MISSION STATEMENT

The British Columbia Veterinary Medical Association promotes the well being of animals in British Columbia. The Association is committed to serving the public by regulating the proficiency, competency and ethical behavior of its members and by ensuring that acceptable standards of veterinary practice are maintained. The Veterinarians Act and the BCVMA By-Laws and Code of Ethics are the means by which members are licensed and regulated.

The British Columbia Veterinary Medical Association promotes veterinarians and veterinary medicine within the province of British Columbia. The Association supports the professional well being of members through advocacy, education and professional development.
PRESIDENT'S REPORT

DR. RAY SNOPEK

I have presided over the final year of existence for the BCVMA. Although the BCVMA's obligations continue under the new College of Veterinarians of BC, it is no longer an organization serving the members. The College serves the public by registering and regulating veterinarians. Period.

It was a year of major events, to say the least.

In the early fall, Council hit the road, travelling far and wide to educate the membership about the HRT process and the importance of continuing our defense. Council has received a lot of positive feedback by this exercise in transparency and communication. Wisely, the membership voted in favor of the BCVMA's first ever levy specifically for BCHRT proceedings. As I write this letter, the Chair of the BCHRT hearing has been advised that her term is not renewed and she is no longer an HRT member after July 31, 2010, and there is great uncertainty about the future of the proceedings.

In November the government announced that a revised Veterinarian Act would be tabled in the Spring session of legislature. Thirty days later the door on public consultation was closed. Council and the Registrar continued to communicate with government for the next eight months regarding the proposed revisions.

In December, the longest and costliest Inquiry Report in the BCVMA's 103 year history was completed. This single inquiry cost each member at least $1200 in levies over the last three years.

A relatively quiet winter was followed by the tabling of the new BC Veterinarians Act in legislature. The Act received royal assent on June 3 and will be in force by the time you read this. Welcome to the new world.

The flurry of major events in the BCVMA's final year have left some deep impressions on this President, which I feel compelled to share:

1. It is ultimately the government's responsibility to regulate our profession. Without the unwavering support of government, it's a fool's errand.
2. Some people exist to create conflict, and there's no way to dissuade them.
3. Veterinarians across Canada have a better understanding of our challenges than you might think. They support us.
4. The Registrar and staff at the BCVMA are excellent people, and they deserve your respect.
5. Serving on Council is a deeply satisfying endeavor. Every member should try it at least once.

To the great relief of my family and friends, this President's term is coming to an end. I will return to my relatively quiet existence in the Fraser Valley, richer in friends and wiser in the ways of veterinary politics.

Tag, you're it. 

Ray Snopek, DVM, MBA
AGENDA – 2010 A.G.M.

British Columbia Veterinary Medical Association
renamed September 15, 2010 as the
College of Veterinarians of British Columbia

Annual General Meeting

Saturday, October 2, 2010
Oak Bay Room, Victoria Conference Centre
Fairmont Empress Hotel, Victoria, B.C.

2:00 p.m.

1. Call to Order
2. Introductory remarks and Welcome of Guests
3. Moment of Silence
4. Approval of Agenda - Motion
5. Minutes of Previous meetings
   A. 2009 : Annual General Meeting - Motion
   B. 2010 : Mid Winter Special General Meeting - Motion
7. Secretary Treasurer's Report
8. 2010-2011 Projected Budget & Fees - discussion only
9. 2010 BCVMA Awards
   A. Award of Merit - Dr. Geoff Birnie
   B. Honorary Member - Mr. Fred Dumbrell
9. Other Business
   A. Cosmetic Surgery Bylaw - discussion only
   B. Membership in CVMA - discussion only
   C. The College of Veterinarians of British Columbia - overview
10. Adjournment
1. CALL TO ORDER

Dr. Jeffrey Grognet, President and Chair, called the meeting to order at 2:02 p.m.; 54 members were present in person and therefore the quorum requirement (50) was met. Seventeen members attended by proxy.

Other Council members in attendance were Drs Diane McKelvey, Vice-President; Ray Snopek, Secretary Treasurer; David Kirby, Past President; J. Andrew Forsyth, Kenneth Gummeson, Mark Lang, Patrick O'Grady, elected Councilors and Ms. Rhonda Murray, public member.

2. PRESIDENT'S WELCOME AND INTRODUCTORY REMARKS

The Chair welcomed members and guests to the BCVMA 2009 Annual General Meeting. He noted that the Bylaws requirements for quorum and notice for an AGM had been met. He asked anyone who was not a member or guest of the Council to leave the room. He also noted that the meeting was being professionally recorded.

The Chair introduced the staff in attendance: Valerie Osborne, Registrar, Dr. John Brocklebank, Deputy Registrar, Louise Crowe, Manager of Member Services, Anna King, Georgia Pelton, Christina Spring, Debbie Crowe, Assistants.

The Chair introduced the special guests: Canadian Veterinary Medical Association President Dr. Julie de Mossiac; Alberta Veterinary Medical Association President Dr. Bob Ruckman; Saskatchewan Veterinary Medical Association Vice President Dr. Colin Palmer; Manitoba Veterinary Medical Association Vice President Dr. Brad Chappell; Western College of Veterinary Medicine Dean Dr. Charles Rhodes. University of Calgary Faculty of Veterinary Medicine Dean Dr. Alastair Cribbs sent his regrets.

All guests brought greetings, updates and well wishes from their respective organizations.

The Chair announced that the provincial government had initiated a review of the Veterinarians Act with a view to major reforms and that there would shortly be an opportunity for public and member input.

The Chair recognized and thanked the outgoing Council members Dr. Lang and McKelvey. The Chair also recognized and thanked the public member Ms. Murray whose 6 year
appointment to the Council was ending later in October and noted that she served the
BCVMA and public well by bringing the public perspective to the Council discussions.

The President also made an announcement that some members of Council and the
Registrar had filed a criminal complaint with the RCMP and that details would not be
discussed in order to protect the integrity of related legal proceedings that were ongoing.

3. MOMENT OF SILENCE

The Chair and assembly observed a moment of silence for the members and friends of the
BCVMA who passed on during 2008 and 2009, including BCVMA members Dr. Trevor
Clarkson, Dr. James Arnold Henderson, Dr. Douglas W. Humphreys, Dr. Timothy Robinson
and Dr. Brenda Thiessen.

4. APPROVAL OF AGENDA

The Chair then opened the business portion of the meeting and explained the ground rules
for the meeting.

MOTION AGM091001: THAT the Agenda for the 2009 BCVMA Annual General
Meeting be approved.
CARRIED

5. MINUTES OF PREVIOUS MEETINGS

MOTION AGM091002: THAT the minutes of the September 20, 2008 BCVMA
Annual General Meeting be approved.
CARRIED

MOTION AGM091003: THAT the minutes of the January 31, 2009 BCVMA
MidWinter Special General Meeting be approved as amended.
CARRIED

6. FINANCIAL AUDIT REPORT 2008-2009
7. SECRETARY TREASURER'S REPORT
8. 2009-2010 BCVMA MEMBER FEES
9. APPOINTMENT OF 2010 AUDITOR

The Secretary Treasurer presented agenda items 6, 7, 8 and 9 together.

The Secretary Treasurer explained the projected budget. He noted that in recent years the
Council heeded the membership's wishes and avoided a large fee increase, though it had
to impose levies as a result. He noted that the BCVMA every year forecasts the needed
budget with fair accuracy and that the annual fees could either meet the anticipated budget,
or a deficit budget to be supplemented by levies when necessary.
Complaints and legal costs are significant as many matters are proceeding to lengthy hearings and challenges in the hearings and appeals. The BCVMA has obtained some orders for costs of the hearings. The BCVMA is hoping for amendments to the Veterinarians Act to allow better recovery of hearing costs.

**MOTION AGM091004:** To appoint BDO Dunwoody LLP Chartered Accountants as auditors to the British Columbia Veterinary Medical Association for the fiscal year ending June 30, 2010.  
**CARRIED**

**MOTION AGM091005:** THAT the 2009-2010 BCVMA annual member fees for the year be as follows for the respective license categories:

<table>
<thead>
<tr>
<th>License Category</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Private Practice</td>
<td>$1,290.00 + 256 CVMA + GST</td>
</tr>
<tr>
<td>Specialty Private Practice</td>
<td>$1,290.00 + 256 CVMA + GST</td>
</tr>
<tr>
<td>Public</td>
<td>$970.00 + 256 CVMA + GST</td>
</tr>
<tr>
<td>NonPractising Resident</td>
<td>$645.00 + 256 CVMA + GST</td>
</tr>
<tr>
<td>NonPractising Non-Resident</td>
<td>$325.00 + GST</td>
</tr>
<tr>
<td>Social</td>
<td>$105.00 + GST</td>
</tr>
<tr>
<td>Retired</td>
<td>$0.00</td>
</tr>
<tr>
<td>Life</td>
<td>$0.00</td>
</tr>
<tr>
<td>Honorary</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**CARRIED**

10. **BYLAW AMENDMENTS**

1. **RESPONSE TO BCVMA COMMUNICATIONS**

**MOTION AGM091006:** THAT section 14 of the BCVMA Bylaws Appendix A - Code of Ethics be repealed and replaced by the following:

14.1 Every member must respond promptly and appropriately to any communication from the BCVMA where a response is requested.

**CARRIED**

2. **FAMILIARITY WITH BCVMA NEWSLETTER & WEBSITE INFORMATION**

**MOTION AGM091007:** THAT the BCVMA Bylaws Appendix A - Code of Ethics be amended by adding the following provision:

14.2 The BCVMA newsletter is an official publication of the BCVMA and serves as an official means of communication to its members. All members are expected to be familiar with and adhere to the information relating to the required standards, procedures and rules regarding the practice of veterinary medicine in the Province of British Columbia.

**CARRIED**
3. INITIALS ON MEDICAL RECORD ENTRIES

**MOTION AGM091008:** THAT section 82 of the BCVMA Bylaws Appendix A - Code of Ethics be repealed and replaced by the following:

82. The author of an entry in the medical record must in every case write or record their initials next to or close to the entry in a manner that clearly identifies the entry to which the initials relate.

CARRIED

11. OTHER BUSINESS

Councilor Dr. Gummeson spoke about the Member Services Task Force and its ultimate recommendation that the public interest would be served in having an independent member interest organization that served the professions' self interest.

12. ELECTION RESULTS

The Chair announced the election results. Elected by to the BCVMA Council for the 2009-2012 term are Drs. Christiane Armstrong and Avtar Ubi. The Chair congratulated the newly elected members.

13. ADJOURNMENT

The Chair declared the meeting adjourned at 3:46 p.m.
BRITISH COLUMBIA VETERINARY MEDICAL ASSOCIATION
MID-WINTER MEETING
MINUTES
JANUARY 30, 2010

3:30 p.m. – 5:00 p.m.
Delta Sun Peaks Hotel, Sun Peaks, BC

COUNCIL PRESENT: Drs. Raymond Snopek, President; J. Andrew Forsyth, Vice-President; Kenneth Gummeson, Secretary-Treasurer; Dave Kirby, Past President; Christiane Armstrong, Patrick O'Grady and, Avtar Ubi elected councillors.

1. CALL TO ORDER
The Chair Dr. Raymond Snopek, Chair called the meeting to Order at 3:34 p.m. In all, 96 members were personally in attendance; therefore a quorum (15 members) was present; 148 members attended by proxy.

2. CHAIR’S INTRODUCTORY REMARKS & WELCOME
The Chair welcomed the assembly and introduced the Council and BCVMA staff present for the meeting. The Chair also discussed the order of the agenda.

