2009 ANNUAL REPORT – Please bring this report with you to the Annual General Meeting on Saturday, October 3, 2009 at 2:00 p.m. in the Tiffany Ballroom of the Hilton Vancouver Metrotown, Burnaby, B.C.

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BCVMA
MISSION STATEMENT

The British Columbia Veterinary Medical Association promotes the well being of animals in British Columbia. The Association is committed to serving the public by regulating the proficiency, competency and ethical behavior of its members and by ensuring that acceptable standards of veterinary practice are maintained. The Veterinarians Act and the BCVMA By-Laws and Code of Ethics are the means by which members are licensed and regulated.

The British Columbia Veterinary Medical Association promotes veterinarians and veterinary medicine within the province of British Columbia. The Association supports the professional well being of members through advocacy, education and professional development.
PRESIDENT'S REPORT

DR. JEFF GROGNET

As I look back over the last three years while I have been on Council, it has been both a challenging and rewarding time. A week after I first joined Council, the Association faced an insurance crisis, brought about by a deluge of cases, the majority of which we can now say are abandoned or dismissed. The insurance industry was unwilling to back us up. Thankfully, the government stepped in and provided an indemnity. It allowed the BCVMA to survive and carry out its public interest duties.

There were occasional suggestions during this difficult time that the government should directly regulate the profession. While this can be done in the U.S., it cannot be done in Canada. Besides, if it were possible and the government took over regulating veterinarians, our ability to self-govern would be lost. Control would have been in the hands of people who were not veterinarians. Thankfully, we are in the enviable position of being able to determine how we are regulated.

But, we also know that self-regulation comes at a price. Some members feel that the Association infringes on their professional lives. But, just like other professions in Canada, our Association is charged with the responsibility of ensuring that our members are professional and practice medicine that conforms to the standard. Without this oversight, standards would cease to exist.

Part of self regulation is our obligation to have a complaints process, and to fund it. Because of the unusual costs associated with just a few cases, we have had to institute levies. So far you've had four levies and the BCVMA has collected approximately $1.2 million. Though the money can be used to fund the entire complaints process, the majority has actually gone to the Inquiry hearings. The need for this levy becomes clear when we have one Inquiry involving one member that has eaten up the majority of the entire amount levied.

But, the real reason I wanted to write this message is not to extol the reasons for levies or remind you of the court proceedings that have fallen away or are still going on. It is to say why we should be proud of being veterinarians.

Each of us has laboured through many years of college to obtain the education allowing us to practice our profession. Very few people ever attain this status. We also continually upgrade. That may not be appreciated by some of the newer graduates, but to anyone who has been a veterinarian for more than a few years, the changes in medicine are immense. What was correct and cutting-edge practice a few years ago is now pushed aside and replaced by better ways of doing things. Though meeting CE requirements to maintain membership is the reason some cite for taking classes, most of us do it because we want to practice the best medicine we can.

The BCVMA, along with much member input, created practice standards we all adhere to. They may seem onerous at times, but they allow our entire profession to build and equip facilities that allow the best medicine and surgery possible.
But, the most rewarding part of being a veterinarian is that the public looks up to us and places its trust in us, every time they seek out advice. They recognize our abilities and our professionalism. They also regard us as a friend. This is evident when people talk about veterinarians in a social setting. We are in a glorious position that we need to uphold, and we do it by our actions.

In closing, I'd like to offer thanks to all that labour for the BCVMA. There are several committees made up of dozens of people just like you that volunteer their time. We have a dedicated office that continues to handle the torrent of duties thrust on them.

Lastly, I want to thank my fellow Councillors. They are an inspiration to me, working tirelessly for the benefit of the Association. Until you get involved, you cannot appreciate the work that goes into running the BCVMA.

When October comes along, I will fulfill my last duty. I will pass the gavel to the new president of the BCVMA, and a new executive will take over. With this renewal, I have a challenge for you. If you ever feel that the BCVMA can do better, or needs help to go in the right direction, don't just sit on the sidelines. You have the capacity to change things. Get involved and see how you can make things happen.

Sincerely,

Dr. Jeff Grognet
AGENDA – 2009 A.G.M.

British Columbia Veterinary Medical Association
Annual General Meeting
Saturday, October 3, 2009
Tiffany Ballroom, Hilton Metrotown, Burnaby, B.C.

2:00 p.m.: Meeting Called to Order

1. Call to Order – Dr. Jeff Groenet, President
2. Introductory remarks and Welcome of Guests
3. Moment of Silence
4. Motion: To approve the Agenda of the 2009 BCVMA Annual General Meeting
5. Minutes of Previous meetings
   2008: Annual General Meeting - Motion
   2009: Mid Winter Special General Meeting - Motion
6. 2009 Financial Audit Report
7. Secretary Treasurer’s Report
8. 2009-2010 Budget & Fees - Motion
9. Appointment of 2010 Auditor - Motion
10. Bylaw Amendments – Motions
    1. Response to BCVMA communications – housekeeping amendment
    2. Familiarity with BCVMA Newsletter & website information – new
    3. Initials on medical record entries – clarification/housekeeping
11. Other Business
12. Council Elections - Announcement
13. Adjournment
BRITISH COLUMBIA VETERINARY MEDICAL ASSOCIATION

2008 ANNUAL GENERAL MEETING

MINUTES

SATURDAY, SEPTEMBER 20, 2008, 1:00-4:00 p.m.

Hilton Hotel Metrotown, Burnaby, BC

1. CALL TO ORDER

Dr. Dave Kirby, President and Chair, called the meeting to order at 1:05 p.m.; 58 members were present in person and 31 by proxy; for a total of 89 members. Other Council members in attendance were Drs Jeffrey Grognet, Vice-President, Patrick O'Grady, Secretary Treasurer, J. Andrew Forsyth, Past President, and Mark Lang, Diane McKelvey, and Ray Snopek, elected Councillors. Council members absent were Drs. Wayne Hollingshead, elected Councillor and Ms. Rhonda Murray, public member; both sent their sincere regrets.

2. PRESIDENT'S WELCOME & INTRODUCTORY REMARKS

The Chair welcomed members and guests to the BCVMA 2008 Annual General Meeting. He noted that the Bylaws requirements for quorum and notice for an AGM had been met. He asked anyone who was not a member or guest of the Council to leave the room. He also noted that the meeting was being professionally recorded.

The Chair introduced the staff in attendance: Valerie Osborne, Registrar, Dr. John Brocklebank, Deputy Registrar, Louise Crowe, Manager of Member Services, Anna King, Georgia Pelton, Christina Spring, Debbie Crowe, Assistants, and Scott Huston, Accountant.

The Chair introduced the special guests: Canadian Veterinary Medical Association Past-President Dr. Diane Frank; Alberta Veterinary Medical Association Councillor Dr. Troy Bourque, Saskatchewan Veterinary Medical Association Councillor Dr. Vivienne Jones; Western College of Veterinary Medicine Dean Dr. Charles Rhodes, and University of Calgary Faculty of Veterinary Medicine Dean Dr. Alastair Cribbs.

All guests brought greetings, updates and well wishes from their respective organizations.

The Chair thanked the CVMA for its support of the BCVMA over the years.

The Chair and assembly observed a moment of silence for the members and friends of the BCVMA who passed on during 2007 and 2008, including BCVMA members Drs Raymond (Ernie) Earnshaw, Lou Elorza, John Gilray, Phil Goss, Harry Zinger and Kevin Zurowski, and educators Drs Dave Holmber, Larry Kramer and Otto Radostits.

The Chair then explained the ground rules for the meeting.
3. APPROVAL OF AGENDA

MOTION AGM080901: D.Thompson/J.Twidale: THAT the Agenda for the 2008 BCVMA Annual General Meeting be approved.
CARRIED

4. MINUTES OF PREVIOUS MEETINGS

MOTION AGM080902: S.Hosie/M.Dodds: THAT the minutes of the September 29, 2007 BCVMA Annual General Meeting be approved.
CARRIED

MOTION AGM080903: D.Hilts/D.Kopps: THAT the minutes of the January 26, 2008 BCVMA MidWinter Special General Meeting be approved.
CARRIED

5. FINANCIAL AUDIT REPORT 2007

The Secretary Treasurer Dr. O'Grady presented the auditor's report.

6. SECRETARY TREASURER'S REPORT

7. 2007-2008 BCVMA MEMBER FEES

The Secretary Treasurer presented agenda items 6 and 7 together.

MOTION AGM080904: R.Clark/R.Kocheff: THAT the 2008-2009 BCVMA annual member fees be as follows for the respective member license categories:

- General Private Practice $1,225.00 + GST
- Specialty Private Practice $1,225.00 + GST
- Public $920.00 + GST
- NonPractising Resident $615.00 + GST
- NonPractising Non-Resident $310.00 + GST
- Social $100.00 + GST
- Retired $0.00
- Life $0.00
- Honorary $0.00

CARRIED

The Secretary Treasurer explained the projected budget. He noted that the previous year the Council heeded the membership's wishes and avoided a large fee increase, though it had to impose two levies as a result. The actual deficit for the year was $132,000, if the second levy was not taken into account, but it does not show up on the auditor's report because the amount is accrued to the 2006-07 fiscal year.

Complaints and legal costs are significant as many matters are proceeding to lengthy hearings and challenges in the hearings and appeals. No court challenge to date has
shown a breach of fairness. The BCVMA is starting to obtain orders for costs of the hearings. The BCVMA is hoping for amendments to the Veterinarians Act to allow recovery of full costs of hearings.

The costs of defending the Court and human rights actions have been paid by the BCVMA's insurance coverage.

Ad revenues are up and in future, procurement of advertising will be handled in-house by BCVMA staff. The CVMA was thanked for its show of support with the $240,000 loan. The proposed fee increase was $150 per private practice member or 5½% per annum.

A member suggested that the BCVMA consider requiring that Public Practice members pay the same fees as private practice. The Chair recommended that he write to the Council.

8. APPOINTMENT OF 2009 AUDITOR

MOTION AGM080905: S. Hosie/M. Dodds: To appoint BDO Dunwoody LLP Chartered Accountants as auditors to the British Columbia Veterinary Medical Association for the fiscal year ending June 30, 2009.
CARRIED
OPPOSED: Dr. Susan McTaggart

9. BYLAWS AMENDMENTS

1. DEFINITION OF ‘DESIGNATED MEMBER’ – HOUSEKEEPING AMENDMENT

MOTION AGM080906: A. Forsyth/P. Koit: THAT section 1 of the BCVMA Bylaws be amended by, in the definition of ‘Designated Member’, deleting the term ‘s. 37(4)’ and substituting in its place the term ‘s. 37.1(1)’.
CARRIED

2. DEFINITION OF ‘PRESCRIPTION’ – HOUSEKEEPING AMENDMENT

MOTION AGM080907: A. Forsyth/S. McTaggart: THAT section 1 of the BCVMA Bylaws be amended by inserting in the definition of ‘prescription’, after the term ‘B.C.’, the phrase ‘as amended from time to time’.
CARRIED

3. DEFINITION OF ‘UNPROFESSIONAL CONDUCT’ – CLARIFICATION

MOTION AGM080908: A. Forsyth/H. Thwaites: THAT section 1 of the BCVMA Bylaws be amended by inserting in the definition of ‘unprofessional conduct’, after the second use of the word ‘profession’, the phrase ‘and includes but is not limited to professional misconduct’.
CARRIED
4. LENGTH OF COUNCIL TERMS – HOUSEKEEPING AMENDMENT

MOTION AGM080909: A.Forsyth/P.Koit: THAT subsection 3(2) of the BCVMA Bylaws be amended by deleting the phrase ‘Subject to subsection 3(12)’.
CARRIED

5. PAST PRESIDENT POSITION – TWO CLARIFICATIONS

MOTION AGM080910: J.Grognet/D.Kopp: THAT section 3 of the BCVMA Bylaws be amended by:
- in subsection (6), immediately before the term ‘Past-President’, inserting the phrase ‘member serving in the’;
- in subsection (6), immediately after the term ‘Past-President’, inserting the word ‘position’; and then
- renumbering subsection (6) to (7), and subsection (7) to (6).
CARRIED

6. PRESIDENT VOTING - CLARIFICATION

MOTION AGM080911: J.Grognet/S.Jamieson: THAT subsection 3(10) of the BCVMA Bylaws be amended by inserting a comma and then the phrase ‘,subject to section 5(2) of these Bylaws,’ after the word ‘meeting’.
CARRIED

7. COUNCIL REMUNERATION

MOTION AGM080912: R.Snopek/B.Burton: THAT section 3 of the BCVMA Bylaws be amended by:
- repealing subsection 3(12), and
- substituting in its place the following:

‘(12) The Council shall create a remuneration policy to apply to the Council and all Committees and Boards of the BCVMA, and all such bodies shall be remunerated in accordance with that policy as amended from time to time.’