3. APPROVAL OF AGENDA
MOTION MW100101: That the Agenda for the 2010 BCVMA Annual Mid-Winter Meeting be approved.
CARRIED

4. PRESIDENT’S REPORT
The President spoke mainly about the Human Rights complaint filed against the BCVMA by some members and applicants, and future plans and options regarding the same, including a proposed bylaw amendment to allow the Council to levy the members to a defined, limited extent for the purpose of funding the HRT defence costs.

The President also spoke about the pending revised Veterinarians Act which he expected to be tabled in the spring legislative session. The government has announced that the revised Act will be solely for the protection of the public and that it should give the organization similar regulatory authority to other professional regulatory bodies, in order that it can regulate to serve the public interest.
5. **BYLAW AMENDMENT – HRT LEVY**

**MOTION MWM 100102:** That section 20 of the BCVMA bylaws be amended by adding the following subsection:

(2.3) The Council may prescribe and impose levies upon the members for the purpose of funding the legal fees and all other costs incurred in relation to and as a result of the proceedings brought against the Association at the B.C. Human Rights Tribunal and that any individual levy shall not exceed $400.00 per occurrence. Such funds to be tracked separately from other revenue and expense streams of the Association and should those funds not be required in their entirety for the stated purpose, the remainder is to be returned to the members on a prorated basis at a time determined by the Council. Donations received in excess of the total levies to be given first priority for any funds returned to the members.

**MOTION MWM 100103:** That the vote on the motion for the HRT levy bylaw be carried out by a secret ballot.

**DEFEATED**

**CARRIED**

6. **OTHER BUSINESS**

Dr. Terry Lake, MLA spoke to the assembly about various matters of general interest to BC citizens and mainly on the pending revised Veterinarians Act.

A representative for the Society of British Columbia Veterinarians (SBCV) spoke to the assembly about the status of this new private member self-interest organization.

7. **ADJOURNMENT**

**MOTION MWM 100104:** That the meeting be adjourned.

**CARRIED**

The meeting was adjourned at 4:43 p.m.
British Columbia Veterinary Medical Association
Combined Financial Statements
For the year ended June 30, 2010
To the Members of the
British Columbia Veterinary Medical Association

We have audited the Combined Statement of Financial Position of the British Columbia Veterinary Medical Association as at June 30, 2010 and the Combined Statements of Operations, Changes in Net Assets and Cash Flows for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the British Columbia Veterinary Medical Association as at June 30, 2010 and the results of its operations and cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants

Vancouver, British Columbia
July 23, 2010
British Columbia Veterinary Medical Association
Statement of Financial Position

June 30

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Captive Insurance Fund</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash (Note 2)</td>
<td>$352,805</td>
<td>$307,613</td>
<td>$660,418</td>
<td>$832,899</td>
</tr>
<tr>
<td>Short-term investments (Note 2)</td>
<td>564,150</td>
<td>-</td>
<td>564,150</td>
<td>210,811</td>
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<tr>
<td>Accounts receivable</td>
<td>44,076</td>
<td>-</td>
<td>44,076</td>
<td>39,002</td>
</tr>
<tr>
<td>Special levies receivable</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>310,080</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>71,877</td>
<td>-</td>
<td>71,877</td>
<td>26,943</td>
</tr>
<tr>
<td></td>
<td><strong>1,032,908</strong></td>
<td><strong>307,613</strong></td>
<td><strong>1,340,521</strong></td>
<td><strong>1,419,735</strong></td>
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<td>Property and equipment (Note 3)</td>
<td>678,156</td>
<td>-</td>
<td>678,156</td>
<td>670,715</td>
</tr>
<tr>
<td>Due from related party (Note 6)</td>
<td>45,612</td>
<td>-</td>
<td>45,612</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td><strong>$1,756,676</strong></td>
<td><strong>$262,001</strong></td>
<td><strong>$2,018,677</strong></td>
<td><strong>$2,090,450</strong></td>
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<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$400,915</td>
<td>$6,484</td>
<td>$407,399</td>
<td>$202,917</td>
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<tr>
<td>Taxes payable</td>
<td>-</td>
<td>3,701</td>
<td>3,701</td>
<td>4,425</td>
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<tr>
<td>Reserve for unpaid claims</td>
<td>-</td>
<td>6,000</td>
<td>6,000</td>
<td>6,000</td>
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<tr>
<td>Deferred membership dues</td>
<td>782,423</td>
<td>-</td>
<td>782,423</td>
<td>608,823</td>
</tr>
<tr>
<td>Current portion of long-term debt (Note 4)</td>
<td>445,518</td>
<td>-</td>
<td>445,518</td>
<td>465,345</td>
</tr>
<tr>
<td>Current portion of obligation under capital lease (Note 5)</td>
<td>8,940</td>
<td>-</td>
<td>8,940</td>
<td>7,325</td>
</tr>
<tr>
<td></td>
<td><strong>1,637,796</strong></td>
<td><strong>16,185</strong></td>
<td><strong>1,653,981</strong></td>
<td><strong>1,292,835</strong></td>
</tr>
<tr>
<td>Long-term debt (Note 4)</td>
<td>295,135</td>
<td>-</td>
<td>295,135</td>
<td>362,776</td>
</tr>
<tr>
<td>Obligation under capital lease (Note 5)</td>
<td>35,698</td>
<td>-</td>
<td>35,698</td>
<td>44,639</td>
</tr>
<tr>
<td></td>
<td><strong>1,968,629</strong></td>
<td><strong>16,185</strong></td>
<td><strong>1,984,814</strong></td>
<td><strong>1,700,250</strong></td>
</tr>
<tr>
<td><strong>Net assets (Note 6)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(602,902)</td>
<td>-</td>
<td>(602,902)</td>
<td>(257,324)</td>
</tr>
<tr>
<td>Invested in property and equipment</td>
<td>390,949</td>
<td>-</td>
<td>390,949</td>
<td>369,004</td>
</tr>
<tr>
<td>Equity in Captive</td>
<td>-</td>
<td>245,816</td>
<td>245,816</td>
<td>278,520</td>
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<tr>
<td></td>
<td><strong>(211,953)</strong></td>
<td><strong>245,816</strong></td>
<td><strong>33,863</strong></td>
<td><strong>390,200</strong></td>
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<tr>
<td></td>
<td><strong>$1,756,676</strong></td>
<td><strong>$262,001</strong></td>
<td><strong>$2,018,677</strong></td>
<td><strong>$2,090,450</strong></td>
</tr>
</tbody>
</table>

Approved on behalf of the Council:

[Signatures]

President

Secretary/Treasurer

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
### British Columbia Veterinary Medical Association

#### Statement of Operations

For the year ended June 30

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>General Fund</th>
<th>Captive Insurance Fund</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member dues</td>
<td>$1,550,735</td>
<td>$1,826,418</td>
<td>$1,826,418</td>
<td>$1,668,185</td>
<td></td>
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<tr>
<td>Special levies</td>
<td>-</td>
<td>650</td>
<td>-</td>
<td>650</td>
<td>358,126</td>
</tr>
<tr>
<td>HRT levies (Note 8)</td>
<td>-</td>
<td>470,884</td>
<td>-</td>
<td>470,884</td>
<td></td>
</tr>
<tr>
<td>Conference</td>
<td>81,000</td>
<td>108,097</td>
<td>-</td>
<td>108,097</td>
<td>74,836</td>
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<tr>
<td>Magazine/Website advertising</td>
<td>123,500</td>
<td>88,490</td>
<td>-</td>
<td>88,490</td>
<td>128,462</td>
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<tr>
<td>Examinations</td>
<td>35,000</td>
<td>29,665</td>
<td>-</td>
<td>29,665</td>
<td>42,050</td>
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<tr>
<td>Registration</td>
<td>61,000</td>
<td>57,841</td>
<td>-</td>
<td>57,841</td>
<td>39,896</td>
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<tr>
<td>Inspections</td>
<td>85,000</td>
<td>78,550</td>
<td>-</td>
<td>78,550</td>
<td>82,500</td>
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<tr>
<td>Interest</td>
<td>23,000</td>
<td>5,237</td>
<td>-</td>
<td>5,237</td>
<td>23,720</td>
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<tr>
<td>Merchandise sales (net)</td>
<td>81,000</td>
<td>108,097</td>
<td>-</td>
<td>108,097</td>
<td>74,836</td>
</tr>
<tr>
<td>Other</td>
<td>-</td>
<td>26,950</td>
<td>-</td>
<td>26,950</td>
<td>115,677</td>
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<td>Insurance rebates</td>
<td>4,000</td>
<td>8,787</td>
<td>-</td>
<td>8,787</td>
<td>11,426</td>
</tr>
<tr>
<td>HRT donations (Note 8)</td>
<td>-</td>
<td>32,845</td>
<td>-</td>
<td>32,845</td>
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</tbody>
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<table>
<thead>
<tr>
<th></th>
<th>1,967,235</th>
<th>2,737,077</th>
<th>168</th>
<th>2,737,245</th>
<th>2,548,766</th>
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<tr>
<td><strong>Less: Dues collected on behalf of</strong></td>
<td>(311,800)</td>
<td>(311,800)</td>
<td>(297,600)</td>
<td></td>
<td></td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th><strong>Expenses</strong></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Amortization</td>
<td>- 52,623</td>
<td>- 52,623</td>
<td>45,186</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bad debts</td>
<td>- 98</td>
<td>- 98</td>
<td>4,476</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference</td>
<td>85,000</td>
<td>87,777</td>
<td>82,519</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations and grants</td>
<td>10,000</td>
<td>3,974</td>
<td>9,877</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Economic Survey</td>
<td>3,000</td>
<td>2,542</td>
<td>2,607</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>75,000</td>
<td>53,859</td>
<td>72,855</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest on long-term debt</td>
<td>37,400</td>
<td>32,652</td>
<td>36,167</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest on capital lease</td>
<td>- 10,363</td>
<td>- 10,363</td>
<td>3,637</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legal - case</td>
<td>600,000</td>
<td>493,164</td>
<td>600,759</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General</td>
<td>100,000</td>
<td>123,407</td>
<td>101,240</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HRT (Note 8)</td>
<td>- 563,212</td>
<td>- 563,212</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Magazine</td>
<td>55,000</td>
<td>40,547</td>
<td>47,081</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meetings</td>
<td>224,500</td>
<td>197,488</td>
<td>226,499</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office</td>
<td>135,400</td>
<td>141,492</td>
<td>130,738</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional services</td>
<td>304,700</td>
<td>252,949</td>
<td>252,361</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property taxes</td>
<td>16,000</td>
<td>15,882</td>
<td>14,347</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public relations</td>
<td>35,000</td>
<td>38,985</td>
<td>43,154</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Premium taxes</td>
<td>- 1,700</td>
<td>1,700</td>
<td>1,280</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income taxes (recovery)</td>
<td>- (2,701)</td>
<td>(2,701)</td>
<td>2,701</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve for future and unpaid claims</td>
<td>- 6,000</td>
<td>- 6,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and benefits</td>
<td>635,000</td>
<td>604,486</td>
<td>579,283</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff development</td>
<td>8,000</td>
<td>7,570</td>
<td>7,226</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Telephone and utilities</td>
<td>24,000</td>
<td>19,729</td>
<td>19,290</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wilson Banwell program</td>
<td>4,000</td>
<td>6,143</td>
<td>3,686</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2,352,000</th>
<th>2,748,902</th>
<th>32,872</th>
<th>2,781,774</th>
<th>2,349,029</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deficiency of revenues over expenses for the year</strong></td>
<td>(384,765)</td>
<td>(323,633)</td>
<td>(32,704)</td>
<td>(356,337)</td>
<td>(97,263)</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
<table>
<thead>
<tr>
<th>For the year ended June 30</th>
<th>Unrestricted</th>
<th>Invested in Property and Equipment</th>
<th>Equity in Captive</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning of year</td>
<td>$(257,324)</td>
<td>$369,004</td>
<td>$278,520</td>
<td>$390,200</td>
<td>$487,463</td>
</tr>
<tr>
<td>Deficiency of revenue over expenses for the year</td>
<td>$(271,010)</td>
<td>$(52,623)</td>
<td>$(32,704)</td>
<td>$(356,337)</td>
<td>$(97,263)</td>
</tr>
<tr>
<td>Interfund transfers</td>
<td>(74,568)</td>
<td>74,568</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Balance, end of year</td>
<td>$(602,902)</td>
<td>$390,949</td>
<td>$245,816</td>
<td>$33,863</td>
<td>$390,200</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
# British Columbia Veterinary Medical Association