CARRIED

8. PRESIDENT VOTING – HOUSEKEEPING FOR CONSISTENCY

MOTION AGM080913: R.Snopek/P.Koit: THAT subsection 5(2) of the BCVMA Bylaws be amended by inserting the phrase ‘except as otherwise expressly provided in these Bylaws’ after the word ‘President’.
CARRIED
9. GENERAL MEETINGS – QUORUM

MOTION AGM080914: D.McKelvey/J.Twidale: THAT subsection 19(7) of the BCVMA Bylaws be amended by deleting the phrase ‘Fifteen members’, and inserting in its place the phrase ‘Fifty voting members present in total in person and by proxy’.
CARRIED

10. GENERAL MEETINGS – ORDER OF BUSINESS – HOUSEKEEPING

MOTION AGM080915: M.Lang/D.Hilts: THAT subsection 19(8) of the BCVMA Bylaws be repealed.
CARRIED

11. APPLICATIONS FOR REGISTRATION – DEAN’S LETTER – CLARIFICATION

MOTION AGM080916: M.Lang/R.Gutteridge: THAT subsection 23(1)4.ii. of the BCVMA Bylaws be amended by:
- inserting the phrase 'or Dean’s designate' immediately after the word 'Dean'; and
- deleting the phrase 'expected to' and inserting in its place the word 'will'.
CARRIED

12. DIPLOMATE STATUS – DUTY TO ADVISE BCVMA OF CHANGES

MOTION AGM080917: D.McKelvey/P.Koit: THAT section 26 of the BCVMA Bylaws be amended by adding the following new provision:
'(7) In the event that a member for any reason at any time no longer has diplomate status, the member shall forthwith notify the Registrar, and the certification granted under subsection (6) shall no longer be valid, and the Registrar shall forthwith duly note beside the member’s name on the Register that the member is no longer so certified.'
CARRIED

13. CONTINUING EDUCATION – BROADER RANGE ACCEPTABLE COURSES

MOTION AGM080918: J.Grognet/A.Ubi: THAT section 33 of the BCVMA Bylaws be amended by:
- repealing subsections (2), (3) and (4), and
- in their place substituting the following:
  '(2) For the purpose of this section, 1 credit hour means:
  i. 1 hour of attendance in person at a veterinary lecture or wet lab;
  ii. participation in the equivalent of 1 hour credit in distance learning through a veterinary distance learning program.
  (3) Each member must declare, upon annual renewal of registration, and in the form required by the Registrar, of the number of credit hours of continuing education attained in the preceding year.'
(4) For the purposes of this section, a year is from October 1 to September 30.
(5) Each member must provide verification in the form of documentary proof of their attendance at or completion of specific courses and of the credit hours attained if requested to do so and in the form required, by the Registrar.'

CARRIED

14. CONSULTING PRACTICE – DEFINITION CLARIFICATION

MOTION AGM080919: M.Lang/A.Hoey: THAT the BCVMA Bylaws be amended by:
1) adding the following new definition to section 1:
   “Consulting Practice” means a practice of a member that consists of a service of specialty or narrow focused scope of practice provided to other members and practice facilities;”
   and
2) adding the following new provision in section 37:
   ‘(2.1) For greater certainty, a ‘consulting’ practice’ must be a mobile or service practice for the purpose of practice accreditation pursuant to these Bylaws.’

CARRIED

15. LOCUM PRACTICES – NO DESIGNATED MEMBER REQUIRED

MOTION AGM080920: D.McKelvey/J.Schaffer: THAT subsection 37(5) of the BCVMA Bylaws be amended by inserting the phrase ‘, except for locum practices,’ immediately after the phrase ‘phone number and’.

CARRIED

16. LOCUM PRACTICES – NO NEED FOR PRIOR APPROVAL OF NAME

MOTION AGM080921: D.McKelvey/R.Worbets: THAT section 38 of the BCVMA Bylaws be amended by adding the following new provision immediately after subsection (8):
   ‘(8.1) Subsection (8) does not apply to locum practices or practitioners.’

CARRIED

17. PRACTICE INSPECTION – CAN BE BY SELF ASSESSMENT

MOTION AGM080922: P.O'Grady/A.Hoey: THAT section 38 of the BCVMA Bylaws be amended by adding the following new provision immediately after subsection (1):
   ‘(1.1) For the purposes of sections 37 to 41, ‘inspection’ includes a self assessment process should the same be adopted by the PAC at any time.’

CARRIED
18. PRACTICE ACCREDITATION – PAC CAN PREPARE INSPECTOR REPORTS

MOTION AGM090923: P.O'Grady/A.Hoey: THAT section 40 of the BCVMA Bylaws be amended by adding the following new provision immediately after subsection (1):

'(1.1) Notwithstanding anything in sections 37 to 41, the PAC or a member of the PAC may, when deemed necessary by the PAC, carry out any of the functions of a practice inspector.'

CARRIED

10. OTHER BUSINESS – BCVMA AWARDS

Life members

The award of Life Membership in the BCVMA is bestowed pursuant to section 31 of the BCVMA Bylaws. To be eligible, members must be at least 65 years old, have at least 25 years of continuous membership in good standing in the BCVMA and have taken an active interest in BCVMA affairs. The award can only be bestowed upon the approval of 75% of the members voting at the Annual General Meeting at which the matter is considered. The Council present for the membership's approval, the following member: Dr. Al Hoey.

MOTION AGM080924: D.Kirby/M.Bond: That Dr. Alan Hoey be granted Life Membership in the BCVMA.

CARRIED

Dr. Dave Kirby spoke eloquently on Dr. Hoey's record of service to the profession and the public, noting his long distinguished service to the veterinary profession across Canada through the CVMA and within the BC community.

Dr. Hoey thanked the assembly.

Award of Merit

The Award of Merit is bestowed by the Council, in its discretion, upon a member who is in good standing, has shown an outstanding level of contribution to the BCVMA, the practice of veterinary medicine and the profession over a significant period of time. This year the Council bestowed the Award on Dr. Bruce Burton for his longstanding service to the BCVMA.

Dr. Mark Lang spoke eloquently on Dr. Burton's record of service to the profession and the public, noting his many humanitarian achievements and contributions to the public, and in particular the disadvantaged and joint projects with the SPCA to help bring veterinary medicine to all animals in BC.

Dr. Burton thanked the assembly.
Veterinarian of the Year

The Award of Veterinarian of the Year is bestowed by the Council, in its discretion, upon a member who is in good standing and has made significant contribution to the practice of veterinary medicine. This year the Council bestowed the Award on Dr. Ken Langelier for his singular contributions in the area of exotic and wildlife medicine.

Dr. Jeffrey Grognet spoke eloquently on Dr. Langlier's record of service to the profession and the public, noting his achievements in wildlife science, medicine and protection, and that he had recently been awarded the Order of B.C.

Dr. Langelier thanked the assembly.

11. ELECTION RESULTS

The Chair announced the election results. Elected by acclamation to Council for the 2008-2011 term are Drs. J. Andrew Forsyth and Ken Gummeson. The Chair congratulated the newly elected members.

12. ADJOURNMENT

The Chair declared the meeting adjourned at 4:00 p.m.
1. CALL TO ORDER

The Chair Dr. Jeff Grognet, Chair called the meeting to Order. Forty-eight (48) members were personally in attendance; therefore a quorum (15 members) was present. Nineteen (19) members attended by proxy.

2. CHAIR’S INTRODUCTORY REMARKS & WELCOME OF GUESTS

The welcomed the assembly and introduced the Council.

3. APPROVAL OF AGENDA

MOTION MWM 090101: That the meeting Agenda be approved.
CARRIED

4. PRESIDENT’S REPORT

The President noted the following current activities of the BCVMA.

The Practice Facility inspection self-assessment process was progressing with the Practice Accreditation Committee, with the intent of annual self-assessment reports and unscheduled inspections on a 5 year cycle.

Three collateral Supreme Court actions filed against the BCVMA had been discontinued with permission of the Court, with a cost award against the plaintiffs in favour of the BCVMA. The Human Rights hearing is proceeding.

The President has responded to several media inquiries, including a story on veterinarians’ obligations regarding pet prescriptions and allegations of animal abuse against two veterinarians.

Bylaw changes made at the 2008 Annual General Meeting have given BCVMA members more options and flexibility in choosing Continuing Education courses.
5. **BYLAW AMENDMENT – PUBLIC PRACTICE**

**MOTION MWM 090102:** THAT section 27(1)(a) of the BCVMA Bylaws be amended as follows:
- in clause 'd', deleting the second 'or'
- in clause 'e', adding the word 'or' at the end of the phrase, and
- inserting a new clause as follows:
  (f) has a combination of experience and academic qualifications to the satisfaction of the Council.

AND THAT section 27(1)(b) of the BCVMA Bylaws be amended by:
- deleting the term "(1)(a)" and substituting in its place the term "(2)(b)".

**CARRIED**

6. **MEMBER SERVICES TASK FORCE REPORT**

The assembly shared thoughts about the topic of the BCVMA's regulatory mandate and delivery of member services,

**MOTION MWM 090103:** THAT the BCVMA Council establish a second member task force which would be authorized to further investigate and make recommendations on the two organizational models that were put forward by the original task force on member services, and further that BCVMA members be informed of the findings and recommendations of this task force so that it may be a major topic of discussion at the BCVMA AGM in October 2009.

**CARRIED**

This motion is advisory in nature.

7. **OTHER BUSINESS**

A member asked about the status of law reform to the Veterinarians Act. The President explained that the BCVMA continues to lobby the government.

Two members made comments about the proceedings in the Supreme Court and before the Human Rights Tribunal.

8. **ADJOURNMENT**

**MOTION MWM 090104:** That the meeting be adjourned.

**CARRIED**

The meeting adjourned at 4:30 p.m.
British Columbia Veterinary Medical Association
Combined Financial Statements
For the year ended June 30, 2009
# British Columbia Veterinary Medical Association
## Combined Financial Statements
### For the year ended June 30, 2009

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<td>Statement of Changes in Net Assets</td>
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To the Members of the
British Columbia Veterinary Medical Association

We have audited the Combined Statement of Financial Position of the British Columbia Veterinary Medical Association as at June 30, 2009 and the Combined Statements of Operations, Changes in Net Assets and Cash Flows for the year then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the British Columbia Veterinary Medical Association as at June 30, 2009 and the results of its operations and cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants

Vancouver, British Columbia
July 21, 2009
## British Columbia Veterinary Medical Association
### Statement of Financial Position

**June 30**

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<th>Captive Insurance Fund</th>
<th>2009</th>
<th>2008</th>
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<tr>
<td><strong>Assets</strong></td>
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<td><strong>Current</strong></td>
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<td>Cash (Note 2)</td>
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<td>Short-term investments (Note 2)</td>
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<td><strong>Property and equipment (Note 3)</strong></td>
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<td><strong>Total Assets</strong></td>
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<td><strong>Liabilities and Net Assets</strong></td>
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<tr>
<td><strong>Liabilities</strong></td>
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<td></td>
</tr>
<tr>
<td>Current</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$184,417</td>
<td>$18,500</td>
<td>$202,847</td>
<td>$218,917</td>
</tr>
<tr>
<td>Taxes payable</td>
<td>-</td>
<td>4,425</td>
<td>4,425</td>
<td>-</td>
</tr>
<tr>
<td>Reserve for unpaid claims</td>
<td>-</td>
<td>6,000</td>
<td>6,000</td>
<td>-</td>
</tr>
<tr>
<td>Deferred membership dues</td>
<td>606,323</td>
<td>-</td>
<td>606,323</td>
<td>539,780</td>
</tr>
<tr>
<td>Current portion of long-term debt (Note 4)</td>
<td>466,345</td>
<td>-</td>
<td>466,345</td>
<td>559,217</td>
</tr>
<tr>
<td>Current portion of obligation under capital lease (Note 5)</td>
<td>-</td>
<td>7,325</td>
<td>7,325</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,263,910</td>
<td>28,925</td>
<td>1,292,635</td>
<td>1,323,094</td>
</tr>
<tr>
<td><strong>Obligation under capital lease (Note 5)</strong></td>
<td>44,639</td>
<td>-</td>
<td>44,639</td>
<td>-</td>
</tr>
<tr>
<td><strong>Long-term debt (Note 4)</strong></td>
<td>362,776</td>
<td>-</td>
<td>362,776</td>
<td>429,997</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>1,671,325</td>
<td>28,925</td>
<td>1,700,250</td>
<td>1,753,091</td>
</tr>
<tr>
<td><strong>Net assets (Note 6)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(257,324)</td>
<td>-</td>
<td>(257,324)</td>
<td>(397,729)</td>
</tr>
<tr>
<td>Invested in property and equipment</td>
<td>369,004</td>
<td>-</td>
<td>369,004</td>
<td>383,110</td>
</tr>
<tr>
<td>Equity in Captive</td>
<td>-</td>
<td>278,520</td>
<td>278,520</td>
<td>502,052</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>111,681</td>
<td>278,520</td>
<td>390,200</td>
<td>487,493</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>$1,783,005</td>
<td>$307,445</td>
<td>$2,090,450</td>
<td>$2,241,354</td>
</tr>
</tbody>
</table>

Approved on behalf of the Council:


President

Secretary/Treasurer

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
# British Columbia Veterinary Medical Association