## Statement of Cash Flows

For the year ended June 30 2010 2009

### Cash provided by (used in)

<table>
<thead>
<tr>
<th>Operating activities</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deficiency of revenue over expenses for the year</td>
<td>$(356,337)</td>
<td>$(97,263)</td>
</tr>
<tr>
<td>Item not involving cash</td>
<td>52,623</td>
<td>45,186</td>
</tr>
<tr>
<td>Amortization</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$(303,714)</td>
<td>$(52,077)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Changes in non-cash working capital balances</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts receivable</td>
<td>(5,074)</td>
<td>33,639</td>
</tr>
<tr>
<td>Special levies receivable</td>
<td>310,080</td>
<td>(268,777)</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>(44,934)</td>
<td>2,112</td>
</tr>
<tr>
<td>Accounts payable and accruals</td>
<td>204,481</td>
<td>(16,000)</td>
</tr>
<tr>
<td>Taxes payable</td>
<td>(724)</td>
<td>4,425</td>
</tr>
<tr>
<td>Reserve for unpaid claims</td>
<td></td>
<td>6,000</td>
</tr>
<tr>
<td>Deferred membership dues</td>
<td>175,600</td>
<td>67,063</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>335,715</td>
<td>(223,565)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Investing activities</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of property and equipment</td>
<td>(60,064)</td>
<td>(76,692)</td>
</tr>
<tr>
<td>Increase in Investments</td>
<td>(353,339)</td>
<td>(7,000)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>(413,403)</td>
<td>(83,692)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Financing activities</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repayment of mortgage</td>
<td>(7,178)</td>
<td>(6,786)</td>
</tr>
<tr>
<td>Assumption (repayment) of obligation under capital lease</td>
<td>(7,326)</td>
<td>51,964</td>
</tr>
<tr>
<td>Payment of term loan</td>
<td>(20,289)</td>
<td>(1,626)</td>
</tr>
<tr>
<td>Payment of promissory note</td>
<td>(60,000)</td>
<td>(60,000)</td>
</tr>
<tr>
<td>Payments on line of credit</td>
<td>-</td>
<td>(98,681)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>(94,793)</td>
<td>(115,129)</td>
</tr>
</tbody>
</table>

| Decrease in cash during the year | (172,481) | (422,386) |

| Cash, beginning of year | 832,899 | 1,255,285 |
| Cash, end of year | $660,418 | $832,899 |

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
June 30, 2010

British Columbia Veterinary Medical Association
Summary of Significant Accounting Policies

The British Columbia Veterinary Medical Association (the "Association") is a self-governing professional regulatory body. Its statutory mandate is to serve the public interest by regulating and upholding the standard of the practice of veterinary medicine in B.C. It does so by setting and enforcing standards of ethical and competent behaviour on the part of its members. It promotes a high standard of practice through member programs such as continuing education and professional development.

The "Veterinarians Act" of the Province of British Columbia and the Association By-laws and Code of Ethics are the means by which the members of the Association are licensed and regulated.

The Association is a tax-exempt body under Section 149 of the Income Tax Act.

These financial statements combine the Association's General and Captive Insurance Funds (Note 6).

See also Note 11.

Property and Equipment
Property and equipment are recorded at cost. Amortization is calculated using the following annual rates:

- Building - 5% diminishing balance basis
- Furniture and fixtures - 20% diminishing balance basis
- Computer and office equipment - 20% diminishing balance basis

Revenue
The Association follows the deferral method of accounting for membership dues. Membership dues are deferred and recognized over the membership year of December 1 to November 30, which differs from the Association's fiscal year of July 1 to June 30.

Special levies and HRT levies are recognized as revenue when approved by Council and collectibility is reasonably assured.

Conference revenues are recognized in the period in which the conference occurs.

Advertising revenues are recognized upon publication and other revenues are recognized when earned.

HRT donation revenues are recognized as revenue upon receipt.

Donated Services
The Association and its members benefit greatly from donated services in the form of volunteer time for various committees. The value of donated services is not recognized in these financial statements.
June 30, 2010

British Columbia Veterinary Medical Association
Summary of Significant Accounting Policies

Discipline Matters
The Association records legal fees related to disciplinary actions as they are incurred. Recoveries of fines and costs are recognized as revenue when all matters relating to their realization have been resolved.

Financial Instruments
The Association's financial instruments consist of cash, short-term investments, accounts receivable, special levies receivable, accounts payable and accrued liabilities and long-term debt. These financial instruments are accounted for as follows:

Held-for-trading
The Association has designated cash and short-term investments as held-for-trading. These instruments are initially recognized at their fair value, determined by published price quotations in an active market. Transactions to purchase or sell these items are recorded on the settlement date, and transaction costs are immediately recognized in income. Net gains and losses arising from changes in fair value are recognized immediately in sundry income.

Loans and receivables
The Association has classified accounts receivable and special levies receivable as loans and receivables. These assets are initially recognized at their fair value. Fair value is approximated by the instrument's initial cost in a transaction between unrelated parties. Loans and receivables are subsequently measured at their amortized cost, using the effective interest method. Gains and losses arising from changes in fair value are recognized in net income upon derecognition or impairment. Given the short-term nature of these items, their carrying value equates to their fair value.

Other financial liabilities
The Association has classified accounts payable and accrued liabilities and long-term debt as other financial liabilities. These liabilities are initially recognized at their fair value. Fair value is approximated by the instrument's initial cost in a transaction between unrelated parties. Other financial liabilities are subsequently measured at their amortized cost, using the effective interest method. Gains and losses arising from changes in fair value are recognized in net income upon derecognition or impairment. Given the short-term nature of accounts payable and accrued liabilities, their carrying value equates to its fair value. The fair values of long-term debt are disclosed in Note 4.
British Columbia Veterinary Medical Association
Summary of Significant Accounting Policies

June 30, 2010

Use of Estimates
The financial statements of the Association have been prepared by management in accordance with Canadian generally accepted accounting principles. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Assets Under Capital Lease
Assets under capital lease are recorded at the present value of the minimum lease payments at the inception of the lease. Amortization is provided over the period of the lease.

Recent Accounting Pronouncements
Recent accounting pronouncements that have been issued but are not yet effective and have a potential implication for the Association, are as follows:

Future Accounting Framework
The Canadian Institute of Chartered Accountants ("CICA") has determined that not-for-profit organizations ("NPOs") do not meet the definition of "publicly accountable" organizations for purposes of consideration of International Financial Reporting Standards ("IFRS"). This means that NPOs will not be required to adopt IFRS in 2011. The CICA has issued an exposure draft seeking comment on its proposal to incorporate accounting standards for NPOs into Part III of the CICA Handbook. Part III would comprise the core standards, often referred to as the 4400 series of the CICA handbook, which will remain the primary source of Canadian generally accepted accounting principles (GAAP) for non-for-profit organizations. In addition, a NPO would be directed to Part II, the accounting standards for private enterprises, to the extent they are of general applicability or pertain to the organization's circumstances when there is no relevant standard in Part III. The CICA has stated that any NPO could elect to follow IFRS, if that approach meets the needs of the users of its financial statements. It is important to note that although Canadian publicly accountable enterprises are required to adopt IFRS on January 1, 2011, not-for-profit organizations are not required to make a choice or to follow the same transition schedule. The transition to a new strategy for not-for-profit financial reporting will be based on a separate timeline that allows adequate time to plan and transition successfully.

The impact to the financial reporting of Association is not determinable at this time.
1. Continued Operations

The Association has incurred significant deficits in recent years and currently has a deficit in its unrestricted funds of $602,902. Expenses for complaint and discipline matters under the Veterinarians Act were in the range forecasted; however, at the request of the Association membership, the Council agreed to a deficit budget which was supplemented by levy payments when necessary. There continue to be unresolved legal contingencies (Note 9).

It is anticipated that the transition to the public interest mandate as the College of Veterinarians of British Columbia (Note 11) should help to stabilize many aspects of the organization’s operations.

2. Cash and Short-term Investments

The Association’s bank accounts are held at a credit union and bear interest at market rates.

Short-term investments at year end consists of credit union term deposits bearing interest at 1.0% per annum and equity shares in a credit union and a bank. $200,000 of short-term investments is restricted for the use of the Captive.

The Association’s investment philosophy is to invest conservatively with highly-rated counterparties with the objective of preserving capital while earning a reasonable rate of return.

Interest Rate Risk

The Association manages the interest rate risk exposure of its fixed income investments by using investing in low-risk credit union term deposits.

Currency Risk

The Association is not exposed to currency risk as all financial instruments are denominated in Canadian dollars.

Credit and Market Risk

The Association has an investment policy that restricts the types and amounts of eligible investments and requires dealing with highly-rated counterparties. The Association did not hold any asset-backed commercial paper during the year.
British Columbia Veterinary Medical Association  
Notes to the Financial Statements  
June 30, 2010

3. Property and Equipment

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost</td>
<td>Accumulated Amortization</td>
</tr>
<tr>
<td>Building</td>
<td>$781,807</td>
<td>$249,492</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>22,287</td>
<td>12,205</td>
</tr>
<tr>
<td>Computer hardware</td>
<td>99,966</td>
<td>66,422</td>
</tr>
<tr>
<td>Computer software</td>
<td>62,727</td>
<td>15,796</td>
</tr>
<tr>
<td>Office equipment</td>
<td>35,579</td>
<td>20,043</td>
</tr>
<tr>
<td>Equipment under capital lease</td>
<td>54,104</td>
<td>14,356</td>
</tr>
<tr>
<td></td>
<td>$1,056,470</td>
<td>$378,314</td>
</tr>
</tbody>
</table>

4. Long-term Debt

- Mortgage payable to finance a portion of the building purchase, repayable in monthly installments of $1,910 including interest at 6.45% per annum until February 2011 (Fair value - 2010: $250,317, 2009: $263,866)  
  $242,568  $249,747

- Business operating line of credit, limit of $250,000, due on demand bearing an interest rate of prime plus 0.5%

- Term loan, due on demand and repayable in blended monthly payments of $2,950 with an interest rate of 4.00% and maturing on May 10, 2024 (Fair value - 2010: $337,742, 2009: $392,977)  
  378,085  398,374

- Promissory note payable to the Canadian Veterinary Medical Association, interest-free, repayable in annual installments of $60,000 commencing April 1, 2009 until repaid April 1, 2012 (Fair value - 2010: $112,754, 2009: $162,781)  
  120,000  180,000

- Less: current portion

  740,653  828,121

  (445,518) (465,345)

  $295,135 $362,776

The mortgage payable is collateralized by a first charge on the building and assignment of insurance and rentals. The line of credit and term loan are collateralized by a $450,000 business promissory note made by the Association on all indebtedness, second mortgage and assignment of rents of the building owned and a general security agreement creating a security interest against all present and after-acquired personal property.
4. Long-term Debt (Continued)

The Association is required to manage its capital structure to maintain its debt obligations subject to a financial covenant in the term loan agreement. The financial covenant requires the Association to maintain a debt service coverage ratio of 1.1:1. As at June 30, 2010, the Association was not in compliance with its financial covenants and the loan payable has been presented as a current liability. Management does not expect the financial institution will demand repayment of the debt as a result of the Association not being in compliance with the covenants.

Future minimum principal payments required are:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>Thereafter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$445,518</td>
<td>67,927</td>
<td>8,454</td>
<td>9,016</td>
<td>9,615</td>
<td>200,123</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$740,653</td>
</tr>
</tbody>
</table>

5. Obligation Under Capital Lease

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Obligation under capital lease - due January 3, 2014, repayable in monthly installments of $1,414 including principal and interest</td>
<td>$43,471</td>
<td>$50,689</td>
</tr>
<tr>
<td>Obligation under capital lease - due September 6, 2014, repayable in quarterly installments of $180 including principal and interest</td>
<td>1,167</td>
<td>1,275</td>
</tr>
<tr>
<td></td>
<td>44,638</td>
<td>51,964</td>
</tr>
<tr>
<td></td>
<td>(8,940)</td>
<td>(7,325)</td>
</tr>
<tr>
<td>Less current portion</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$35,698</td>
<td>$44,639</td>
</tr>
</tbody>
</table>
5. Obligation Under Capital Lease (Continued)

The future minimum lease payments are as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>$17,688</td>
</tr>
<tr>
<td>2012</td>
<td>17,688</td>
</tr>
<tr>
<td>2013</td>
<td>17,688</td>
</tr>
<tr>
<td>2014</td>
<td>12,032</td>
</tr>
<tr>
<td>2015</td>
<td>317</td>
</tr>
</tbody>
</table>

Less: imputed interest (20,775)

$44,638

6. Net Assets

The Association segregates its net assets into various funds.

The amount invested in property and equipment represents the Association's cumulative net investment in property and equipment. Amounts are not available for use unless the property and equipment are sold.

The Captive Insurance Fund holds the interest in the British Columbia Veterinary Captive Insurance Company Ltd. (the "Captive"). The Captive has issued a professional liability and commercial general liability insurance policy covering the Association and Captive directors and officers. The Association provides management and administrative services to the Captive at no cost.

Inter-entity balances are interest free and without terms of repayment.

Unrestricted net assets represents the net assets available for general use.

7. Employee Future Benefits

The Association has an RRSP contribution plan. All individuals who have been employed by the Association for a term longer than 6 months are entitled to a contribution by the Association to their RRSP in the amount of 4% of their annual earnings. The Association contributed $19,523 (2009 - $18,359) to employees' RRSPs during the year.

Depending on their position, an employee is entitled to at least 2 weeks of annual paid vacation leave and this increases depending on the position, length of employment and management discretion. These paid vacation days are accrued on a calendar year basis and are available for use in the following fiscal year. Unused vacation days are not permitted to be carried forward to the next calendar year without permission. The Association has accrued $35,385 (2009 - $25,344) for unused vacation and these amounts are included in accounts payable and accrued liabilities.
British Columbia Veterinary Medical Association
Notes to the Financial Statements

June 30, 2010

8. Human Rights Tribunal Levies

During the year, the Association collected levy funds internally restricted towards covering legal costs related to the Human Rights Tribunal (HRT) case. HRT costs are ongoing and the Association will collect a maximum of one more levy of $400 plus applicable tax per member.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRT levies revenue</td>
<td>$470,884</td>
</tr>
<tr>
<td>HRT donations revenue</td>
<td>32,845</td>
</tr>
<tr>
<td>HRT legal expenses</td>
<td>503,729</td>
</tr>
<tr>
<td></td>
<td>(563,212)</td>
</tr>
<tr>
<td></td>
<td>($59,483)</td>
</tr>
</tbody>
</table>

9. Contingent Liabilities

The Association is presently involved with a number of claims. The Association denies any wrongdoing and is vigorously defending itself against all matters. The outcome of these cases is indeterminable and no provisions for such claims has been provided in these financial statements. Amounts ultimately payable under these claims, if any, will be recorded in such period where it becomes determinable.

10. Capital Disclosures

The Association's objective when managing capital is to safeguard the Association's ability to effectively carry out its mandate to regulate the profession. The Association considers the items in net assets as capital. The Association manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics. In order to maintain or adjust its capital structure, the Association may impose special levies on its members or raise membership fees for its members. The Association is not subject to externally imposed capital requirements other than those noted in Note 4.

11. Continued Operations

On April 14, 2010, the Provincial government introduced a revised Veterinarians Act. The Act will be brought fully into force by regulation on September 15, 2010. One of the consequences of the new Act is that the existing Association will be renamed as the College of Veterinarians of British Columbia and focused entirely on public interest.

It is not anticipated that this change will have any significant impact to the operations of the Association.
SECRETARY TREASURER'S REPORT

DR. KEN GUMMESON

The BCVMA's financial picture for the 2009 - 2010 fiscal year was, as has been the trend for the last several years, dominated by high legal costs. Line 7140 of last year’s budget, as approved by the membership at the October, 2009 Annual General Meeting, predicted $600,000 in legal fees for disciplinary inquiries and Veterinarians Act proceedings, including appeals. This is a shockingly high number for an organization of our size, and is the highest single item in the budget (except for payroll which was projected for slightly higher but has come in substantially lower).

The cost of disciplinary inquiries has been high due to: 1) the high number of public complaints against veterinarians that could not be resolved through Alternate Complaint Resolution through consent resolution, and thus had to proceed to legally expensive inquiries; and, 2) the length of the inquiries, mainly due to some respondents’ many legal challenges to the process. For instance, the inquiry against Hakam Bhullar, which ended in December 2009, was an omnibus case involving 6 separate complaint files that collectively included 29 charges of unprofessional conduct that proceeded to hearing, 22 of which were proven. This inquiry went on for years and cost over $1,000,000 - a cost which comes out of Line 7140 on the budget and is ultimately borne by the members, either through dues or levies. The cost of this one inquiry was largely responsible for all of the recent budget deficits that members have had to make up with levies. Although this inquiry has been completed, resulting in the member being erased from the BCVMA Register, it continues to incur legal costs to the BCVMA membership as the decision is being appealed to the BC Courts.

Other inquiries (coincidentally against the very litigants who, like Hakam Bhullar, have continued to sue the BCVMA over the past 6 years in collateral Court and BC ‘Human Rights’ Tribunal (HRT) actions) have also been drawn out by repetitive applications of the respondents, contributing to the inflated and unnecessary costs of the hearings.

Two factors in the current Veterinarians Act contribute to the problem. First, this ‘old’ Act permits the BCVMA to recover only a small portion, usually about 1/5, of our actual costs. Second, the old Act does not permit the BCVMA to suspend a respondent pending the outcome of an investigation or hearing, even where there is evidence of a very serious case. Because of this, there was no incentive on the Respondent to have a quick outcome to a hearing. There will some improvement on these problems under the ‘new’ Act that will come fully into force on September 15, 2010.

On the subject of levies, this is one of the most difficult subjects that Council and the Finance Committee have to deal with. We cringe at the thought of issuing them, and are well aware of the hardship that these levies cause some of our members. Council often gets letters and phone calls after a levy is issued, many of which suggest that the members are unclear as to what they are for.

For the sake of review, the BCVMA has the authority to issue levies for three different reasons. This authority in each case was given to the BCVMA by the members through bylaws which were voted on and approved by the members. Each of these bylaws passed with at least a 2/3 majority of the members present (including proxies) at a General Meeting of the Association. The three different types of levies that the members have authorized the Association to issue
are for: 1) budgetary shortfalls due to high operational costs relating to the complaints and disciplinary process; 2) funding the legal costs of defending the Association in the proceedings against us at the HRT; and, 3) funding the BCVMA's British Columbia Veterinary Captive Insurance Corporation (BCVCIC).

Levies to fund the BCVMA Captive Insurance Corporation (bylaw s. 20 (2.2)) have never been issued, and are not being contemplated by Council at this time.

Levies for complaints and disciplinary costs (bylaw s. 20 (2.1)) have been issued on four occasions: August 2006 for $350, June 2007 for $325, March 2008 for $400, May 2009 for $300 (for GPP/SPP members; other member categories have in each case been prorated). At the time of this writing, it appears that there will not be a need for a complaints and disciplinary cost levy this year. The 2009 – 2010 budget projected a deficit of $436,035, which would normally have been made up with a levy. I am pleased to announce that a combination of a small budget surplus from fiscal year 2008 – 2009, combined with some reduced operational costs in fiscal year 2009 – 2010, has placed us in a more favorable financial position. If we can maintain our ongoing good control over expenses, especially legal expenses, then a complaints and disciplinary cost levy may not be needed this year.

An HRT levy (bylaw s. 20 (2.3)) was issued for $400 each in February and August 2010. The need for this levy has been previously described to the members: for that letter see the Members area of the BCVMA website under Council News, Member Levies, at 'Levy information', or www.bcvma.org/cfm/index.cfm?lt=900&ld=524. The second and final levy to defend the association against this legal attack has already been issued. No more HRT levies will be issued.

On a more current note, the new Veterinarians Act SBC 2010, c. 15 (Bill 10) which comes into effect on September 15, 2010, while it will bring about little change in how the budgetary process works, will bring significant change in the process of member approval of fees. Under the old Act, a budget would be prepared by the Council and then reviewed by the Finance Committee for input. This proposed budget would also lead to the proposed dues bylaw for the next membership year; that fee bylaw must first be passed by the Council before it is put to the membership for a vote. Up to this point the process will not change.

The process of member approval has changed. Under the old system, a motion to accept the proposed dues bylaw was drafted and presented to the members for their approval at the Annual General Meeting (AGM). Approval of the bylaw by the members would require a 2/3 majority of members present, including proxies. Under the new Act, the membership's vote on any proposed bylaw can no longer be dealt with at a General Meeting of the members. Rather, the members will be able to vote only by either mail or electronic means. Thus, future AGM's will not have a membership vote on dues approval, or; for that matter, any other new or amended bylaw.

In order for the Association, which will after September 15 be the College of Veterinarians of BC ('CVBC' or the 'College'), to continue functioning until a new budget and proposed dues bylaw can be voted on by the members – likely sometime in mid 2011, after the first new Council is in place – the Minister of Agriculture may exercise his authority under the new Act to approve a transitional bylaw setting, and allowing the College to collect, dues as per usual with a November 30, 2010 deadline. These dues will likely be set at the same level as the 2009 – 2010 membership year, and be subject to later change by the CVBC by amending the bylaw.
When the first new Council of the College is in place, they can draft and present its first new budget and dues to the members. The new Council may also consider changes in the time frame of the membership year (currently December 1 to November 30), to either a more logical January 1 to December 31 membership year, or a more practical July 1 to June 30 membership year which would be in sync with our fiscal year. If the membership does not approve the new fees, then the previous annual dues would still apply. If complaint and disciplinary costs were to again drive operational costs into the red then the CVBC would still be able to issue a levy to make up the difference, as the current bylaws authorizing the BCVMA to issue levies under the old Act are not in conflict with the new Act and under the current laws of BC they remain in effect.