## Statement of Operations

For the year ended June 30

<table>
<thead>
<tr>
<th></th>
<th>Budget Fund</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member dues</td>
<td>$1,247,170</td>
<td>$1,668,185</td>
<td>$1,477,164</td>
</tr>
<tr>
<td>Special levies</td>
<td>358,126</td>
<td>358,126</td>
<td>445,403</td>
</tr>
<tr>
<td>Conference</td>
<td>64,000</td>
<td>74,836</td>
<td>88,595</td>
</tr>
<tr>
<td>Magazine/Website advertising</td>
<td>140,500</td>
<td>128,462</td>
<td>138,348</td>
</tr>
<tr>
<td>Examinations</td>
<td>30,000</td>
<td>42,050</td>
<td>45,700</td>
</tr>
<tr>
<td>Registration</td>
<td>28,600</td>
<td>39,896</td>
<td>44,216</td>
</tr>
<tr>
<td>Inspections</td>
<td>40,000</td>
<td>82,500</td>
<td>122,970</td>
</tr>
<tr>
<td>Interest</td>
<td>22,000</td>
<td>13,546</td>
<td>27,689</td>
</tr>
<tr>
<td>Merchandise sales (net)</td>
<td>2,500</td>
<td>3,888</td>
<td>6,668</td>
</tr>
<tr>
<td>Other</td>
<td>2,000</td>
<td>115,677</td>
<td>82,871</td>
</tr>
<tr>
<td>Insurance rebates</td>
<td>(20,000)</td>
<td>11,426</td>
<td>2,548,766</td>
</tr>
<tr>
<td>Legal cost recoveries</td>
<td>-</td>
<td>-</td>
<td>50,196</td>
</tr>
<tr>
<td></td>
<td>1,556,770</td>
<td>2,543,592</td>
<td>2,529,722</td>
</tr>
<tr>
<td><strong>Less: Dues collected on behalf of Canadian Veterinary Medical Association</strong></td>
<td>(297,000)</td>
<td>(297,000)</td>
<td>(289,500)</td>
</tr>
<tr>
<td></td>
<td>1,556,770</td>
<td>2,246,592</td>
<td>2,260,222</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amortization</td>
<td>-</td>
<td>45,186</td>
<td>42,463</td>
</tr>
<tr>
<td>Bad debts</td>
<td>6,000</td>
<td>4,476</td>
<td>59</td>
</tr>
<tr>
<td>Conference</td>
<td>65,300</td>
<td>82,519</td>
<td>83,389</td>
</tr>
<tr>
<td>Donations and grants</td>
<td>10,000</td>
<td>9,877</td>
<td>4,167</td>
</tr>
<tr>
<td>Economic Survey</td>
<td>-</td>
<td>2,607</td>
<td>2,014</td>
</tr>
<tr>
<td>Insurance</td>
<td>180,000</td>
<td>72,855</td>
<td>125,532</td>
</tr>
<tr>
<td>Interest on long-term debt</td>
<td>14,400</td>
<td>36,167</td>
<td>31,669</td>
</tr>
<tr>
<td>Interest on capital lease</td>
<td>-</td>
<td>3,637</td>
<td>-</td>
</tr>
<tr>
<td>Legal - case</td>
<td>600,000</td>
<td>660,759</td>
<td>551,712</td>
</tr>
<tr>
<td>- general</td>
<td>60,000</td>
<td>100,990</td>
<td>139,731</td>
</tr>
<tr>
<td>- investigations</td>
<td>-</td>
<td>250</td>
<td>613</td>
</tr>
<tr>
<td>Magazine</td>
<td>60,000</td>
<td>47,081</td>
<td>53,545</td>
</tr>
<tr>
<td>Meetings</td>
<td>235,500</td>
<td>226,459</td>
<td>175,649</td>
</tr>
<tr>
<td>Office</td>
<td>131,400</td>
<td>130,738</td>
<td>141,317</td>
</tr>
<tr>
<td>Professional services</td>
<td>168,000</td>
<td>233,606</td>
<td>232,801</td>
</tr>
<tr>
<td>Property taxes</td>
<td>14,000</td>
<td>14,347</td>
<td>14,036</td>
</tr>
<tr>
<td>Public relations</td>
<td>30,000</td>
<td>43,154</td>
<td>9,822</td>
</tr>
<tr>
<td>Premium and income taxes</td>
<td>-</td>
<td>3,981</td>
<td>-</td>
</tr>
<tr>
<td>Reserve for future and unpaid claims</td>
<td>-</td>
<td>6,000</td>
<td>6,000</td>
</tr>
<tr>
<td>Salaries and benefits</td>
<td>533,000</td>
<td>579,883</td>
<td>543,210</td>
</tr>
<tr>
<td>Staff development</td>
<td>8,000</td>
<td>2,726</td>
<td>4,761</td>
</tr>
<tr>
<td>Telephone and utilities</td>
<td>23,200</td>
<td>19,290</td>
<td>18,001</td>
</tr>
<tr>
<td>Wilson Banwell program</td>
<td>2,000</td>
<td>3,686</td>
<td>2,770</td>
</tr>
<tr>
<td></td>
<td>2,140,800</td>
<td>2,320,293</td>
<td>2,178,280</td>
</tr>
<tr>
<td><strong>Excess (deficiency) of revenues over expenses before other items</strong></td>
<td>(584,030)</td>
<td>(73,701)</td>
<td>(97,263)</td>
</tr>
<tr>
<td></td>
<td>26,736</td>
<td>2,349,029</td>
<td>81,942</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
<table>
<thead>
<tr>
<th>For the year ended June 30</th>
<th>Budget</th>
<th>General Fund</th>
<th>Captive Insurance Fund</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Note 8)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Brought forward</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess (deficiency) of revenues over expenses before other items</td>
<td>(584,030)</td>
<td>(73,701)</td>
<td>(23,562)</td>
<td>(97,263)</td>
<td>81,942</td>
</tr>
<tr>
<td><strong>Other items</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Captive insurance grant</td>
<td>-</td>
<td>200,000</td>
<td>(200,000)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Captive start-up expenses</td>
<td>-</td>
<td></td>
<td>-</td>
<td>-</td>
<td>(53,000)</td>
</tr>
<tr>
<td><strong>Excess (deficiency) of revenues over expenses for the year</strong></td>
<td>$ (584,030)</td>
<td>$ 126,299</td>
<td>$ (223,562)</td>
<td>$ (97,263)</td>
<td>$ 28,942</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
### British Columbia Veterinary Medical Association

**Statement of Changes in Net Assets**

<table>
<thead>
<tr>
<th>For the year ended June 30</th>
<th>Unrestricted</th>
<th>Invested in Property and Equipment</th>
<th>Equity in Captive</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning of year</td>
<td>$ (397,729)</td>
<td>$ 383,110</td>
<td>$ 502,082</td>
<td>$ 487,463</td>
<td>$ 458,521</td>
</tr>
<tr>
<td>Excess (deficiency) of revenue over expenses for the year</td>
<td>(28,515)</td>
<td>(45,186)</td>
<td>(23,562)</td>
<td>(97,263)</td>
<td>28,942</td>
</tr>
<tr>
<td>Interfund transfers</td>
<td>168,920</td>
<td>31,080</td>
<td>(200,000)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Balance, end of year</td>
<td>$ (257,324)</td>
<td>$ 359,004</td>
<td>$ 278,520</td>
<td>$ 390,200</td>
<td>$ 487,463</td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
British Columbia Veterinary Medical Association
Statement of Cash Flows

For the year ended June 30 2009 2008

Cash provided by (used in)

**Operating activities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess (deficiency) of revenue over expenses for the year</td>
<td>(97,263)</td>
<td>28,942</td>
</tr>
<tr>
<td>Item not involving cash</td>
<td>45,186</td>
<td>42,463</td>
</tr>
<tr>
<td>Amortization</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(52,077)</td>
<td>71,405</td>
<td></td>
</tr>
</tbody>
</table>

**Changes in non-cash working capital balances**

<table>
<thead>
<tr>
<th>Description</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts receivable</td>
<td>33,639</td>
<td>(38,885)</td>
</tr>
<tr>
<td>Special levies receivable</td>
<td>(268,727)</td>
<td>366,154</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>2,112</td>
<td>(2,134)</td>
</tr>
<tr>
<td>Accounts payable and accruals</td>
<td>(16,000)</td>
<td>105,840</td>
</tr>
<tr>
<td>Taxes payable</td>
<td>4,425</td>
<td>-</td>
</tr>
<tr>
<td>Reserve for unpaid claims</td>
<td>6,000</td>
<td>-</td>
</tr>
<tr>
<td>Deferred membership dues</td>
<td>67,063</td>
<td>75,140</td>
</tr>
</tbody>
</table>

**Investing activities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of property and equipment</td>
<td>(76,692)</td>
<td>(7,408)</td>
</tr>
<tr>
<td>Increase in investments</td>
<td>(7,000)</td>
<td>(200,091)</td>
</tr>
</tbody>
</table>

**Financing activities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Repayment of mortgage</td>
<td>(6,786)</td>
<td>(6,326)</td>
</tr>
<tr>
<td>Assumption of obligation under capital lease</td>
<td>51,964</td>
<td>-</td>
</tr>
<tr>
<td>Issuance (payment) of term loan</td>
<td>(1,626)</td>
<td>400,000</td>
</tr>
<tr>
<td>Issuance (payment) of promissory note</td>
<td>(60,000)</td>
<td>240,000</td>
</tr>
<tr>
<td>Withdrawals (payments) on line of credit</td>
<td>(98,681)</td>
<td>98,681</td>
</tr>
</tbody>
</table>

**Increase (decrease) in cash during the year**

<table>
<thead>
<tr>
<th>Description</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>(422,386)</td>
<td>1,104,376</td>
<td></td>
</tr>
</tbody>
</table>

**Cash, beginning of year**

<table>
<thead>
<tr>
<th>Description</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,255,285</td>
<td>150,909</td>
<td></td>
</tr>
</tbody>
</table>

**Cash, end of year**

<table>
<thead>
<tr>
<th>Description</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 832,899</td>
<td>$ 1,255,285</td>
<td></td>
</tr>
</tbody>
</table>

The accompanying summary of significant accounting policies and notes form an integral part of these financial statements.
The British Columbia Veterinary Medical Association (the "Association") is a self-governing professional regulatory body. Its statutory mandate is to serve the public interest by regulating and upholding the standard of the practice of veterinary medicine in B.C.

It does so by setting and enforcing standards of ethical and competent behaviour on the part of its members. It promotes a high standard of practice through member programs such as continuing education and professional development.

The "Veterinarians Act" of the Province of British Columbia and the Association By-laws and Code of Ethics are the means by which the members of the Association are licensed and regulated.

The Association is a tax-exempt body under Section 149 of the Income Tax Act.

These financial statements combine the Association's General and Captive Insurance Funds (Note 6).

Property and Equipment

Property and equipment are recorded at cost. Amortization is calculated using the following annual rates:

- Building: 5% diminishing balance basis
- Furniture and fixtures: 20% diminishing balance basis
- Computer and office equipment: 20% diminishing balance basis

In the year of acquisition, the charge is reduced to 1/2 the annual rate.

Revenue

The Association follows the deferral method of accounting for membership dues. Membership dues are deferred and recognized over the membership year of December 1 to November 30, which differs from the Association's fiscal year of July 1 to June 30.

Special levies are recognized as revenue when approved by Council.

Conference revenues are recognized in the period in which the conference occurs.

Advertising revenues are recognized upon publication and other revenues are recognized when earned.

Donated Services

The Association and its members benefit greatly from donated services in the form of volunteer time for various committees. The value of donated services is not recognized in these financial statements.

Discipline Matters

The Association records legal fees related to disciplinary actions as they are incurred. Recoveries of fines and costs are recognized as revenue when all matters relating to their realization have been resolved.
Financial Instruments

The Association's financial instruments consist of cash, short-term investments, accounts receivable, special levies receivable, bank indebtedness, accounts payable and accrued liabilities and long-term debt. These financial instruments are accounted for as follows:

Held-for-trading
The Association has designated cash and short-term investments as held-for-trading. These instruments are initially recognized at their fair value, determined by published price quotations in an active market. Transactions to purchase or sell these items are recorded on the settlement date, and transaction costs are immediately recognized in income. Net gains and losses arising from changes in fair value are recognized immediately in sundry income.

Loans and receivables
The Association has classified accounts receivable and special levies receivable as loans and receivables. These assets are initially recognized at their fair value. Fair value is approximated by the instrument's initial cost in a transaction between unrelated parties. Loans and receivables are subsequently measured at their amortized cost, using the effective interest method. Gains and losses arising from changes in fair value are recognized in net income upon derecognition or impairment. Given the short-term nature of these items their carrying value equates to their fair value.

Other financial liabilities
The Association has classified accounts payable and accrued liabilities and long-term debt as other financial liabilities. These liabilities are initially recognized at their fair value. Fair value is approximated by the instrument's initial cost in a transaction between unrelated parties. Other financial liabilities are subsequently measured at their amortized cost, using the effective interest method. Gains and losses arising from changes in fair value are recognized in net income upon derecognition or impairment. Given the short-term nature of accounts payable and accrued liabilities their carrying value equates to its fair value. The fair values of long-term debt are disclosed in Note 4.
## Use of Estimates

The financial statements of the Association have been prepared by management in accordance with Canadian generally accepted accounting principles. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

### Assets Under Capital Lease

Assets under capital lease are recorded at the present value of the minimum lease payments at the inception of the lease. Amortization is provided over the period of the lease.

### Recent Accounting Pronouncements

Recent accounting pronouncements that have been issued but are not yet effective and have a potential implication for the Association, are as follows:

**Financial statement presentation**

CICA HB Section 4400 - Financial statement presentation by not-for-profit organizations, has been amended to eliminate the requirement to treat net assets invested in capital asset as a separate component of net assets, clarification that revenue and expenses be recorded at gross basis if not-for-profit organization is acting as a principal in the transaction, and making cash flow and interim financial statements applicable for not-for-profit organizations. The amendments will apply to Association's fiscal year beginning July 1, 2009. The Association is currently evaluating the effect of these new standards on its financial statements.

**Related Party Transactions**

CICA HB Section 4460 - Disclosure of related party transactions by not-for-profit organizations, has been amended to make the language consistent with HB Section CICA 3840 - Related Party Transactions. The amendments will apply to Association's fiscal year beginning July 1, 2009. The Association does not believe the new standards will have a material effect on its financial statements.

**Allocating Expenses**

CICA HB Section 4470 - Disclosure of allocated expenses by not-for-profit organizations, is a new section that establishes disclosure standards for not-for-profit organizations that choose to classify their expenses by function and allocate expenses from one function to another. The requirement to apply these new standards will apply to the Association's fiscal year beginning July 1, 2009. The Association is currently evaluating the effect of these new standards on its financial statements.
1. Continued Operations

The Association incurred a significant deficit in the 2006 fiscal year and required special levies from members in order to avoid incurring a significant deficit in the 2007, 2008 and 2009 fiscal years. Expenses have been much higher than forecast due to legal expenses for the complaints and discipline hearings under the Veterinarians Act. There continue to be unresolved legal contingencies (Note 9).