The Finance Committee met this summer and reviewed a draft budget for the coming year. Previous budgets predicted a budget deficit, due to high complaints and discipline costs which would then be made up with a levy as needed. This was done because it was believed that once the high complaints and discipline costs came down, it would be easier (and more likely) to eliminate the levies than to lower annual membership dues. One of the Finance Committee's recommendations to Council was to discontinue this policy and raise membership dues to reflect the actual predicted cost of running the College, thus eliminating the need for a complaints and disciplinary levy. This change was recommended because: 1) the high complaints and disciplinary costs have gone on for longer than anyone expected; 2) the artificially low annual membership dues have given a false impression of the actual cost of running the Association during these difficult times; and, 3) we would expect future Finance Committees and Councils to lower dues when the high complaints and disciplinary costs come down. The current Finance Committee would certainly lower fees immediately if the budget warranted, and we would entrust future Committees to do the same.

It has been an interesting year as the Secretary Treasurer and I thank the membership for providing me the opportunity to serve on the Council.
BCVMA MEMBER AWARDS

HONORARY MEMBERSHIP

Upon nomination, Council may in its discretion grant Honorary Membership to any person. Candidates are persons prominent in an occupation or profession associated with veterinary medicine and who have contributed to the advancement of veterinary science or medicine or provided distinguished services.

This year Honorary Membership was bestowed upon Mr. Fred Dumbrell formerly with Wyeth Animal Health and now retired. His award was presented at a previously held function celebrating his retirement.

AWARD OF MERIT

The Award of Merit is bestowed by the Council, in its discretion, upon a member who is in good standing, has shown an outstanding level of contribution to the BCVMA, the practice of veterinary medicine and the profession over a significant period of time. This year the Council has bestowed this Award on one of our members. The Awards will be announced and presented at the Annual General Meeting.
REGISTRAR’S REPORT

VALERIE OSBORNE

BC Veterinary Medical Association / College of Veterinarians of BC

On September 15, 2010, the Veterinarians Act SBC 2010, c. 15 will come fully into force. This ‘new Act’ renames the organization as the College of Veterinarians of British Columbia (‘CVBC’ or ‘College’) and focuses the mandate entirely on the public interest. This is a major milestone; it will bring this organization into the modern era with the type of framework that we see in the statutes relating to other major professions.

The College will have broader authority and powers than under the former Act. Many operational aspects of the mandate will be fleshed out in bylaws. All bylaws must be passed by the Council. Most but not all bylaws must then be approved by the members (‘registrants’ under the new Act). Some must be approved by the Lieutenant Governor in Council (LGC). Any bylaws that currently exist and do not conflict with the new Act, will continue to operate unless and until they are replaced.

As an exception to the above, both the LGC and the Minister have independent bylaw amendment authority. The Minister’s authority in this regard is very broad, while the LGC’s is limited to a specific area. As members (‘registrants’ under the new Act) have been notified, we expect that the Minister at the outset will exercise his authority to put some essential initial bylaws in place, in order to allow the CVBC to transition and function in the early months. The College registrants will be immediately notified of these bylaws once they are in place.

Eventually a body of proposed bylaws will be brought before the profession. For those bylaws that must be approved by registrants under the new Act, all such votes must be held electronically or by post. Therefore, the vote on any proposed bylaw can no longer be held at a general meeting, and the first bylaw vote under the new Act will be by post. It is hoped that the Annual General Meeting scheduled for October 2, 2010, in Victoria, will be an opportunity to speak to registrants about the process to be followed for proposed bylaws and their approval.

Some other features of the new statutory framework will be mentioned briefly below. At the 2010 Annual General Meeting further information will be provided on the new Act and what it means for the profession.

Membership Numbers

The BC veterinary profession although it grew, showed a lower rate of growth over the past 12 months compared to previous years. A breakdown over the past 4 years of the member numbers at this time of year reflects that from 2007 to 2008, 2008 to 2009 and 2009 to 2010, the overall member numbers increased by 5.6 %, 5.4 % and 2.4 % respectively. During the same period, the size of the private practice category rose by 6.0 %, 8.6 % and 2.4 % respectively.
The public practice membership has remained quite stable. The only area of real
decrease was seen recently, in the non-practising non-resident group as indicated
below. However we still have a significant number of non-practising members who have
chosen to maintain their association with the BCVMA.

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Within the private practice group, there are 1196 general (GPP) and 7 specialty (SPP)
members. This does not reflect our actual number of specialists, as many diplomates
qualify for and elect to be registered as GPP or PP members. In addition some are now
in a nonpractising or the Life category.

In the end, though our net growth overall had slowed over the past year, the BC
profession continues to grow including in the active categories, and we expect to see
continued growth in the year ahead.

Diplomate Members

The BCVMA now has 71 diplomate, or specialist, members. They fall within the
following categories: General Private Practice (55), Specialty Private Practice (7), Public
Practice (4), Non Practising Resident (1), Social (2), Retired (1) and Life(1).

Diplomates do not have to be registered in the SPP category; in active practice they can
also choose to be GPP or PP registrants if they meet the requirements of the category.

Again this past year following the recent trend, through August we have added
significantly to our Diplomate pool, with seven new specialists: Dr. Marco L. Margiocco
with the American College of Veterinary Internal Medicine in Cardiology, Dr. Patricia
Pryor with the American College of Veterinary Behaviorists, Sarah Elisa Eaton with the
American College of Theriogenologists, Dr. Cornelia 'Conny' Mosley with the American
College of Veterinary Anesthesiologists, Dr. Robert ‘Bob’ Rooks with the American
College of Veterinary Surgeons in Surgery, Dr. Sarah Camille Charney with the
American College of Veterinary Radiology in Veterinary Radiation Oncology and the
American College of Veterinary Internal Medicine in Oncology, and Dr. Marilyn Dunn
with the American College of Veterinary Internal Medicine in Internal Medicine. The BC
profession and public can only benefit from this growing pool of expertise.

Under the new Act, the bylaws relating to diplomates will continue to operate unless and
until they are amended by the CVBC.

Shortages in non urban areas

This is an ongoing issue that deserves mention again. Little improvement has been
seen in the shortage of veterinarians in rural and remoter areas and communities. As we
have noted before, established practitioners in such areas are often overburdened and the public's expectations do not meet reality. The under services areas are in danger of losing the dedicated veterinarians who are doing their best to serve them but are severely overworked. The BC profession can show leadership and initiate a dialogue with communities and governments to find ways to help address this serious problem.

Registration Process under the New Act

After September 15, 2010; there will be no immediate changes to the requirements to become registered as a veterinarian in B.C. However, the process of registration will change significantly under the new Act.

The Council will no longer grant registration. Instead the Registrar will be authorized to grant registration to all applicants who in the Registrar's opinion meet the requirements. If the Registrar is not satisfied that an applicant meets the registration requirements, the file will be referred to the Registration Committee, who may require additional information, an examination of the applicant or a registration hearing. The Committee ultimately may direct that an applicant be registered, refused registration, or granted registration or grant registration with limits or conditions. The applicant has a right of appeal to the Supreme Court.

Council Elections under the new Act

As the new Act conflicts with the current bylaw provisions regarding Council elections, the 2010 election process that was initiated under the former Act was abandoned. Until the first election occurs under the new Act, the current Council will remain in place. The Minister has ordered that the first Council election under the new Act must take place on or before February 18, 2011. We have proposed a schedule to the Minister and will be able to report more at the Annual General Meeting. A transitional bylaw should also speak to this issue.

The Council under the new Act will have up to five elected registrants, three less than the traditional eight. All positions will be open in the first election. Further details will follow in a newsletter in due course and at the Annual General Meeting.

Public Member(s) on Council

During the past year Ms. Rhonda Murray, a lawyer appointed by the LGC as the public member of the Council for the past 6 years, finished her final term. Ms. Murray served the public interest well during her tenure with the BCVMA.

Mr. David Dewhirst, our new public member was appointed by the LGC on April 21, 2010. Mr. Dewhirst has experience in organizations including in regulatory and tribunal matters which is an asset to the BCVMA / CVBC. He has been a welcome addition to the Council.

The CVBC may have up to four public appointees on the Council. We expect to see these additional appointments after the new Act is fully in force.

Certified Technicians

The new Act provides a process, through certification, to bring Animal Health Technologists (AHTs) under the regulatory authority of the College as 'Certified
Technicians' (CTs). Bylaws may be passed respecting the tasks that can be delegated to CTs; those bylaws and any changes to them must be approved by the Council, registrants and then the LGC. Or, the LGC can independently impose a new bylaw, or amend or repeal an existing bylaw on this subject. We do not expect that the LGC will take any such action without first consulting carefully with the College and the profession.

As well, under the new Act the College may pass a bylaw creating one additional position on the Council for a CT. This could transpire if the College embarks on the regulation of AHTs.

Scope of Practice

Under the new Act, the defined scope of practice of veterinary medicine is essentially unchanged. However, the Minister has the authority to pass regulations adding a group or activity to the scope of practice, or carving out an exemption for a group or activity.

Again, we do not expect that the Minister will take any such action without first consulting carefully with the College and the profession.

Complaints and Discipline

Information about the BCVMA complaints and discipline processes is found on the website, and in various newsletter and magazine articles. There are changes under the new Act, some of which are briefly discussed below.

Most complaints continue to be made by clients of members. The number of cases remains relatively stable; over the last five calendar years we have received 95, 81, 94, 93 and to date, for 2010 51 (non-advertising) complaints. Some complaints involve more than one veterinarian and may be split into sub-files for each veterinarian. Complaint files vary widely in their nature and complexity and therefore the time it takes to effectively investigate them also varies. For the foreseeable future we will continue to have a small, part time complaints investigation staff. At the time of writing we have two part time Complaint Officers (COs), and a third with limited availability.

Not all complaints have merit or are serious enough to warrant remedial action. Those matters are dismissed either at the investigation stage or by the Conduct Review Committee. Matters that are not dismissed must proceed to a hearing or be resolved by consent resolution. A consent resolution must serve the public interest, but it is preferable for both the respondent and the BCVMA as it avoids many of the costs and stresses of a hearing.

Hearings should be focussed and efficient. However, in recent years there has been a significant drain on the BCVMA's financial as well as staff resources from certain hearings that have been prolonged by numerous interim applications and extensive testimony. Protracted proceedings result in significant expenses for legal counsel, hearing panel members, transcripts, witness fees and staff time. To recover these extraordinary expenses, five operational levies have had to be imposed from 2006 through 2009. Fortunately, in the fiscal year 2009-2010, we have not had an operational levy. At the time of writing we are endeavouring to avoid the need for an operational levy to help fund the hearings costs discussed above.
For many years now, litigation started against the BCVMA has significantly affected the office workload and our ability to carry out our work in many areas as quickly as we would like. It has also greatly affected the complaints process. We have had significant backlogs at the investigation level as well as the report and letter writing review level. Our membership and the public have shown patience and understanding. We have a legal obligation to follow a fair and careful process in investigations. We cannot sacrifice quality for mere expediency. Proper handling of a complaint takes time and this is greatly exacerbated by the demand on our human and financial resources that has been caused by the collateral litigation.

To date, the Courts have confirmed the public protection role of the BCVMA as a regulatory body and have not overturned any actions and decisions on the merits. However at the time of writing, some cases are still before the courts. We will report to the membership and the public when the final outcome is known.

With respect to the litigation both in the Supreme Court and the Human Rights Tribunal, the allegations of deliberate targeting and mistreatment of self described "low cost veterinarians" are without merit, but continue to be a significant drain on financial and human resources.

This organization has to date been subjected to 215 days of hearings at the HRT, and we have just started our defence. The ordinary rules of evidence do not apply to these hearings and witnesses have given lengthy testimony on matters about which they have no direct knowledge. The HRT process has exhausted the BCVMA's insurance coverage and the Council has now imposed a second levy to fund our ongoing defence costs.