It is anticipated that the current pressure of hearing costs will diminish as the few extant matters reach conclusion and the Association collects on cost awards, at which time expenses will return to a more historical norm. In the interim, continued operations of the Association are dependent on appropriate member fee levels and any necessary levies which the Council has authority to impose.

2. Cash and Short-term Investments

The Association’s bank accounts are held at a credit union and bear interest at market rates.

Short-term investments at year end consist of a credit union term deposit bearing interest at 1.5% per annum and equity shares in a credit union and a bank. $200,000 of short-term investments is restricted for the use of the Captive.

The Association’s investment philosophy is to invest conservatively with highly-rated counterparties with the objective of preserving capital while earning a reasonable rate of return.

Interest Rate Risk

The Association manages the interest rate risk exposure of its fixed income investments by using investing in low-risk credit union term deposits.

Currency Risk

The Association is not exposed to currency risk as all financial instruments are denominated in Canadian dollars.

Credit and Market Risk

The Association has an investment policy that restricts the types and amounts of eligible investments and requires dealing with highly-rated counterparties. The Association did not hold any asset-backed commercial paper during the year.
3. Property and Equipment

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost</td>
<td>Amortization</td>
</tr>
<tr>
<td>Building</td>
<td>$781,807</td>
<td>$221,475</td>
</tr>
<tr>
<td>Furniture and fixtures</td>
<td>22,113</td>
<td>9,707</td>
</tr>
<tr>
<td>Computer hardware</td>
<td>81,720</td>
<td>60,317</td>
</tr>
<tr>
<td>Computer software</td>
<td>21,083</td>
<td>14,474</td>
</tr>
<tr>
<td>Office equipment</td>
<td>35,579</td>
<td>16,159</td>
</tr>
<tr>
<td>Equipment under capital lease</td>
<td>54,104</td>
<td>3,559</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$996,406</td>
<td>$325,691</td>
</tr>
</tbody>
</table>

4. Long-term Debt

- **Mortgage payable to finance a portion of the building purchase**, repayable in monthly installments of $1,910 including interest at 6.45% per annum until February 2011 (Fair value - 2009: $263,866, 2008: $258,099) $249,747 $256,533
- **Business operating line of credit**, limit of $250,000, due on demand bearing an interest rate of prime plus 0.5% - 98,681
- **Term loan**, due on demand and repayable in blended monthly payments of $3,010 with an interest rate of prime plus 2.09% and maturing on May 10, 2024 (Fair value - 2009: $392,977, 2008: 400,018) 399,374 400,000
- **Promissory note payable to the Canadian Veterinary Medical Association**, interest-free, repayable in annual installments of $60,000 commencing April 1, 2009 until repaid April 1, 2012 (Fair value - 2009: $162,781, 2008: $199,700) 180,000 240,000
- **Less current portion**
  - **Mortgage payable** (465,345) (565,217)
  - **Total** $362,776 $429,997

The mortgage payable is collateralized by a first charge on the building and assignment of insurance and rentals. The line of credit and term loan are collateralized by a $450,000 business promissory note made by the Association, an all indebtedness second mortgage and assignment of rents of the building owned and a general security agreement creating a security interest against all present and after-acquired personal property.
4. Long-term Debt (Continued)

The Association is required to manage its capital structure to maintain its debt obligations subject to a financial covenant in the term loan agreement. The financial covenant requires the Association to maintain a debt service coverage ratio of 1.1:1 as at June 30, 2009. As at June 30, 2009, the Association was not in compliance with its financial covenants and the loan payable has been presented as a current liability. Management does not expect the financial institution will demand repayment of the debt as a result of BCVMA not being in compliance with the covenants, however, the debt has been reclassified as current for conservative purposes.

Future minimum principal payments required are:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$465,345</td>
</tr>
<tr>
<td>2011</td>
<td>$67,433</td>
</tr>
<tr>
<td>2012</td>
<td>$67,927</td>
</tr>
<tr>
<td>2013</td>
<td>$8,454</td>
</tr>
<tr>
<td>2014</td>
<td>$9,016</td>
</tr>
<tr>
<td>Thereafter</td>
<td>$209,946</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
</tr>
</tbody>
</table>

5. Obligation Under Capital Lease

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
</table>
| Obligation under capital lease - due January 3, 2014, repayable in monthly instalments of $1,414 including principal and interest | $50,689 | $-
| Obligation under capital lease - due September 6, 2014, repayable in quarterly instalments of $180 including principal and interest | $1,275  | $-
| Less current portion     | $(7,325) | $-
|                          | **Total** | **$44,639** |
British Columbia Veterinary Medical Association
Notes to the Financial Statements

June 30, 2009

5. Obligation Under Capital Lease (Continued)

The future minimum lease payments are as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$17,688</td>
</tr>
<tr>
<td>2011</td>
<td>17,688</td>
</tr>
<tr>
<td>2012</td>
<td>17,688</td>
</tr>
<tr>
<td>2013</td>
<td>17,688</td>
</tr>
<tr>
<td>2014</td>
<td>12,032</td>
</tr>
<tr>
<td>Thereafter</td>
<td>318</td>
</tr>
<tr>
<td>Thereafter</td>
<td>83,102</td>
</tr>
<tr>
<td>Less imputed interest</td>
<td>(31,138)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$51,964</td>
</tr>
</tbody>
</table>

6. Net Assets

The Association segregates its net assets into various funds.

The amount invested in property and equipment represents the Association's cumulative net investment in property and equipment. Amounts are not available for use unless the property and equipment are sold.

The Captive Insurance Fund holds the interest in the British Columbia Veterinary Captive Insurance Company Ltd. (the "Captive"). The Captive has issued a professional liability and commercial general liability insurance policy covering the Association and Captive directors and officers. The Association provides management and administrative services to the Captive at no cost.

Unrestricted net assets represents the net assets available for general use.

7. Employee Future Benefits

The Association has an RRSP contribution plan. All individuals who have been employed by the Association for a term longer than 6 months are entitled to a contribution by the Association to their RRSP in the amount of 4% of their annual earnings. The Association contributed $18,359 (2008 - $17,959) to employees' RRSPs during the year.

Depending on their position, an employee is entitled to 2 to 4 weeks of annual paid vacation leave. These paid vacation days are accrued monthly as soon as commencement of employment and are available for use in the following fiscal year. However, employees are permitted to borrow vacation days to use in the current fiscal year. Unused vacation days are not permitted to be carried forward to the next calendar year without permission. The Association has accrued $25,344 (2008 - $20,208) for unused vacation and these amounts are included in accounts payable and accrued liabilities.
8. Budget Figures

The 2009 budget figures have been prepared by management and have not been audited or reviewed by the Association's auditor.

9. Contingent Liabilities

The Association is presently involved with a number of claims. The Association denies any wrongdoing and is vigorously defending itself against all matters. The outcome of these cases is indeterminable and no provisions for such claims has been provided in these financial statements. Amounts ultimately payable under these claims, if any, will be recorded in such period where it becomes determinable.

10. Capital Disclosures

Effective July 1, 2008, the Association adopted the new guidelines of CICA Handbook Section 1535, Capital Disclosures, which requires entities to disclose their objectives, policies and processes for managing capital, quantitative data about what the entity regards as capital, and whether they have complied with externally imposed capital requirements and, if not in compliance, the consequences of such non compliance.

The Association's objective when managing capital is to safeguard the Association's ability to provide quality programs and services to its members. The Association considers the items in net assets as capital. The Association manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics. In order to maintain or adjust its capital structure, the Association may administer special levies to its members or raise membership fees for its members. The Association is not subject to externally imposed capital requirements other than those noted in Note 4.
SECRETARY TREASURER'S REPORT

DR. RAYMOND SNOPEK

The BCVMA continues to be burdened by the high costs of regulatory and disciplinary matters evolving from our mandate to protect the public. Legal costs have created financial deficits over the last four years and another deficit is predicted for fiscal 2009/2010. As mentioned in previous Secretary Treasurer Reports, the Association's membership elected a levy system, rather than a large increase in dues, as the preferred method of meeting the budgetary shortfall. Council continues to abide by this membership directive.

This year Council was able to delay the requirement for a levy until near the end of the fiscal year. As well, Council was able to reduce the size of the levy, compared to last year, because of almost $200,000 of additional non-dues revenues. Most of this income arose from costs awarded to the BCVMA through Inquiry decisions and subsequent unsuccessful appeals by defendants. Our ability to recover inquiry costs is limited by the Veterinarians Act and Council continues to lobby government for changes to the Act in this regard.

The BCVMA's captive insurance company, the BC Veterinary Captive Insurance Corporation, is a significant expense item for the BCVMA. The Council and Registrar review the insurance marketplace every year in order to ensure that the captive insurance company is still the most cost effective way to provide insurance for BCVMA volunteers and staff. Line 7127 outlines the captive insurance costs. The expense was abnormally low this year due to the allocation of 2008-2009 costs to the 2007-2008 fiscal year. The captive insurance costs should be relatively stable year over year and this year's budgeted expense will be typical going forward. The BC Government indemnity continues to cover gaps in our insurance coverage and we are grateful for their support.

The expenses related to complaint investigations (line 7231) will increase this year as a third complaint officer has recently been hired and will soon be active. As well, we anticipate two unauthorized practice investigations this year, which will consume additional resources.

Finally, the Secretary Treasurer would like to note the efforts of BCVMA staff to reduce administration expenses wherever possible. Their efforts have resulted in thousands of dollars of savings for membership despite often-adversarial communications from the public and some members.

Immediately following this report is the proposed budget for the 2009/2010 fiscal year. We are recommending an annual dues increase of 5% per GPP Member, prorated for other forms of membership.

I have two motions for membership to consider. First, that the BCVMA membership fees and budget are accepted as proposed for the 2009/2010 year. The second motion is to re-appoint our current auditors, BDO Dunwoody, as our auditors for the next fiscal year.

Please attend the AGM become familiar with the operations of your Association.

Yours sincerely,
Dr. Ray Snopek
1. MOTION TO APPROVE 2009-2010 BCVMA MEMBER FEES

MOTION: THAT THE 2009-2010 BCVMA ANNUAL MEMBER FEES FOR THE YEAR BE AS FOLLOWS FOR THE RESPECTIVE LICENSE CATEGORIES:

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>+5% INCR. 2009-10</th>
<th>5% GST 2009-10</th>
<th>TOTAL BCVMA 2009-10</th>
<th>CVMA 2010</th>
<th>BCVMA + CVMA</th>
</tr>
</thead>
<tbody>
<tr>
<td>GPP</td>
<td>1290</td>
<td>64.50 G7.30</td>
<td>1,354.50</td>
<td>256</td>
<td>1,610.50 1623.50</td>
</tr>
<tr>
<td>SPP</td>
<td>1290</td>
<td>64.50 G7.30</td>
<td>1,354.50</td>
<td>256</td>
<td>1,610.50 1623.50</td>
</tr>
<tr>
<td>PP</td>
<td>970</td>
<td>48.50 G1.30</td>
<td>1,018.50</td>
<td>256</td>
<td>1,274.50 1287.30</td>
</tr>
<tr>
<td>NPRes</td>
<td>645</td>
<td>32.25 G4.05</td>
<td>677.25</td>
<td>256</td>
<td>933.25 946.05</td>
</tr>
<tr>
<td>NPNRes</td>
<td>325</td>
<td>16.25</td>
<td>341.25</td>
<td>n/a</td>
<td>n/a</td>
</tr>
<tr>
<td>Social</td>
<td>105</td>
<td>5.25</td>
<td>110.25</td>
<td>n/a</td>
<td>n/a</td>
</tr>
</tbody>
</table>

NOTES:

1. No BCVMA dues are payable by BCVMA Life, Retired or Honorary members.
2. CVMA dues are mandatory for BCVMA GPP, SPP, Public Practice and Non-practicing Resident members.
3. CVMA dues are optional for BCVMA Non-Practicing Non-Resident, Social, Retired and Life members.
4. 2008 Grads, graduate students, retired veterinarians over the age of 65 and BCVMA Life and Honorary members pay ½ of the CVMA fee, or $128.00.
5. CVMA Life members have no CVMA fee.
6. The CVMA fee for 2010 is $256.00.