The BCVMA, soon to be the College of Veterinarians of BC, is the regulator of the veterinary profession in BC. The ongoing litigation continues to interfere with that mandate and impede our ability to regulate in the public interest. To maintain the confidence of the public and the profession and to fulfil its important statutory mandate, the BCVMA is pursuing every avenue open to it to bring the litigation to a speedy and successful conclusion.

I will now turn to a brief description of some aspects of the complaints and discipline process under the new Act. After September 15, the new Investigation Committee will decide on whether any matter will be investigated, may dismiss cases at the outset or after investigation on various grounds, may reach consent outcomes and may direct that the Registrar issue a notice of hearing. Matters will come to the attention of the Investigation Committee in three ways; through 'complaints' from the public to the Registrar's office, reports from Inspectors following inspections and on the Committee's own initiative on the basis of any information that comes to its attention.

Hearings will take place before the Disciplinary Committee. That Committee also may reach a consent outcome. Both Committees may impose interim restrictions or suspension on a registrant. The Investigation Committee may obtain a court order for search and seizure. The College may collect a higher proportion of hearing costs than was possible under the former Act.

There are marked changes to public's access to the hearing process and discipline case related information. Hearings are public unless otherwise ordered by the Discipline Committee on specific enumerated grounds. Both the Investigation Committee and Discipline Committee are required to direct the Registrar to provide public notice of
consent and hearing outcomes where action has been taken. All or part of the information about the respondent can be withheld from those notices only at the direction of the Committee and only if the information relates to a physical, mental, emotional or addiction condition of the respondent that affects their ability to practise.

As well, the College is required to create an on-line registry that will include all complaint outcomes where action was taken, reaching back 5 years from the in-force date; (to September 15, 2005). All or part of the information can be withheld at the outset from the registry on the same grounds that apply to public notices. Once information has been on the registry for more than 5 years, the Council may on application of the person to whom it relates direct its removal if the Council is satisfied that this is in the public interest.

Overall these rules represent a marked departure from the policy created by the BCVMA under the former Act, and the new Act must prevail over that policy.

Canadian Veterinary Medical Association

For many years the members of the BCVMA have been required to be members of the CVMA. This has been implicitly approved by the membership and renewed each year when the members have approved the annual registration fee, which is treated as a bylaw matter.

We expect that the interim fee bylaw to be implemented by the Minister will provide for the BCVMA operational fee only. It will therefore fall to the College to deal with the issue of CVMA membership. The Council had in any event, earlier in 2010, decided to put the question of mandatory membership before the BCVMA members in the coming months. This will be on the agenda as a topic of discussion at the Annual General Meeting; however there will be no binding vote on that occasion.

Animal Welfare and Cosmetic Surgery

The Council earlier in 2010 decided to propose a bylaw banning ear cropping and tail docking for non therapeutic and purely cosmetic purposes. We have been receiving a great many submissions on this topic from the public including many breeders. The Council has not yet crafted a bylaw for consideration by the registrants of the College and no such bylaw will be drafted before the Annual General Meeting. However, it will be a featured topic of discussion at the meeting and that discussion will help inform the Council on the issue.

General member programs

With the inception of the new Act and clarified mandate of the CVBC, some changes will occur in the member programs sense. In our mandate to solely serve the public interest, the Council has concluded that the College should be completely independent of commercial revenue. Accordingly, the organization will cease to hold, offer or endorse industry or third party sponsored events, services or products and therefore this is the final year in which the BCVMA/CVBC will partner in the now well established CanWest Conference. As a founding partner of the CanWest we are very proud of its growth and the respect it has garnered as the signature western Canadian veterinary continuing education event. We know that we leave it in capable, caring, competent hands.
For the same reasons that apply to the CanWest conference, the summer publication of the BC Veterinarian was the final issue. We will continue to produce a high quality, informative quarterly publication to the registrants of the College similar to that of the College of Veterinarians of Ontario or the other main regulators in British Columbia. The CVBC website will also be a major source of information for registrants and the public.

There will be no attenuation in other areas of member programs. We take hundreds of advice calls from members and the public on a wide range of practice questions, write scores of columns and articles for the magazine and website, dialogue with other agencies on various issues of relevance and importance to the veterinary profession, and provide communications about the organization's processes and developments, and news affecting the profession. This will continue and we hope to identify and realize improvements on our current level of service. In due course we hope to have College workshops on such matters as Medical Records, Ethics, and practitioner wellness programs available to the profession in BC. We will continue to be involved in interagency issues such as anti-microbial resistance and emergency response, among others.

**International Graduates**

Our internationally trained membership and leadership through membership on Council and Committees continues to grow. The veterinary profession is probably the most accessible of the major professions for international graduates, as there is no requirement for upgrading, much less university slots for that upgrading that are available only to a few.

As we have said many times, the BCVMA values and both the profession and the public benefit, from the diversity and depth that all of our members contribute to the profession. The BCVMA’s International Graduates Task Force is still in place. Its goal is to identify and address matters of interest and concern to international graduates. We invite and encourage all applicants and registrants to participate by contacting this office or the Task Force Chair, Dr. Dave Kirby.

**Closing thoughts and thanks**

My closing remarks will again be in lock step with those of previous years.

The Council, our many Committee members and my fellow staff, including our Inspectors and Complaint Officers, and all others who have worked for the BCVMA over 2009 and 2010, deserve recognition and thanks for another year of distinguished service and accomplishment. Their steadfastness and commitment in recent times in the face of many unique factors speaks volumes about the quality of those who continue to serve this organization and the public.

I wish to personally thank the members of the BCVMA for making the past year on the whole a rewarding one. We have continued to carry out our mandate with your support, have achieved much and now as a result of some of those accomplishments, look forward to a year of significant transition and progress.

Veterinarians stand at the front of the line among the most trusted professionals. The public has always understood that the profession occupies a singular place in society. It provides a valued and essential service that only veterinarians are qualified to provide. It is cherished for a long, strong history of competence. We need to maintain and
enhance the public’s understanding of the profession’s continued integrity, relevance and imperative role in animal health and medical care. As professionals, all registrants share the obligation to ensure that the public interest is served. By meeting these obligations, needs and expectations, the public trust will be preserved.

The year ahead for the College and the profession will be one of challenges and charting new territory while we continue to ensure that the veterinary profession fulfills its unique and imperative role in the field of animal care. Dialogue is welcome and helpful; please contact me at any time about your questions, ideas and concerns.

Valerie Osborne, B.Sc., LL.B.
MEMBER SERVICES REPORT

LOUISE CROWE

We had another very busy year in the office. We attended, developed, produced and presented many of the events and communications that BCVMA Members have come to expect.

There were the usual BCMVA directories for 2010, newsletters and magazines up to and including the Summer issue but plans are on the way for changes to the usual.

There was a BCVMA member services presence at various meetings such as the CVMA, AHT of BC, and the WCVM Awards night.

BCVMA hosted and worked on some great events throughout the year. The events ranged from the Golf Tournament at Redwoods, the BCVMA Chapter Equine Seminar, a well received meeting in Sun Peaks to a great CanWest Veterinary Conference in Banff.

At the Sun Peaks meeting Dr. Anne Sylvestre delivered a most informative session on cruciate surgery. We had a good number of very positive comments on the information she shared and her presentation skills.

At CanWest there were 800 people involved in the conference in one way or another. This included everyone; Veterinarians, AHTs, Hospital Managers, Hospital Support Staff, Speakers, Sales Representatives and the BCVMA & ABVMA staff and Council Members. Attendance has grown each year the event has taken place. We hope that the CanWest Veterinary Conference taking place October 2-5, 2010 in Victoria, B.C. attracts even more attendees.

Go to www.canwestconference.ca for all the information and registration.

There is a good deal of time and effort spent on tasks in the background at the office. One of the major tasks is to constantly manage the ever changing information of the membership. Other tasks include providing information in various forms and the collection of dues and levies.

For sometime now we have been working towards a more efficient computer software program with plans to move further away from printed materials and more online communications. We will be spending time on changing to a new program that will make us able to do more in the electronic world with a goal of working more efficiently, effectively and at less expense overall.

The Member's Directory will move to an online program thereby eliminating the possibility that information is out of date by the time the member receives it. Once a new program is in place, members will be able to select how they would like to receive newsletters; by email or traditional printing and mailing. If members mostly choose email there could be a significant savings in printing and postage.

Some of the communications and programs BCVMA members currently enjoy will be discontinued. Now, as we look to the future we realize, although not knowing at the time, some of the things we were working on for the final time.
After the CanWest Conference in Victoria we will no longer participate in events that are primarily supported by industry sponsorship. We would like to thank our CanWest partners the Alberta Veterinary Medical Association and all of the supporting companies and individual sales representatives. We could not have made CanWest so successful without you.

We at the BCVMA office will work hard to keep you informed of the changes to come as the B.C. Veterinary Medical Association evolves into the College of Veterinarians of B.C. Watch for more information coming your way after the CanWest Conference.

I close by thanking each and everyone in the office. Together you are a hard working dedicated group that I am proud to be a part of. I thank you for always being willing to go that extra step or two to get the job done even when sometimes it does not seem appreciated. You are appreciated every day and I thank you.
COMMITTEE REPORTS

ANIMAL HEALTH CENTRE ADVISORY

DR. WILLIAM R. COX

Due to budget constraints, no Animal Health Centre Advisory Council meeting was held in 2009. Consequently, there is no information to report.

BOARD OF EXAMINERS

DR. DILBAG RANA, CHAIR

Members of Board are: Drs. Dilbag Rana - Chair, Drew Hilts, Wayne Hollingshead, Bharpur Singh and Gwen McKenzie.

The Board was reconstituted with the election of Dr Avtar Ubi to Council; Dr. Dilbag Rana was appointed as Chair and Drs Wayne Hollingshead, Bharpur Singh and Gwen McKenzie joined the board as new members.

The Board held two meetings, in January 2010 and March 2010. The Board is very pleased to introduce some fundamental changes in the examination format. The exam formerly consisted largely of questions that require long descriptive answers that can invite variable answers and variable evaluation by different examiners. The Board changed the format to all multiple choice and true false questions. This will assure consistent and fair evaluation to all candidates. The Board is also working on creating a larger question bank to make sure that questions are not repeated frequently. We appreciate the input by members.

With the introduction of the College of Veterinarians on September 15, 2010, there will be changes to the organizational processes created by the new Veterinarians Act, and we expect more changes in bylaws; therefore the exam questions will be amended according to these needs.

In 2009 the Board of Examiners conducted the BCVMA Bylaw and Ethics examination five times at scheduled dates in the months of February, May, August, and November at North Vancouver, and in April at the Western College of Veterinary Medicine, in Saskatoon. We conducted nine special exams also during 2009.

A total of 109 applicants wrote the exam. The pass percentage was very high in each exam with only three candidates falling short of the 70% passing mark. However two of those three candidates have passed on subsequent attempts. One has not yet repeated the exam.
In 2010, three regular exams and two special exams will have been conducted to date. None of the 22 candidates failed, perhaps partly due to a change in exam format. However the failure rate has always been low. Veterinarians with an interest to settle or work in B.C. continue to come from all over Canada and different countries.

The exam is held in conjunction with a Bylaw and Ethics seminar. A Board member attends every seminar and exam. The Registrar’s office assists in the delivery of both.

I am thankful to all Board members, the Registrar, Deputy Registrar and Registration Assistant for their contribution in helping to make the process smooth and successful in educating new members about B.C. bylaws and ethics requirements.