2. MOTION TO APPOINT 2009-2010 AUDITOR

MOTION: To appoint BDO Dunwoody LLP Chartered Accountants as auditors to the British Columbia Veterinary Medical Association for the fiscal year ending June 30, 2010.
## BCVMA Proposed Budget
### 2009-2010 Fiscal Year

### Final

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Regulatory</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Penalties cannot be predicted; thus &quot;0&quot; projected</td>
<td>4120 Penalties - Discipl &amp; Late Fees</td>
<td>$0</td>
<td>$29,539</td>
<td>$0</td>
<td>$20,500</td>
<td>$0</td>
</tr>
<tr>
<td>Court ordered inquiry Hearing &amp; Court costs</td>
<td>4126 Legal Costs Awarded</td>
<td>$0</td>
<td>$50,166</td>
<td>$0</td>
<td>$65,000</td>
<td>$0</td>
</tr>
<tr>
<td>Based on projected 2010 fees of $256 per member</td>
<td>4184 CVMA Admin Fee</td>
<td>$0</td>
<td>$9,000</td>
<td>$8,711</td>
<td>$6,000</td>
<td>$8,120</td>
</tr>
<tr>
<td>Based on projection for 100 inspections at $ 850 each</td>
<td>4170 Practice Facility Inspections</td>
<td>$0</td>
<td>$40,000</td>
<td>$122,970</td>
<td>$40,000</td>
<td>$82,500</td>
</tr>
<tr>
<td>Application for Registration fee - Cautious projection for 90 registrants @ $550 each</td>
<td>4174 New Registrant Application Fee</td>
<td>$15,000</td>
<td>$21,500</td>
<td>$18,000</td>
<td>$19,800</td>
<td>$18,000</td>
</tr>
<tr>
<td>Projection for about 85 candidates, $550 each for regular &amp; $650 each for special Bylaws examination</td>
<td>4175 Bylaw Examination Fee</td>
<td>$30,000</td>
<td>$45,700</td>
<td>$36,000</td>
<td>$42,000</td>
<td>$42,000</td>
</tr>
<tr>
<td>Name chgs &amp; new approvals - BCVMA (200 ea) &amp; corp- (100 ea), Cautious projection</td>
<td>4190 Practice Name Approvals</td>
<td>$3,100</td>
<td>$5,500</td>
<td>$4,500</td>
<td>$9,000</td>
<td>$6,000</td>
</tr>
<tr>
<td>Cautious projection for consultant interview services</td>
<td>4165 Applicant English Interview</td>
<td>$1,000</td>
<td>$750</td>
<td>$1,000</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Projection for 40 status changes @ $100 each</td>
<td>4188 Member Status Change</td>
<td>$3,500</td>
<td>$7,200</td>
<td>$4,000</td>
<td>$5,050</td>
<td>$4,000</td>
</tr>
<tr>
<td>Government funded projects</td>
<td>4203 Special Projects</td>
<td>$0</td>
<td>$50,000</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Administrative</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Magazine Ads</td>
<td>4020 Magazine Advertising</td>
<td>$100,000</td>
<td>$98,026</td>
<td>$92,000</td>
<td>$96,299</td>
<td>$90,000</td>
</tr>
<tr>
<td>Website Ads</td>
<td>4021 Website Advertising</td>
<td>$25,000</td>
<td>$28,104</td>
<td>$20,000</td>
<td>$23,103</td>
<td>$25,000</td>
</tr>
<tr>
<td>Directory Ads</td>
<td>4024 Directory Advertising</td>
<td>$15,000</td>
<td>$13,743</td>
<td>$12,500</td>
<td>$8,716</td>
<td>$6,000</td>
</tr>
<tr>
<td>Mailing inserts, etc.</td>
<td>4025 Misc. Advertising</td>
<td>$500</td>
<td>$474</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>Mid-Winter Conference &amp; Meeting - all Revenue</td>
<td>4035 Conference &amp; Mbr Fns</td>
<td>$22,000</td>
<td>$16,854</td>
<td>$18,000</td>
<td>$22,666</td>
<td>$20,000</td>
</tr>
<tr>
<td>Equine Seminar</td>
<td>4040 Conference &amp; Mbr Fns</td>
<td>$25,000</td>
<td>$22,675</td>
<td>$23,000</td>
<td>$37,482</td>
<td>$30,000</td>
</tr>
<tr>
<td>Other Events - CanWest, Golf, Volunteer dinner etc.</td>
<td>4180 Conference &amp; Mbr Fns</td>
<td>$15,000</td>
<td>$49,037</td>
<td>$7,000</td>
<td>$8,718</td>
<td>$28,000</td>
</tr>
<tr>
<td>Interest on Member dues; projection based on 2008/09 figures and stable interest rates</td>
<td>4190 Bank Interest</td>
<td>$22,000</td>
<td>$29,539</td>
<td>$15,000</td>
<td>$16,500</td>
<td>$23,000</td>
</tr>
</tbody>
</table>
### BCVMA PROPOSED BUDGET
2009-2010 Fiscal Year

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dispensing bags, cautious projection - sales &amp; supply</td>
<td>4140 Merchant Sales</td>
<td>$5,000</td>
<td>$6,848</td>
<td>$5,000</td>
<td>$7,584</td>
<td>$5,000</td>
</tr>
<tr>
<td>Sold to corporate Interests - No advertising</td>
<td>4144 Commercial Directory Sales</td>
<td>$500</td>
<td>$3,226</td>
<td>$8,000</td>
<td>$2,782</td>
<td>$3,000</td>
</tr>
<tr>
<td>4% Fee charged for all Credit Card sales</td>
<td>4126 Credit Card Processing Fee</td>
<td>$3</td>
<td>$29</td>
<td>$4,000</td>
<td>$5,157</td>
<td>$3,000</td>
</tr>
<tr>
<td>Misc, e.g., witness fees, property Insur claims, magazine subs, CVMA Insur rebate (stat in 08/09)</td>
<td>4200 Other Revenue</td>
<td>$0</td>
<td>$4,345</td>
<td>$0</td>
<td>$4,131</td>
<td>$4,000</td>
</tr>
</tbody>
</table>

**TOTAL NON-FEE REVENUE**

| | $332,600 | $607,886 | $314,500 | $515,158 | $421,500 |

### EXPENSES

#### ADMINISTRATIVE

| Regular annual audit | 7030 Audit | $12,000 | $15,822 | $16,000 | $13,826 | $16,000 |
| All conference, CE, midwinter, equine, golf, CVMA & general meetings costs - SEE ATTACHED DETAIL | 7020 Conference & Member Functions | $5,300 | $83,369 | $70,000 | $80,000 | $80,000 |
| Interviews, Labcost & Stethoscope, etc. | 7110 WVCM Costs & Donations | $10,000 | $7,213 | $12,000 | $5,000 | $8,000 |
| AHTA: $1,000 annual & misc., Eq. Research Fund | 7100 Donations - Other | $2,000 | $1,425 | $2,000 | $3,750 | $7,000 |
| CVMA now pays - except for mailing costs | 7115 Economic Survey | $3,000 | $2,014 | $2,000 | $2,000 | $3,000 |
| BCVMA office & D&C Insurance (professional Insurance for Registrar moved to payroll) | 7120 Insurance Costs | $130,000 | $187,000 | $130,000 | $73,500 | $75,000 |
| Annual Management, FICOM, Audit, loan Interest | 7127 Captive Insurance Costs | $50,000 | $53,000 | $0 | $19,000 | $32,000 |
| Purchase of reference books, subscriptions to publications and journals | 7150 Library | $2,000 | $1,774 | $2,000 | $2,054 | $3,000 |
| BCVMA memberships - CSAE, AAVSB etc (BCVMA dues f Dep Reg & Lew Soc dues - Reg in payroll) | 7154 Organization Membership Fees | $3,000 | $3,256 | $3,500 | $1,802 | $2,000 |
| 7 Co meetings - 6 in Vancouver, 1 at Sun Peaks in Jan, 1 at Banff in Oct (includes mileage) | 7186 Meetings - Council Business | $88,000 | $48,584 | $59,000 | $38,256 | $50,000 |
| Parliamentarian & governance consultant costs | 7166 Governance Consultant | $10,000 | $3,425 | $5,000 | $0 | $0 |
| EconSurveyCommee, Task Forces etc. (not teleconf costs, CRC, PAC, Bd Exrs or Intq hrgs) | 7187 Meetings - BCVMA Committees | $6,000 | $1,498 | $3,000 | $506 | $1,500 |
| Attendance by 1 + Cct members, comm’ee reps & staff at WestPresdts, CVMA, etc | 7188 Meetings - Inter-Jurisdictional | $10,000 | $4,534 | $8,000 | $2,783 | $5,000 |
### BCVMA Proposed Budget
#### 2009-2010 Fiscal Year

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Overseer, Food for Scrutineers &amp; Overseer</td>
<td>7179</td>
<td>Election costs</td>
<td>$2,500</td>
<td>$2,337</td>
<td>$500</td>
<td>$0</td>
</tr>
<tr>
<td>Directory, bylaws, Ann Rpt, voting material = 1st class mail, 2009/10 rate increases, Mykro on the web</td>
<td>7182</td>
<td>Postage and Courier</td>
<td>$42,000</td>
<td>$39,773</td>
<td>$48,000</td>
<td>$37,457</td>
</tr>
<tr>
<td>Supplies, tel conf call costs, copier/fax lease, photocopy, computer repair &amp; maintain, card charges</td>
<td>7216</td>
<td>Office &amp; Sundry</td>
<td>$65,000</td>
<td>$73,067</td>
<td>$75,000</td>
<td>$69,708</td>
</tr>
<tr>
<td>Contract accountant etc.</td>
<td>7235</td>
<td>Professional Services - Acting</td>
<td>$25,000</td>
<td>$28,320</td>
<td>$26,000</td>
<td>$18,830</td>
</tr>
<tr>
<td>Cost of layout and printing for 4 magazines per year</td>
<td>7242</td>
<td>Magazine</td>
<td>$45,000</td>
<td>$36,104</td>
<td>$46,000</td>
<td>$33,378</td>
</tr>
<tr>
<td>Layout and printing costs</td>
<td>7246</td>
<td>Directory Expense</td>
<td>$15,000</td>
<td>$17,441</td>
<td>$18,000</td>
<td>$15,702</td>
</tr>
<tr>
<td>Fee guides, annual report, annual practice certificates, letterhead, masthead, business cards, etc.</td>
<td>7248</td>
<td>Printing</td>
<td>$12,000</td>
<td>$8,067</td>
<td>$12,000</td>
<td>$5,827</td>
</tr>
<tr>
<td>Websites maintenance, community projects, media communication, government relations</td>
<td>7250</td>
<td>Public Communications</td>
<td>$30,000</td>
<td>$56,822</td>
<td>$33,000</td>
<td>$33,154</td>
</tr>
<tr>
<td>Office mortgage, taxes, maintenance, janitorial, utilities, alarm, any repairs etc.</td>
<td>7265</td>
<td>Harbourside</td>
<td>$51,000</td>
<td>$55,301</td>
<td>$60,000</td>
<td>$55,917</td>
</tr>
<tr>
<td>Cont ed, professional meetings, staff meetings</td>
<td>7272</td>
<td>Staff Development</td>
<td>$5,000</td>
<td>$5,348</td>
<td>$5,000</td>
<td>$1,809</td>
</tr>
<tr>
<td>Telus and long distance, conf calls are allocated to a separate account</td>
<td>7280</td>
<td>Telephone</td>
<td>$17,000</td>
<td>$12,729</td>
<td>$15,000</td>
<td>$11,540</td>
</tr>
<tr>
<td>Inventory for Dispensing Bags</td>
<td>5000</td>
<td>Cost of Goods Sold</td>
<td>$3,000</td>
<td>$3,107</td>
<td>$3,500</td>
<td>$8,948</td>
</tr>
</tbody>
</table>

#### REGULATORY

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal services not related to a particular case, need adequate amount for legal contingencies</td>
<td>7198</td>
<td>Legal - General</td>
<td>$80,000</td>
<td>$58,732</td>
<td>$100,000</td>
<td>$100,990</td>
</tr>
<tr>
<td>Legal services for appeals under VAct, inquiry and any other legal proceedings under VAct</td>
<td>7140</td>
<td>Legal - Case</td>
<td>$800,000</td>
<td>$538,870</td>
<td>$600,000</td>
<td>$643,000</td>
</tr>
<tr>
<td>40 days of hearings for L.Cmee stipend costs @ $450</td>
<td>7199</td>
<td>Inquiry Committee Stipend</td>
<td>$90,000</td>
<td>$75,100</td>
<td>$60,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Honoraria for Council and others who serve on behalf of BCVMA - @ $500,incl CRC, not L.Cmee</td>
<td>7170</td>
<td>Stipends (Honoraria)</td>
<td>$30,000</td>
<td>$35,494</td>
<td>$35,000</td>
<td>$47,800</td>
</tr>
<tr>
<td>Seminars, exams, meetings, travel to WCVM &amp; CVO</td>
<td>7174</td>
<td>Board of Examiners</td>
<td>$5,000</td>
<td>$5,865</td>
<td>$8,000</td>
<td>$5,955</td>
</tr>
<tr>
<td>Mileage, meals, expenses - not stipends</td>
<td>7178</td>
<td>Inquiry Committee costs - other</td>
<td>$20,000</td>
<td>$39,758</td>
<td>$40,000</td>
<td>$60,250</td>
</tr>
<tr>
<td>Mileage, meals, expenses - not stipends</td>
<td>7233</td>
<td>CRC Committee costs - other</td>
<td>$10,000</td>
<td>$11,282</td>
<td>$15,000</td>
<td>$10,867</td>
</tr>
<tr>
<td>Government - funded project</td>
<td>7234</td>
<td>Special Project Contractor</td>
<td>$0</td>
<td>$37,000</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>
## BCVMA Proposed Budget 2009-2010 Fiscal Year

### EXPLANATION CATEGORY I

| All inspections, conservative estimate - incl's out of pocket expenses | 7210 Facility inspection Expense | $40,000 | $96,318 | $40,000 | $83,495 |
| 3 Contract CO's; @ $60/h, expert consultants, unauthorized practice investigations, E expert | 7231 Prof Services Regulatory | $90,000 | $80,523 | $90,000 | $111,200 |
| Travel & other costs for staff associated with Wilson Banwell program | 7236 Substnc Depennc Program | $1,000 | $273 | $1,000 | $0 |
| Employee Assistance Program - total expenses may not be in yet - cautious estimate | 7279 Wilson Banwell Program | $2,000 | $2,770 | $2,000 | $3,586 |

### Total Staff Wages & Benefits - approx 3% raise

| 7260 Payroll | $533,000 | $642,392 | $605,000 | $580,000 |

### New database upgrade & related computer upgrades

| 9000 Capital Acquisition | $0 | $0 | $0 | $0 |

### Telephone system & Office Equipment

| 9000 Capital Acquisition | $20,000 | $7,548 | $35,000 | $14,500 |

### TOTAL ALL EXPENSES

|  | $2,166,800 | $2,190,521 | $2,284,500 | $2,231,433 | $2,463,000 |

### BALANCE

| TOTAL ALL EXPENSES | $2,166,800 | $2,190,521 | $2,284,500 | $2,231,433 | $2,463,000 |

### TOTAL NON-FEE REVENUE

| Variance | $1,834,200 | $1,582,635 | $1,970,000 | $1,716,275 |

### Loan/Principle Payments:

- CVMA Loan | $60,000 | $60,000 |
- Captive Insurance Loan | $2,000 | $30,000 |
- Mortgage | $6,480 | $6,480 |

### TOTAL FEES/LEVY NEEDED

| Total Dues Received/Projected | $1,101,209 | $1,207,956 | $1,620,900 ~ 5% | $1,701,845 |
| Total Levies Received/Projected | $794,586 | $445,403 | $331,300 | $436,035 |
The Council presents the following three Bylaw changes for approval of the members, pursuant to s. 10(5) of the Veterinarians Act. As is required by s. 10, each of these amendments has been first passed by the Council before being presented for approval by the members. As well, the Council received the considered input of the Legislation Committee with respect to the proposed changes.