BC FARM ANIMAL CARE COUNCIL

DR. CHRIS BYRA

Three meetings were held this year and members were regularly being apprised by the general manager, Geraldine Austin, of animal welfare issues in the press. The primary projects focused on this year included building relationships with the other animal care councils in Canada, developing the website (www.bcfacc.ca) and communications materials, holding Certified Livestock Transport training courses as well as developing a decision tree for trucking livestock. At this point almost all transporters of pigs and many of cattle are certified. In addition several Livestock Emergency Response courses have been held around the province. The organization participated in ‘Ag in the City’ at Metrotown in Burnaby. There is a positive relationship developing between the BCFACC and the BC SPCA that was initiated at this meeting. A conference is being planned for next autumn with Temple Grandin as the keynote speaker.

An article in the ‘Globe and Mail’ critical of livestock transportation in Canada, based on CFIA data, resulted in a debate as to how the organization should respond. A committee consisting primarily of commodity groups was suggested as the reviewers of the response. Both Dan Weary of UBC and I suggested that without some expertise in welfare on the committee, the responses could appear to defend the status quo and not address the issue nor identify the way in which this council is attempting to deal with it. To have credibility with the public, we recommended that the council be at arms length from animal agriculture commodity groups. There will be further discussion on the role of the organization.
The CVMA BMC is responsible for conducting all provincial surveys and in setting the business management program for the annual CVMA convention. It also provides provincial outreach programs designed to bring the current business management topics to each province via regional meetings.

The BC fee guide is published in January of each year with the economic survey arriving in the mail in late summer. Those who participate in the survey receive an individual practice report as well as a practice evaluation. Associate veterinarian and non-DVM staff surveys and reports are also provided in the months following the fee guide. All the BC reports are available on the BVCMA website and you can go to the CVMA website to see the same reports from other provinces for comparison.

The business management content at the CVMA convention must be planned at least a year in advance. We try and make it a balance of typical how to run your practice information and sessions on work/life balance. In case your newer grads haven't made it clear, as a profession we tend to spend too much time on work and not enough on family and lifestyle. The idea of the work/life balance topics is to give us ways to have job satisfaction in both financial and performance aspects, while being able to enjoy more time away from work as well.

The CVMA outreach seminars will be held in various locations in BC this fall. Dates, topics and locations should be available soon. I would assume one on the island, the lower mainland and several in the interior. Topics tend to be timely and specific to the region.

If you have any comments or input to any of these areas, feel free to contact me.

I am continuing my representation for BC members at the table of the CVMA Council. The 3 priorities of the CVMA are:

Animal Welfare Advocacy,
Leadership on National Issues and
A Successful Career & Balanced Life.

The CVMA continues to be a strong advocate and source of support for veterinarians through these priorities. The list of tangible benefits provided by the CVMA directly for its members is long and has been brought forward in articles and through the e-zine (Online from 339) sent regularly to veterinarians. Here are some highlights:
CVMA Outreach Program

This fall the Business Management Committee will bring a seminar to members in Victoria, Kelowna, Burnaby and Prince George. The theme is "How improved communication and finances can lead to a better work-life balance". This seminar will be made locally relevant by the speaker, as it varies from province to province. Stay tuned for locations and times.

Emerging Leaders Program

For the first time, a one day workshop with the theme “The Need to Lead: Recognizing and Realizing your Potential” was held at the CVMA convention in Calgary. The driving force and chair of this event was Dr. Melodie Chan, a practitioner in Alberta. This event hosted one to two veterinarians from each province and a number of veterinary college students. The intent was to create a supportive community that will engage and develop potential leaders for the future of our profession.

CVMA Convention

The 62nd Annual General Meeting and Convention was a great success with nearly 1000 participants. There was a lot to see and do with lectures, interactive breakfast sessions and wet labs. I had a tour of the new University of Calgary School of Veterinary Medicine facility at the Spy Hill campus. The facilities were amazing and state of the art. The unique side of the new college program is the involvement of Alberta veterinary practices in providing a significant amount of real world experience for the students.

The 63rd Annual AGM and Convention will meet in Halifax, Nova Scotia July 6-9, 2011.

Animal Health Technologists

I am a CVMA Council liaison to the Animal Health Technologist/Veterinary Technician Practice Accreditation Program. This hardworking committee evaluates and makes recommendations on accreditation for all of Canada’s AHT programs. We have a US representative of their program on this committee, and Chair Dr. Glen Jackson, sits on the American committee as the Canadian rep. This US-Canada collaboration has allowed the development of reciprocity, where graduates of accredited US or Canadian programs can have their credentials recognized in either country. This will enhance mobility of technicians wishing to move, as well as be a possible source for recruiting new technicians to areas in need.

Canadian Veterinary Reserve

The development and training of Canadian veterinarians for the CVR continues with over 400 enlisted reservists and over 205 members that have completed their training for foreign disease outbreaks. The earthquake in Haiti this year led to CVR members being prepared to deploy. While they were not needed en masse this time, the program is ready to go.

National and Government Issues

The CVMA represents Canadian veterinarians on numerous committees, task forces and organizations as well as makes presentations and serves as a source of information to many others. These include, to name a few, the National Farmed Animal Health and Welfare Strategy Steering Committee, the Canadian Animal Health Coalition, the Canadian Coalition on Public Health in the 21st Century, the Canadian Animal Health Institute and the Fore CAN Project (a
project to improve the national response to animal disease threats). The CVMA is in frequent contact with the provincial, territorial and federal governments on issues important to veterinarians and the public. This includes issues such as labour mobility and compliance with federal legislation. Other areas involve CVMA input on extra-label drug use regulations (ELDU), own use drug importation (farm animal drugs), vicious dog legislation and cosmetic surgery issues. On your behalf, CVMA staff and committee volunteers provide ongoing input and consultation on regulatory issues such as the drug approval system, APIs and more. This activity is always in the background. It rarely makes headlines, but serves all veterinarians. The CVMA executive is also making inroads in establishing meaningful dialogue with our medical counterparts in support of the One World, One Health concept. We are all in this together.

International Issues

The CVMA is a member or contributor to many international organizations, some of which are listed below.

- Dr. Paul Boutet is the Canadian representative on the NAVMEC – North American Veterinary Medical Education Consortium launched by the American Association of Veterinary Medical Colleges. This group will build on a previous study led by Canadian Dr. Norm Willis to ensure that the future of veterinary education remains relevant and appropriate for the needs of society.
- The CVMA is active with the OIE (Office Internationale des epizooties) and the WVA (World Veterinary Association) on issues of international veterinary standards, accreditation and animal welfare. These subjects have implications for labour mobility and international trade agreements.
- The CVMA is a member of a number of international veterinary organizations (but not limited to) the World Veterinary Association, the International Veterinary Officers Council, the Commonwealth Veterinary Association and the Panamerican Association for Veterinary Sciences.
- The CVMA provides office support for the group Veterinarians without Borders/Vétérinaires sans Frontières.

This international support is very important to smaller international communities. It also provides tangible benefits to the industry here at home. These endeavours alone in my mind make the cost of membership in this organization so worthwhile.

The CVMA is the national and international voice for Canadian veterinarians, promoting animal and human health. This is the One World...One Health concept in action.

Contact the CVMA office by telephone at 1-613-236-1162, or by e-mail at admin@cvma-acmv.org. You can also contact Dr. Mark Lang at mklang@shaw.ca.
CONDUCT REVIEW COMMITTEE

DR. ROB ASHBURNER

Members of the CRC are:

Rob Ashburner, Chair  Bettina Bobsien  Ross Clark
Jan Craven          Rob Hopkins      Alan Hettle
Dave Kopp           Harjinder Sekhon

The Conduct Review Committee (CRC) held eight meetings over the past year in its role within the complaints and discipline process of the BCVMA. The number of active complaint files increased slightly in the past year. At present there are just over 130 matters under investigation, excluding those that are proceeding to Inquiry Hearings and those pending completion through the Alternate Complaint Resolution Process (ACR).

The vast majority of all complaint matters handled by the BCVMA that were not dismissed by either the Registrar or the CRC were resolved with the member through the ACR. This was very beneficial to both the member and to the Association as it involved a non-confrontational, less costly process and usually helpful dialogue to arrive at a resolution to a disciplinary matter that the CRC was satisfied serves the public interest. Further, it avoided significant legal costs for all parties.

With the passage of the new Veterinarians Act and the formation of the College of Veterinarians of BC (CVBC), the entire discipline process will be revised and after September 15, 2010, the CRC will cease to exist. The CRC will be replaced by the Investigation Committee (IC). The IC is expected to have duties similar to the CRC with increased responsibilities in determining which discipline matters are to be dismissed, and increased powers of investigation (including search and seizure) and protection of the public (interim suspensions). For discipline matters that are presently in the BCVMA system and being handled by the CRC, there are interim provisions set out in the new Act to handle these. Consent outcomes will still be possible.

The precise responsibilities and make-up of the IC is not known at this point. There will likely be transitional bylaws put in place by the Minister that will enable the College to begin operating under the new Act.

I want to take this opportunity to thank all of the members of the CRC for their dedication and efforts over the past years. There have been some very trying moments especially in regard to the litigation we were facing. The litigation was completely without merit and was eventually dropped by the litigants themselves with a cost award in favour of the BCVMA. Once again, thank you all for not caving in to these external pressures and hanging in for the long term. I think as a result we leave the old BCVMA discipline process as a strong foundation on which to build the new discipline process under the new Act.

The Registrar's office; Registrar, Val Osborne; Deputy Registrar, Dr. John Brocklebank; Complaint Officers, Dr Trudy Roberts and Dr. Adrian King-Harris and Complainants Assistant, Anna King have kept the discipline process moving forward despite all of the challenges and increased workload as a result some of the litigation referred to above and the Human Rights Hearings. They have always upheld the fundamental rights and principles that all veterinarians must adhere to in order to properly serve our profession. Thank you for all of the support and guidance you have provided to the members of the CRC over the past few years.
EQUINE COMMITTEE

DR. JOHN TWIDALE, CHAIR

The Equine Chapter of the BCVMA has completed another successful year.

In the Fall of 2009 we saw our first cases of West Nile virus in horses in BC, one in the Fraser Valley and three in the South Okanagan, with clinical symptoms confirmed by positive blood tests. Congratulations to two of our astute equine veterinarians to diagnose our first cases! We expect to see more cases this year, and for several years have strongly advised vaccination against West Nile, which we can expect to become endemic in BC in the future. Along with this, we also recommend vaccination against East and West Encephalitis, which is making a comeback in the USA after several years of low incidence.

Our 38th Annual Equine Seminar in Delta attracted 90 Veterinarians to hear Dr. Tom Divers from Cornell and Dr. Jim Orsini from New Bolton Center speak on Equine Emergencies, Treatments and Procedures. As always, this was a highly successful meeting with lots of social and professional interaction, much like a class reunion!

We are looking forward to our 39th Annual Seminar to be held on October 25 and 26, 2010, at our traditional venue at the Town and Country Inn, Delta. This year our speakers are Dr. Stephen Galloway and Dr. Mike Lowder, and the topic will be Equine Dentistry and Surgery of the Head and Neck. This is a timely topic, as we have to show our equine owners that we do a better job in the horse's mouth than the non-veterinary "teeth floaters" who are offering their services around BC, despite the regulations in the Veterinary Act.

We look forward to seeing 100+ Veterinarians at this year's Equine Seminar!