Bylaw changes (other than to Appendix C of the Bylaws regarding annual fees) must be approved by a 2/3 majority of the voting members present in person or by proxy at the general meeting.

1. RESPONSE TO BCVMA COMMUNICATIONS – HOUSEKEEPING AMENDMENT

Purpose: To bring more clarity to the Bylaw Code of Ethics s. 14 regarding the obligation to respond to communications to the BCVMA.

Currently Bylaw Code of Ethics s. 14 reads:

14. A member must respond promptly and appropriately to any communication from the BCVMA.

The change will replace the current provision to read:

14.1 Every member must respond promptly and appropriately to any communication from the BCVMA where a response is requested.

MOTION: THAT section 14 of the BCVMA Bylaws Appendix A - Code of Ethics be repealed and replaced by the following:

14.1 Every member must respond promptly and appropriately to any communication from the BCVMA where a response is requested.

2. FAMILIARITY WITH BCVMA NEWSLETTER & WEBSITE INFORMATION – NEW

Purpose: To remind members of their responsibility to read and be familiar with the information in BCVMA newsletter and website notices regarding the rules relating to veterinary practice in BC. This is a new provision for the Code of Ethics.

The proposed new provision for the Code of Ethics is:

14.2 The BCVMA newsletter is an official publication of the BCVMA and serves as an official means of communication to its members. All members are expected to be familiar with and adhere to the information relating to the
required standards, procedures and rules regarding the practice of veterinary medicine in the Province of British Columbia.

MOTION: THAT the BCVMA Bylaws Appendix A - Code of Ethics be amended by adding the following provision:

14.2 The BCVMA newsletter is an official publication of the BCVMA and serves as an official means of communication to its members. All members are expected to be familiar with and adhere to the information relating to the required standards, procedures and rules regarding the practice of veterinary medicine in the Province of British Columbia.

3. INITIALS ON MEDICAL RECORD ENTRIES – CLARIFICATION/HOUSEKEEPING

Purpose: To update and bring clarity to s. 82 of the BCVMA Code of Ethics regarding the responsibility to initial records, which will now acknowledge and provide for the use of electronic records.

Currently Bylaw Appendix A - Code of Ethics s. 82 reads:

82. Every entry in a medical record must be initialized by the author.

The change will amend the current provision to read:

82. The author of an entry in the medical record must in every case write or record their initials next to or close to the entry in a manner that clearly identifies the entry to which the initials relate.

MOTION: THAT section 82 of the BCVMA Bylaws Appendix A - Code of Ethics be repealed and replaced by the following:

82. The author of an entry in the medical record must in every case write or record their initials next to or close to the entry in a manner that clearly identifies the entry to which the initials relate.
STAFF REPORTS

REGISTRAR’S REPORT

VALERIE OSBORNE

The British Columbia Veterinary Medical Association continues to carry out its mandate to regulate and show leadership for a high standard of competence and ethics in the BC veterinary profession.

Membership Numbers

As we have experienced in recent years, the profession in BC continues to grow. Our BCVMA member numbers have consistently climbed. A quick look at the breakdown over just the past 3 years reflects this:

<table>
<thead>
<tr>
<th>Category</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>General &amp; Specialty Private Practice (G/SPP):</td>
<td>1021</td>
<td>1082</td>
<td>1175</td>
</tr>
<tr>
<td>Public Practice (PP):</td>
<td>20</td>
<td>20</td>
<td>16</td>
</tr>
<tr>
<td>NonPractising Resident (NPR):</td>
<td>12</td>
<td>12</td>
<td>9</td>
</tr>
<tr>
<td>NonPractising NonResident (NPNR):</td>
<td>77</td>
<td>73</td>
<td>70</td>
</tr>
<tr>
<td>Retired (Ret):</td>
<td>84</td>
<td>92</td>
<td>93</td>
</tr>
<tr>
<td>Social (Soc):</td>
<td>20</td>
<td>24</td>
<td>19</td>
</tr>
<tr>
<td>Life:</td>
<td>10</td>
<td>11</td>
<td>9</td>
</tr>
<tr>
<td>Honorary:</td>
<td>3</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1247</td>
<td>1317</td>
<td>1394</td>
</tr>
</tbody>
</table>

The message is that we continue to attract members to the province. As of late August, 2009, the BCVMA had 1,394 members, with 1,191 of those in active private and public practice. Of the 1,175 members currently in a private practice category, five are SPP and the rest are GPP registrants. We also have a high percentage of nonpractising members who have chosen to maintain their association with the BCVMA.

We have no reason to expect anything but continued growth in the year ahead.

Diplomate Members

Our diplomate members now number 64. Diplomates do not have to be registered in the SPP category; they can be GPP if they meet the requirements of that category.

Again this year, through August, we have added significantly to our Diplomate pool, with thirteen new specialists recognized in Internal Medicine (Dr. Johanna Heseltine), Emergency and Critical Care (Dr. Teresa Cheng), Zoological Medicine (Dr. Martin Haulena), Anaesthesiology (Dr. Craig Mosley), Poultry Medicine (Dr. Neil Ambrose and Dr. Shahbaz Ul-Haq), Canine/Feline Practice (Dr. Paula Davies), Veterinary Radiology (Dr. Brett Fundak), Veterinary Dentistry (Dr. Kevin Stepaniuk), Veterinary Pathology (Dr. Kendall Harr), Small Animal Internal Medicine (Dr. Julie Ann Armstrong) and Veterinary Surgery (Dr. Jeremy Bailey and Dr. Geoffrey Hutchinson).
The growing pool of specialists enhances the level of skill and knowledge of the BC profession and our capacity for delivery of a full spectrum of medical care to veterinary patients and essential expertise to the food animal industry.

**Shortages in non urban areas**

Again this year, it must be noted that despite the clear growth in the profession overall in BC, many areas in the province face serious, even crisis-level veterinary shortages. Established practitioners are overburdened and the public's expectations do not meet reality. This presents a great difficulty for the hard working and dedicated veterinarians who are doing their best to serve the public.

This is a matter of professional and public interest that deserves attention. The BCVMA should show leadership in initiating the dialogue with a view to finding ways to help and encourage communities to address this serious shortage. I would like to see the BCVMA take active measures to work with local governments and possibly the provincial government, to create incentives to attract and retain practitioners in smaller communities. Although we have much on the BCVMA plate at present, this is an issue that should not wait for attention. We should act now.

**English and Registration**

The Council earlier this year amended the BCVMA English proficiency requirement. Contrary to some public suggestions, the change was not prompted by any decision from the Courts or Human Rights Tribunal.

I will comment on the topic here because it has been the subject of distortion, about how and why the English requirement came to be in 2004, and about the reason for the recent change.

Assessment of whether an applicant has met an appropriate level of proficiency in English necessary to qualify for registration, is a decision-making power that properly falls to the Council - however it had been delegated to the Registrar. In addition, there was no objective, fair, valid means for assessment. Both issues were identified in 2002 and it was understood that they posed a risk. These two potential problems were addressed and corrected through a careful process that resulted in a new policy being adopted in 2004.

From 2004 to 2009, approximately 100 applicants had to meet the English Proficiency Requirement. The vast majority of applicants did meet the requirement. Only 3 demonstrably were not able to meet it.

Then in 2009, the provincial government, due to labour supply and economy imperatives, brought in new labour mobility rules. These require that registrants from another jurisdiction in Canada must be accepted with no further occupational assessment, including language proficiency testing. The BCVMA complied with these expectations.

The BCVMA Council went further. They recognized that in every province in Canada a Certificate of Qualifications (CQ) is a requirement for registration. They recognized that applicants who registered in another jurisdiction even for one day would escape the language requirement because of the new mobility changes, but those who came...
directly to the BCVMA would have to take the test. They recognized that this is absurd and unfair. For this reason, the Council decided that any CO holder would be exempt from any language proficiency requirement.

**Member assistance and communications**

Member services continues to be a priority. We are eager to participate in an objective discussion of opportunities for enhancement in the member services and communications arena.

As we pointed out here last year, we take hundreds of advice calls from members and the public on a wide range of practice questions, write scores of columns and articles for the magazine and website, lobby the government for law reform, dialogue effectively with other agencies various issues and administration of their mandates as it affects the profession, provide enhanced access to information about the BCVMA processes and developments, and news affecting the profession, on the website, etc.

I believe our record is strong and speaks for itself; however there is room for advancement. We would like to do more in the area of member communications, public education and outreach and promotion of the profession. As always, we look forward to collegial and constructive thoughts. We need to hear, constructively, from the BCVMA members. I would like to see the office work closely with the membership to achieve this goal in the coming year.

**International Graduates**

Our internationally trained membership continues to grow, and as has been said many times, we continue as ever to value the diversity and depth that all of our members contribute to the profession.

The BCVMA has an International Graduates Task Force which will help to identify and address matters of interest and concern to international graduates. It is hoped that this vehicle will generate discussion on many issues affecting veterinarians from outside the continental U.S. and Canada. Please consider joining and participating in this very worthwhile initiative.

**Complaints**

Information about the BCVMA complaint process can always be found in the 2009 annual report and in website, newsletter and magazine articles.

The number of cases remains relatively stable; over the last three calendar years we have 95, 81, 94, and so far for 2009, 56 (non-advertising) complaints. Most complaints are made by clients of members. The files vary widely in their nature and complexity and therefore the time it takes to effectively investigate them. We have a small, part time complaints investigation staff; this year we expect to add one new Complaint Officer (CO), to bring us up to three part time CO's.

The unusual demands of the collateral litigation continue to very significantly affect the office and by mid year we had a significant backlog at the investigation level. Hence the addition of a third complaint officer.
We greatly appreciate the patience and understanding that our membership and the public have shown to date. We have a legal obligation to follow a fair process in investigations, this is important to both the members and the complainants, and this takes time.

Overall, complaint outcomes do not vary widely. At the time of writing we have been in the process of a review of cases to confirm our statistics. Historical trends appear to be holding; as not all complaints are meritorious or supported by any evidence; roughly, 50-60 % of complaints are dismissed at the level of the Registrar's office investigation or the Conduct Review Committee consideration of an investigation report. Of the remaining cases the vast majority are resolved by consent resolution and do not proceed to hearing. Any resolution must contain appropriate measures to ensure that the public interest in a competent and ethical standard of practice is served. The option is always available; we remain and willing to have this dialogue in every case.

The Supreme Court in recent years has confirmed the public protection role of the BCVMA as a regulatory body and upheld the BCVMA's actions and decisions in particular inquiry matters.

Closing thoughts and thanks

I have a few closing thoughts, which follow the usual theme.

This unique profession is still one of the most trusted. Please help us continue to maintain and build the relationship and respect that exists between the public and the veterinary profession. Your reputation has been earned, the hard way, through a long, strong record of integrity and competence. Let us continue to foster the important place that the veterinary profession holds in society.

Sincere thanks must go to the Council, our many Committee members and my fellow staff, including our Complaint Officers, who serve the BCVMA with distinction, and often at great personal cost.

And lastly, I would like once again to send warm wishes to all present, past and prospective BCVMA members. I am honored to serve the BC public and profession as the BCVMA Registrar. As always, I hope that they year ahead for the BCVMA and veterinary profession is marked by continued relationship building - between practitioners, and between members and the BCVMA office, and invite you to contact us about your questions, ideas and concerns.

Sincerely,

Valerie Osborne, B.Sc., LL.B.
MEMBER SERVICES REPORT

LOUISE CROWE

Let me begin by thanking all the other BCVMA staff members. They are hardworking, dedicated people who deserved to be acknowledged as such. They are always there to lend a hand and pitch in to get the job done. I am very fortunate to be working with them.

I would also like to acknowledge a couple of BCVMA members who have been working, for at least a few years that I am aware of, to promote the profession. Generously giving of their time to represent veterinarians are Dr. Michael Dodds at the annual University of British Columbia Career Fair and Dr. Barbara Coughlin at an annual Career Fair in Kelowna. Thank you both.

Thanks too to Dr. John Twidale for providing his efforts and expertise to make certain that not only the BCVMA Annual Golf Tournament comes off without a hitch but the Equine Conference continues to be very successful and well attended. Additionally, thanks go to Eric Stokvis for his assistance on the Golf Tournament.

I have been working with AVP to provide veterinarians with an easier, inexpensive way to deliver dispensing bags to their clinics. There are now 4 bags to choose from; 2 sizes of biodegradable bags that owners can then use to pick up after their pets or 2 sizes of reusable tote bags. The best part is ordering them within your regular orders from AVP.

This past year saw the BCVM/ABVMA hosted CanWest Veterinary Conference rolled into the World Veterinary Conference held here in Vancouver. The BCVMA had staff at a booth to help promote the CanWest Conference during the WVC. CanWest returns to Banff, Alberta for 2009 where it has been consistently successful. In 2010 it will be held in Victoria, B.C.

Working with individual sales representatives and with the BC Reps Association is always time well spent. We work together to find cost effective ways of keeping busy veterinarians informed and supported. If you are looking for a company or representative be sure to check the BCVMA website as there is now a listing of representatives by business card. I thank the sales representative for their support and friendships.

I am please to say that the company providing the program “Club BCVMA” has addressed some of the concerns with using the program. The process of finding the member discounts is now streamlined to the point that once you are logged on to the BCVMA website you can access the Club BCVMA program without any additional passwords or codes. It is very easy!

The 2008 BCVMA Photo Contest was very successful. We thank all members and hospital staff that sent in some great photos. We hope that you have enjoyed this year’s magazine covers and due to the outstanding response we have had there is likely another contest to come in the future.

I would like to remind each BCVMA member that upon receiving a mailing from the BCVMA you need to check through all of it. We are maximizing the postage by trying to do fewer mailings with more information combined into each one. Please be certain to go through all the pages and, if you happen to find some advertising in with that newsletter, please don’t begrudge it, it helps to defray the costs!
The CVMA Business Management Program Economic Reports are available on the BCVMA website. They appear there as soon as we receive them. The most recent added are the 2008 Practice Owners Economic Survey and the 2009 Suggested Fee Guide for Small Animal Procedures.

I continue to be the BCVMA liason on member services issues to the BC Animal Health Technologists and the other western veterinary medical associations, CVMA and WCVM to build relationships and share ideas.

Often the best source of ideas and suggestions come from you, the BCVMA member. We always welcome your feedback and suggestions so don’t wait for a survey, contact us. Perhaps you would even like to contribute an article for the magazine?

Looking forward, we hope to see many BCVMA members join us at the CanWest Veterinary Conference. Go to www.canwestconference.ca for registration and program information or call me if you have questions.

We also hope to see you at the BCVMA Mid-Winter Conference in Sun Peaks on January 29/30, 2010. Speakers will be Dr. Anne Sylvestre and Dr. Jan Shearer. Be sure to see the events page of the website for more information on these and many other events coming up. I have made several references to the BCVMA website and invite members to make use of it as we continue to develop it and provide access to increased information. If you do not know your password please just call the office.

I cannot believe that another year has gone by in little more than a blink of an eye!

I wish you health, happiness and prosperity for the coming year and beyond.

Sincerely,

Louise Crowe
ANIMAL HEALTH CENTRE ADVISORY

DR. WILLIAM R. COX

The Animal Health Centre Advisory Council held its annual meeting on November 20, 2008, and included 11 veterinarians, representing those whose practice includes aquaculture, beef, companion animal, dairy, exotic and wild captive animals, equine, poultry, and swine. In addition, we had representatives from the CFIA.

Seven key topics were discussed, including:

1. Raising the profile of the AHC
2. Developing a vision and mission statement for the AHC
3. Finalizing access to web-based submission forms and reports
4. Fee structure
5. More explicit instruction on sample submissions, in particular related to Specified Risk Materials
6. Better coordination of follow-up submissions
7. Establish the AHC as a Centre of Excellence

The new Containment Level 3 laboratory was nearing completion at the time of the meeting and time was spent reviewing the activities around accrediting and commissioning the unit. A tour of the CL3 laboratory followed and all members had an opportunity to see and discuss the intricacies of such a building.

Advisory Council members provided feedback through a questionnaire and also recognized the excellent service provided by the Animal Health Centre.
ANIMAL WELFARE COMMITTEE

DR. CAROL MORGAN, CHAIR

The Animal Welfare Committee serves to advise Council on animal welfare issues important to the BCVMA and the public. It also supports the activities of the CVMA Animal Welfare Committee, whose recent achievements include the completion of the Code of Practice for Canadian Cattery Operations and the development of a canine cosmetic surgery poster.

Special thanks go to committee members Drs. Eva Dudzic, Tamara Godbey, Cecily Grant, Teresa Millar, Holly Tillotson, and Lisa Watt.

If you have any questions, comments, or concerns regarding animal welfare, the committee welcomes your input.

BOARD OF EXAMINERS

DR. AVTAR UBI, CHAIR

Members of Board are: Avtar Ubi, Chair, Lance Lam, Carol Morgan, Dilbag Rana and Drew Hilts.

In 2008 the Board of examiners conducted the BCVMA Bylaw and Ethics examinations five times at scheduled dates in the months of February, May, August, and November at North Vancouver and in April at Western College of Veterinary Medicine, Saskatoon respectively. The veterinarians with interest to settle or work in BC continue to come from all over Canada and different countries.

A total of 98 applicants wrote the exam. The pass percentage was very high in each exam with only 4 candidates falling short of 70 % passing mark. However 3 of those 4 candidates passed on subsequent attempts and one candidate withdrew.

The examination questions were updated periodically with the focus to let incoming veterinarians learn more about every day practice situations.

I would like to thank all committee members, Registrar, Deputy Registrar and Registration Assistant for cooperation and expert advice from time to time.
BC FARM ANIMAL CARE COUNCIL

DR. CHRIS BYRA

This organization has just been launched with funding from the BC Investment Agriculture Foundation. As an ex-officio member of the group, the BCVMA's representative's role is to advise and participate in discussions but not to vote or hold executive positions. The initial meeting was held on June 2nd, where organizational items, such as logos, electing an executive, interaction with other provincial farm animal care councils and establishing a communications strategy were dealt with. The most substantive discussion was around upcoming projects including the future adoption on an industry wide basis of the Animal Care Assessment tool of the Canadian Pork Council. The industry has given members 18 months to meet the standards, most of which could already be met. Some farms would have difficulty meeting the stocking density requirements at this time and would to either reduce their animal inventory, sell younger pigs or expand facilities. A meeting will next occur in the autumn.

CANADIAN VETERINARY MEDICAL ASSOCIATION
BUSINESS MANAGEMENT COMMITTEE (BMC)/BC ECONOMIC SURVEY COMMITTEE

DR. DAN THOMPSON, CHAIR

The BMC of the CVMA is set up to provide input into the various forms of Business Management assistance provided to practitioners across Canada. This includes seminars at the annual CVMA summer meeting, articles in the CVJ, regional meetings in each province, and a variety of written materials available through the CVMA office. In recent years the CVMA has also arranged sponsors for an annual fee survey and guide for each Province.

The past 18 months have been challenge economically for our profession across North America. While BC seems to have weathered the storm better than most, just when things are looking up the Government announces a new HST for next year. The BMC focus for the coming year will include methods to cope with the changing economic climate, including succession planning for us old folks who think the answer is to let the younger generation take over. There will be a full day session at the 2010 CVMA conference in Calgary. The actual agenda will likely be tweaked, as the economic situation changes so stay tuned.

The annual fee survey was done for years by the BCVMA at an annual cost of $10 - 20,000 so it is of great benefit to our Association to have the CVMA doing this for us. We are well aware that the guide has not always been timely. The 2009 fee guide was posted on the BCVMA website in early July. Our goal is to have the 2010 and subsequent fee guides posted in January of each year. To meet this goal surveys will go out in mid August with a cutoff in October. The purpose of the guide is not to direct fees charged by the profession but to provide guidelines based on current provincial fees. There are very good statistics to show that the incomes of Veterinarians have grown in the past few years in direct correlation to the publishing of these guides. You can also go onto the CVMA website and look at comparisons to other provinces. Alberta has some of the highest actual fees in the country but they are amongst the lowest.
when the cost of living is factored in. PEI has the lowest fees but their vets have the best incomes when factoring in living costs.

Once the survey is returned and correlated, the initial numbers are sent to the fee guide committee to make any required adjustments. The greater the input on this committee, the more representative this guide will be. It requires a few hours going over the reports and a couple of teleconferences in the late fall. If you are willing to help out with this, let the office know. There are separate large animal and small animal groups.

Thanks,

Dan Thompson
CVMA BMC member and Chair – Economic Survey Committee

CANADIAN VETERINARY MEDICAL ASSOCIATION LIAISON

DR. MARK LANG

I have the privilege of assuming the role of BC representative to the CVMA from Wayne Hollingshead. My term began officially in March of this year. I have attended Council and other meetings in March in Ottawa and in June at the CVMA annual convention in Montreal. I am also on the AHTVTPAC committee, which is the CVMA committee that evaluates and confers accreditation status to AHT training programs across Canada. We met in Ottawa in April. I am very happy to report to those that are not aware, that Dr. Boyle and her faculty have received Provisional Accreditation this year for their new AHT program at Douglas College. Congratulations!

The CVMA is a membership oriented organization. The 3 priorities of the CVMA, as if you did not know by now, are Animal Welfare Advocacy, Leadership on National Issues and A Successful Career & Balanced Life. Animal Welfare is recognized as a powerful issue by all veterinarians. CVMA establishes codes of practice and position statements that reflect the current wisdom and beliefs of Canadian veterinarians. It also acts as advisors to government and stakeholder groups involved with animal welfare on those same issues.

The CVMA is Canada’s national and international voice for Canadian veterinarians. The CVMA is able to bring together all of the provincial regulatory bodies to help effectively deal with common issues and concerns. In addition to the annual registrars and presidents Forums, the provincial registrars and the CVMA met this past spring at a Labour Mobility Workshop to discuss the implications of the new AIT (Agreement on Internal Trade) law on labour mobility. It facilitated frank discussion of the common concerns and issues amongst the provinces. A follow up workshop is tentatively planned for this fall. The CVMA is also involved with many other projects important to veterinarians involving regulatory issues, food safety/public health and emergency preparedness. The Animal Health Week theme this year is "Care to Prepare", October 4-10, 2009.

A successful career and balanced life is the third priority. It is desirable that all veterinarians attain the success they seek in all aspect of their lives. Financial success and security is an
important goal for everyone. The CVMA recognizes that balance in life is also important, whether the member is in an urban or rural environment. Veterinary medicine is an attractive career choice for many individuals, but it has its challenges. Early planning and mentoring may help make it even better.

Communication across Canada amongst the diverse veterinary demographic is difficult. We have a wide ranging variety of jobs and geographic locations. The CVMA is trying to improve communication between veterinarians that share common interests and ideas. Historically, the CVJ has been the common link for veterinarians in Canada. Modern times have created more timely alternatives. Check out the website at www.canadianveterinarians.net. It has a lot of information about the diverse services and information available to veterinarians, both members and non-members. For example, did you know about the Canine Inherited Disorders Database? Click on Related Links and then follow the Animal Welfare section. The CVMA is helping to fund the database content upgrade. If you do not have a login password already, contact the CVMA staff directly or by email on the website – it’s just that simple.

Moving on in the 21st century, the CVMA has their e-zine "Online from 339" with current CVMA news. The communications group also has established a new link to Twitter for those interested in twitting to discuss whatever issue is important to them. There is an RSS (Really Simple Syndication) feed for lists of current news from the CVMA. It is a way to have new information from the CVMA website delivered to your computer to help keep you up to date on current issues. A new CVMA-ACMV Discussions group is undergoing reorganization as a way to allow veterinarians to discuss issues of common interest in greater detail than through content limited venues like Twitter. Stay tuned.

The 62nd CVMA Convention will take place in Calgary from July 7-10, 2010. The Canadian Association of Animal Health Technologists and Technicians and the Alberta Animal Health Technologists will be joining. For those inclined to whoop it up, the Calgary Stampede is running July 9-18, 2010. Book your hotel rooms early.

The CVMA continues to evolve as an organization and strives to remain relevant to the Canadian veterinarian. You have an opportunity to keep in touch with the veterinary community at large and to actively participate in the subjects and programs that most interest you. Get involved. If you are interested in any facet of the many CVMA programs and would like to consider volunteering for a committee, or as a spokesperson for a subject you are passionate about, contact the CVMA.

Respectfully submitted,

Mark Lang
CONDUCT REVIEW COMMITTEE

DR. ROB ASHBURNER, CHAIR

Members of the CRC are:

Rob Ashburner, Chair    Bettina Bobsien    Ross Clark
Jan Craven               Rob Hopkins        Alan Hettie
Dave Kopp               Harjinder Sekhon

The Conduct Review Committee (CRC) held six meetings and one teleconference over the past year in its role within the complaints and discipline process of the BCVMA.

The complaints investigation process is set out in the Bylaws of the Association. It is administered by the Registrar, Ms. Valerie Osborne, and her staff: Deputy Registrar, Dr. John Brocklebank, two part time Complaint Officers, Drs. Adrian King-Harris and Trudi Roberts and the Complaints Assistant, Ms. Anna King.

Matters that are not terminated at the complaint investigation stage proceed to the CRC for consideration. The CRC’s role is to determine if a complaint matter should be dismissed, resolved by consent resolution or sent to an Inquiry Hearing.

The number of active complaint files has remained fairly stable over the past few years with approximately 100 matters currently under investigation, excluding those that are proceeding to Inquiry Hearings. The Registrar over the past several months has now virtually eliminated the backlog that had developed as a result of the unusual heavy workload on the office over the past few years.

The vast majority of all complaint matters handled by the BCVMA that are not dismissed by either the Registrar or the CRC are resolved with the member through the Alternate Complaint Resolution Process (ACR). This is very beneficial to both the member and to the Association as it involves a non-confrontational, less costly process and usually helpful dialogue to arrive at a resolution to a disciplinary matter that the CRC is satisfied serves the public interest. Further, it avoids significant legal costs for all parties. The BCVMA’s view of the evidence can change through the course of such discussions and result in a more favorable outcome for the member.