Dr John Twidale, Chair, Equine Committee, BCVMA
Dr David Paton, Members
Dr Alex Wales
Dr Craig Whalley
Dr Ed Wiebe
Dr Bob Moats
Dr Marian Dobson

FRASER VALLEY VETERINARY MEDICAL ASSOCIATION

DR. BRUCE BURTON, PRESIDENT

The FVVA organized a meeting between its members and the council of the BCVMA to provide clarification of the ongoing legal and Human Rights cases. We were also involved in disseminating information between the equine members of the FVVA. This past year no Continuing Education courses were held but this coming year we have two tentatively scheduled C.E. programs to be held in the Fall.
KAMLOOPS – THOMPSON VETERINARY ACADEMY

DR. FERGUS ALEXANDER, PRESIDENT

Kamloops Academy has had a series of successful lunch meetings over the last 12 months during which we have discussed local and mutual issues. At our meeting we have had updates on the BCVMA from Dr. Ken Gummesson and ensuing lively debates. Dr. Diane McKelvey has kept us informed on the creation of the new B.C. veterinarian self interest group. Dr. Mark Smith from Kelowna gave us an hour long lecture on wound management and discussed his new referral practice in Kelowna, which was much appreciated.

LEGISLATION AND GOVERNMENT COMMITTEE

DR. PAUL KOIT, CHAIR

This committee acts at the request of Council or the Registrar and its main objective is to provide input to the Council of the BCVMA regarding amendments to the Bylaws of the Association, its appendices, the Veterinarians Act or any other legislation affecting the practice of veterinary medicine in B.C. So far this year there have been no requests from Council for any input into proposals or amendments to be put before the membership at the Annual General Meeting. This is most likely due to the transitory phase that we are in at the moment regarding the new Veterinarians Act.

The chair is sad to see the departure of Dr. Diane McKelvey from the committee after the last AGM due to the fact that she has chosen to focus her energies on the formation of a new member advocacy association for the veterinarians of B.C. We will miss her very insightful contributions.

The remaining members of the committee are Dr. Paul Koit and Dr. James Lawson.
NATIONAL EXAMINING BOARD - BC REPRESENTATIVE

DR. ROB ASHBURNER

The National Examination Board (NEB) is a national body that was established by the Canadian Veterinary Medical Association (CVMA) whose main function is to administer the North American Veterinary Licensing Examinations (NAVLE).

The NEB has 9 members and a Registrar. The members are:
- Sylvie Latour, Chair
- Jack Cameron, Atlantic Provinces Representative
- Mihaly Szoke, Quebec Representative
- Mark Spiegle, Ontario Representative
- Baljit Singh, Manitoba and Saskatchewan Representative
- Jack Wilson, Alberta Representative
- Rob Ashburner, BC Representative
- Nicole Gallant, CVMA Council Liaison
- Karen Clifford, Public Representative
- Jost am Rhyn, Registrar

A graduate veterinarian must pass the applicable NAVLE examinations in order to be eligible for licensure in any Canadian province. The NAVLE examinations differ depending upon the college that a veterinarian has graduated from. Please refer to the NEB area of the CVMA website, or the BCVMA website www.bcvma.org and click on Registration, for information on what examinations are required. Once an individual has met the requirements, the NEB grants them a Certificate of Qualification (CQ).

The NEB along with the National Board of Veterinary Medical Examinations (NBVME) in the United States is involved in the setting of the questions for the examinations and overseeing the entire examination process. The NEB is confident that that the process is fair and provides an accurate assessment of entry level competence for entry to the profession.

The following are the statistics from the NEB examinations in 2009. 289 persons attempted the Basic Skills Clinical Examination (BCSE) through the NEB. The pass rate was 45% which is approximately the same as the long term average.

310 Canadian students and 102 foreign students attempted the NAVLE examination in 2009. The pass rate for Canadian students was 95% which is slightly above the long term average of 92%. For foreign students the pass rate was 50% which is above the long term average of 32%.

69 persons attempted the entire Clinical Proficiency Examination (CPE) and 61 repeated one or more sections. 6 persons passed on their first attempt and 37 passed after two or more attempts.

Previously there was some concern with the backlog of candidates waiting to take the CPE portion of the NAVLE. However, over the past year the backlog has been significantly reduced due to Canadian candidates being accommodated at the testing centre in Las Vegas. The new testing centre at the U of Calgary will accept its first students this August which will also help to accommodate more candidates for the CPE.
QUEBEC FRANCE AGREEMENT

The Premier of Quebec and the French president signed an agreement in 2008 to allow free movement of professionals and trades people between Quebec and France. The Quebec provincial veterinary association has been under pressure to allow graduates of French veterinary schools to have a general practice license in Quebec without having to write the NAVLE examinations. The provincial association resisted this for some, but this spring seems to have reached a compromise which will allow this to occur. Veterinarians from French veterinary schools will be allowed to practice in Quebec with a temporary license for three years. During this time they will be closely monitored by the provincial regulatory body. Provided there are no problems during these three years, the person will be granted a general practice license in Quebec. Under the Labour Mobility Agreement, these veterinarians will be allowed to move to any other province to practice. They will be the only ones in the country who have a general practice license and do not have a CQ.

The NEB and the other provincial veterinary associations in Canada are very concerned with this move as it will allow veterinarians to practice without having to pass the NAVLE. Further, since all of the American States require the NAVLE, it may create significant problems with the movement of Canadian veterinarians into the United States.

All of the provincial veterinary regulatory associations, the NEB and the Canadian and American Veterinary Medical Associations have written the Quebec Government asking them to reconsider this initiative. However, there has been no response from the Quebec Government. The provincial regulatory associations have also requested an exemption to the Labour Mobility Agreement that will not allow these veterinarians to practice outside of Quebec. However, thus far there has been no exemption granted to the Labour Mobility Agreement on this basis.

NORTH ISLAND VETERINARY ACADEMY

DR. ANGELA DAMANT, PRESIDENT

The North Island Veterinary Academy is a volunteer driven organization and was established to meet the continuing education needs of veterinarians and support staff for the mid/north Vancouver Island region. Our goal is to provide 15-18 hrs per year of high quality continuing education through industry sponsorship and non-sponsored events. The Academy meets every 4-8 weeks during the academic year.
OKANAGAN VETERINARY ASSOCIATION

DR. MARCO VEENIS, PRESIDENT

It was another good year for the Okanagan Veterinary Association. Our region once again experienced the threat of forest fires, but fortunately this time the fires burned in unpopulated areas. We would like to wish the new College well in its endeavors and look forward to working together with The Society of BC Veterinarians as well.

PEACE RIVER VETERINARY ASSOCIATION

DR. ZOE ROSS, PRESIDENT

The Peace River Veterinary Association did not have an AGM this year. Many of our members attended a CE seminar on Heart Disease sponsored by Boehringer Ingleheim in Grande Prairie, AB.

PRACTICE ACCREDITATION COMMITTEE

DR. BRENDAN MATTHEWS, CHAIR

The Practice Accreditation Committee is a regulatory body appointed by Council to superintend facility inspection and accreditation. We also advise Council on matters related to the Facility Practice Standards. The committee has accredited 180 Facilities and dealt with numerous compliance issues over the last year and has been working to improve the efficiency of the accreditation process. The PAC has reviewed, and found several ways to improve on, the Inspection procedures starting from the initial visit to the facility by the Inspector through to the final accreditation by the PAC. Over the last year we have set up a system to oversee the Inspection of Facilities including new methods of Inspector reporting to the committee, audits of past Inspections, and encouraging member feedback directly to the PAC. The Practice Accreditation Committee is continuing with the Self Assessment Policy begun under the former Chair. Self Assessment allows for ongoing facility monitoring without the burden of frequent Physical Inspections. For 2010 we have made changes in the ongoing effort to improve efficiency. The committee consists of Dr. Brendan Matthews, Chair, Drs. Al Runnels, Alan Hoey, Danesh Ayromloo, Elisabeth Ladyman, Pavitar Bassi, and Eileen Alberton. Reporting directly to the PAC are our two Practice Inspectors, Drs. Merv Wetzstein and Denis Anderchek. The BCVMA office provides administrative support.
VANCOUVER ACADEMY OF VETERINARY MEDICINE

DR. SHELLY MCERLANE, PRESIDENT

The Vancouver Academy of Veterinary Medicine (VAVM) is an organization that provides evening Continuing Education opportunities to its small animal practice Veterinary members. We typically meet the first Monday of the month from September to May at the Executive Hotel & Conference Centre in Burnaby. Monthly meetings start at 6:00 PM (registration) with a Buffet Dinner starting at 7:00 PM and the Seminar starting promptly at 8:00 PM. Each seminar is credited with 1.5 CE credits. Our members are encouraged to subscribe to a Half or Full Seminar Series. The 2009-2010 subscription costs were: Half Series ($300) includes 4 seminars with dinner; Full Series ($425) includes all the seminars with dinner. Individual Clinics can “share” a subscription amongst their Veterinarians. Veterinarians can also attend single seminar ($85 for dinner and seminar or $65 for seminar only). A list of the upcoming seminar topics and dates is sent to all current subscribers. The VAVM also has a website that provides up-to-date information regarding speakers, contact information, membership information and upcoming seminars (www.vavm.org). Anyone interested in subscribing or receiving a list of upcoming lectures should contact Shelly McErlane (President: smcerlane@yahoo.com).

This past subscription year was diverse with seminars covering topics such as Liver disease, Congenital Heart Defects, Myositis/Megaesophagus, Clinical Radiotherapy, Metronomic Chemotherapy, and Capnography. Guest lecturers were specialists internationally recognized in their field. The VAVM is always looking for speakers and topics of interest to its members. Please contact smcerlane@yahoo.com with any suggestions.

VICTORIA ACADEMY OF VETERINARY MEDICINE

DR. JACKIE LEE & DR. JULIA HARRISON, JOINT PRESIDENTS

The Victoria Academy has had an active year of CE. We hosted evening seminars with guest speakers Dr. Judy Rochette (Dentistry), Dr. Mike Higgins (Neurology) and Dr. Vincent Defalque (Dermatology). We also held a full day Spring seminar with Dr. Trisha Dowling (Pharmacology). The seminars were well supported by members.

Thank you to our speakers and to all those who volunteered to help out at the seminars. Many people offered to volunteer this year which made the organization of the seminars much easier.

The new Victoria Academy CE season will be shorter next year and will not begin until early in 2011 as CanWest comes to Victoria in October 2010 with several days of excellent CE options.
Western College of Veterinary Medicine (WCVM) Liaison

Dr. Rob Ashburner, BCVMA Representative

BC Student Quota at WCVM

This fall (2010), for the first time, there are 20 students from BC enrolled in first year at the WCVM. Up until September 2006, the BC quota at WCVM was 15 students. In 2005 and 2006, the BCVMA successfully lobbied the BC Provincial Government to increase the quota. The increase was phased in as follows: 2 in 2007, 1 in 2008, 1 in 2009 and one in 2010.

The present quotas are Manitoba 12, Saskatchewan 20, Alberta 20 (plus 30 at U of Calgary) and BC 20. Considering our population, BC is still underrepresented in numbers of spaces available for training BC residents. Since the renovations and expansion at WCVM in (2005 – 2008), there are still spaces for five additional students to be admitted in first year. If veterinarians in BC are concerned with this situation, and would like to see an additional increase, we should again approach the BC Ministry of Advanced Education for additional funding to support additional students from BC.

New Dean

As reported last year, Dean Chuck Rhodes retired at the end of June 2009. However, the Dean Search Committee took more time that anticipated to find a replacement so Dr. Rhodes remained as interim dean until this spring.

As of March 1, 2010, the new Dean is Dr. Douglas Freeman. Dr. Freeman brings a broad range of experience as a veterinary practitioner, a researcher and an administrator of clinical and diagnostic services to the position.

Changes to the Veterinarians Act

With the changes to the BC Veterinarians Act, it is not yet been determined if this will affect our representation on the Advisory Committee at the WCVM. Since proper education is so vital to our profession, it is my sincere hope that this representation along with the representation on the selection committee for WCVM remains the responsibility of the regulatory body.