Inquiry Hearings continue to be proceeding on a regular basis resulting in a reduction of matters awaiting an Inquiry Hearing. In addition, over the past year, very few matters were referred to Inquiry Hearing as a result of them being resolved through the ACR process.

Once again, many thanks go to my fellow Committee members, the Registrar, Deputy Registrar, Complaint Officers and Complaints Assistant, for all of their dedication and hard work during the past year.
EQUINE COMMITTEE

DR. JOHN TWIDALE, CHAIR

The Equine Chapter of the BCVMA has had another busy year.

Our 37th Annual Equine Seminar landed a coup last November in bringing together Dr. Sue Dyson from Newmarket, UK and Dr. Mike Ross from New Bolton Center, Penn, joint authors of the latest text on "Diagnosis and Management of Lameness in the Horse" for a two day Seminar, the first time they have given a joint presentation since authoring the book. The Seminar was very well received by our members, drawing the highest attendance in our 37-year history! A tough act to follow for this year!

From the surplus revenue generated from the Seminar we requested that Council approve a special donation to the Equine Health Research Fund at WCVM of $5000, which thanks to a matching donation from the Ryan-Dube Foundation delivered $10,000 to the EHRF from the BCVMA Equine Chapter.

On the local scene, we have been dealing with an unusually virulent outbreak of Strangles, which has affected both T-B and Std-B racetracks, as well as a small number of private boarding stables in Maple Ridge and Langley. We have been available to the local News Media to reduce the panic reactions which Strangles induces in horse owners, advising isolation and quarantine of affected premises, limiting the spread of the disease. We have also kept in touch with colleagues by email to advise of recent new cases in the local area.

We have met with Council to bring our concerns regarding some of the new Practice Facility Standards as they apply to Ambulatory Equine and Large Animal Practice, and these have been referred to the Practice Accreditation Committee for future discussion.

We have also enjoyed Dinner Meetings in Langley and Kamloops sponsored by Intervet-Schering Plough on vaccination protocols for West Nile and Influenza, and on Retirement Planning (what a novel concept!)

We look forward to another great Equine Seminar at the "Town and Country Inn, Delta on October 26 and 27, 2009, with Dr. Tom Divers and Dr. James Orsini; again we have induced joint authors to come to "Beautiful BC" to speak on their book "Equine Emergencies, Treatments and Procedures". Our meeting has been referred to between speakers as “the best regional equine meeting to be invited to speak at in North America!” See you there!

Dr. John Twidale, Chair, Equine Committee
Dr. David Paton, Members
Dr. Alex Wales
Dr. Ed Wiebe
Dr. Craig Whalley
Dr. Marian Dobson
Dr. Bob Moats
FRASER VALLEY VETERINARY ASSOCIATION

DR. BRUCE BURTON, PRESIDENT

The Fraser Valley Veterinary Association is a long standing but loose conglomeration of BCVMA members including, but not limited to those living, and/or working, in Langley, Maple Ridge, Mission, Chilliwack, and Abbotsford, plus a few from the Interior. The FVVA was originally set up as a combination social and educational group which has maintained a low key presence over the years. It is a vehicle whereby visiting speakers were, and are, able to provide Continuing Education presentations. It has also been very useful as a means of quickly disseminating information and obtaining feedback on various issues related to our parent organization (the BCVMA) and on other veterinary-related topics.

Originally, the FVVA was made up of almost every practice in the region and topics included presentations on all species. With increased specialization, the group is now divided in those interested in Small Animal Medicine and those interested in Equine Medicine. We rarely have presentations on food animals any longer. This has been due more to attrition than any overt act of exclusion.

This past year we did not hold any C.E. presentations but the group was active in passing on information of other C.E. opportunities in Equine Dentistry and in trying to collect epidemiological data on recent disease outbreaks, specifically, Equine strangles in the Fraser Valley.

I am always eager and willing to entertain offers for C.E. and through e-mail disseminate any relevant information to everyone on my e-mail list. If any individuals are aware of any passing speakers who would be interested in making a presentation, please contact me and I will do the rest.

If anyone is interested in joining the FVVA, just phone me and provide a valid, active e-mail address. (contact is only made via e-mail).

LEGISLATION AND GOVERNMENT COMMITTEE

DR. PAUL KOIT, CHAIR

This committee acts at the request of Council or the Registrar and its main objective is to provide input to the Council of the BCVMA regarding amendments to the Bylaws of the Association, its appendices, the Veterinarians Act or any other legislation affecting the practice of veterinary medicine in B.C. The members of the committee are Dr. James Lawson, Dr. Diane McKelvey, Dr. Paul Koit and Ms. Valerie Osborne (ex-officio).

As of this date we have been asked to look at a minor amendment to the Bylaw regarding medical record-keeping and the requirement of members to have access to e-mail in order to communicate with the Association.
The National Examination Board (NEB) is a national body established by the CVMA to administer the NEB examinations. The NEB also recognizes certified specialists and participates in the Council on Education (COE) of the American Veterinary Medical Association in the program of accreditation of colleges of veterinary medicine.

The NEB has 9 members and a Registrar. The members are:
- Sylvie Latour, Chair
- Ed MacAulay, Atlantic Provinces Representative
- Mihaly Szoke, Quebec Representative
- Mark Spiegle, Ontario Representative
- Baljit Singh, Manitoba and Saskatchewan Representative
- Jack Wilson, Alberta Representative
- Rob Ashburner, BC Representative
- Nicole Gallant, CVMA Council Liaison
- Karen Clifford, Public Representative
- Jost am Rhyn, Registrar

A graduate veterinarian must pass the applicable NEB exams in order to be eligible for licensure in any Canadian province. The NEB grants a Certificate of Qualification (CQ) to individuals signifying that they have met the requirements.

Graduates from accredited veterinary colleges (see www.avma.org, Education, Accreditation, for a list of accredited veterinary colleges; see also the BCVMA's own website under 'Registration, Accredited Veterinary Schools') must successfully pass the North American Veterinary Licensing Examinations (NAVLE) in order to obtain a CQ.

Veterinary graduates from non-accredited veterinary schools have to complete the following in order to be granted a Certificate of Qualification (CQ) to practice in Canada or the USA:

- NEB English Proficiency Requirement
- Basic and Clinical Sciences Examination (BCSE)
- NAVLE
- Clinical Proficiency Examination (CPE)

The BCSE was initiated late in 2007 as an assessment of preclinical skills. The average pass rate to date has been 42%.

The NAVLE has not changed significantly in the past few years. The long term average pass rate is 90% for Canadian graduates and 32% for international graduates.

In 2008, 61 persons attempted the CPE in Canada. The long term average pass rate on the first attempt is 30%. There are currently 375 candidates who are eligible to take the CPE. On average, over the past 8 years, 65 candidates have been allowed to take the exam. The NEB is concerned with this backlog, and has been examining ways to reduce the backlog. Candidates are being encouraged to take the examination at the testing center in Las Vegas where there are spaces available. The registration fees for candidates to take the examination in Las Vegas are very similar to those in Canada except that it involves additional travel costs. In 2008, 32
eligible candidates from Canada successfully completed the CPE in Las Vegas. As well, new testing centres will be established in Canada at Seneca College in southern Ontario and the new veterinary school at U of Calgary will begin offering the CPE examination in the spring of 2010.

For 2009, the NEB hopes to offer the CPE in Canada to 90 eligible candidates, and estimates that another 30 will take it at the testing centre in Las Vegas.

NEB LANGUAGE REQUIREMENTS

The NEB has recently changed its English language proficiency requirements. It has adopted minimum scores for all four sections of the Test of English as a Foreign Language (TOEFL). These are specified as 22 for Writing, 22 for Speaking, 25 on Listening and 23 for Reading, with no overall score defined. Section scores may be combined from different attempts taken over a two year period at most.

LABOUR MOBILITY

In 2001 the registrar’s from all ten provinces signed a labour mobility agreement that allowed for free movement of licensed general veterinary practitioners throughout the country. The NEB has had a number of meetings with the provincial registrars to examine recent changes to the interprovincial Agreement on Internal Trade (AIT) and how these will affect the mobility of veterinarians in Canada. The consensus of the meetings was that the principles of the 2001 agreement are consistent with the new AIT; however the NEB will continue to consider the implications of the AIT.

NORTH ISLAND VETERINARY ACADEMY

DR. ANGELA DAMANT, PRESIDENT

The North Island Veterinary Academy is a volunteer driven organization and was established to meet the continuing education needs of veterinarians and support staff for the mid/north Vancouver Island region. Our goal is to provide 15-18 hrs per year of high quality continuing education through industry sponsorship and non-sponsored events.

The Academy meets every 4-8 weeks during the academic year and sessions this term included; Dermatology by Dr. Defalque, Cardiology by Dr. Mason and Pancreatitis and Bowel Diseases by Dr. Ogeer.
OKANAGAN VETERINARY ASSOCIATION

DR. MARCO VEEonis, PRESIDENT

The Okanagan Veterinary Association had another good year. We are happy to welcome our resident dermatologist, Dr. Kinga Gortel into our midst. Dr. Gortel was kind enough to give us a lecture on mistakes and misconceptions in dermatology that was well received and attended. Recently we have yet again seen the return of major forest fires in our area. Luckily no lives were lost and only a few homes affected, but the season is not over yet.

PEACE RIVER VETERINARY ASSOCIATION

DR. ZOE ROSS, PRESIDENT

In February 2009, the British Columbia Peace River Veterinary Association had an annual general meeting and continuing education session. Dr. Andrew Hodges did a presentation on small animal dentistry. Turnout was good.

PRACTICE ACCREDITATION COMMITTEE

DR. MARK STEINEBACH, CHAIR

The Practice Accreditation Committee (PAC) has continued our hard work towards refining the practice inspection process. We have instituted the Self-Assessment process which is now fully underway. While there are always challenges when a departure from what was previously the status quo has been instituted, the PAC is confident that this process will help ensure that our practices are continually in compliance with the Practice Standard. This will ultimately be good for the public we serve, the animals we care for and the image of our profession.

PAC has worked hard to address the special concerns arising from our membership wanting to conduct veterinary medicine practice in remote communities and for underserved or needy members of the public including the homeless. This philanthropic practice is close to the hearts of many of our membership. PAC has constructed a process that addresses our mandate under the regulations without unduly burdening those wanting to undertake this good work. This process will ensure that this needy portion of our society benefits from the special skills that our profession possesses. Again this will be good for the public we serve, the animals we care for and the public image or our profession.

The PAC has been a very stable committee for the past two years. Our membership continues to be made up of Dr. Pavittar Bassi, Dr. Chris Armstrong, Dr. Lis Ladyman and Dr. Brendan Matthews, Dr. Alan Hoey, Dr. Al Runnells and Dr. Mark Steinebach (Chair). We continue to employ two inspectors, Dr. Denis Anderchek and Dr. Merv Wetzstein whom all designated members for practices will likely meet once over the next cycle of physical practice inspections.
VANCOUVER ACADEMY OF VETERINARY MEDICINE

DR. SHELLY MCERLANE, PRESIDENT

The Vancouver Academy of Veterinary Medicine (VAVM) is an organization that provides evening Continuing Education opportunities to its small animal practice Veterinary members. We typically meet the first Monday of the month from September to May at the Executive Hotel & Conference Centre in Burnaby. Monthly meetings start at 6:00 PM (registration) with a Buffet Dinner starting at 7:00 PM and the Seminar starting promptly at 8:00 PM. Each seminar is credited with 1.5 CE credits. Our members are encouraged to subscribe to a Half or Full Seminar Series. The Half Series ($300) includes 4 seminars with dinner. The Full Series ($425) includes all the seminars with dinner. Individual Clinics can also "share" a subscription amongst their Veterinarians. Veterinarians can also attend single seminar ($85 for dinner and seminar or $65 for seminar only). A list of the upcoming seminar topics and dates is sent to all current subscribers. The VAVM also has a new website that provides up-to-date information regarding speakers, contact information, membership information and upcoming seminars (www.vavm.org). Anyone interested in subscribing or receiving a list of upcoming lectures should contact Shelly McErlane (President: 604-271-2488 or smcelane@yahoo.com).

This past subscription year was very successful with seminars covering topics such as Respiratory Emergencies, Fever/Pyrexia, Interventional Radiology and Endoscopy, Neurological Complications of Endocrine Disorders, Abdominal Radiology, Feline Infectious Peritonitis and Anesthesia in Aggressive or Geriatric Patients. Guest lecturers were specialists internationally recognized in their field. The VAVM wishes to thank IAMS for their generous support.

VICTORIA ACADEMY OF VETERINARY MEDICINE

DR. JACKIE LEE

The Victoria Academy has had a busy educational year. Evening seminars were held on Cardiac medicine (Dr. Rob Mason), Feline Medicine and vaccination (Dr. Margie Scherk), Practice and personal financial management (Royal Bank) and Pancreatitis (IDEXX). A full day Spring Seminar was held on Emergency and Critical Care Medicine with Dr. Karol Mathews which attracted a record attendance. Special thanks are due to Dr. Rob Mason, Royal Bank (Diana Frizzell), IDEXX Labs (Ryan Marchildon) and Boehringer Ingleheim for their generous sponsorship. Thanks also to the members of the Academy who stepped up to volunteer their time and materials when needed. We look forward to another good year of CE for 2009/2010.
PERCEPTORSHIP PROGRAM

Summer of 2008 marked the last year that the western provincial veterinary associations officially organized this program to provide students a standardized practical experience during the summer of third year. The program had been operating more than 15 years, but had seen significant declines in student enrolment over the previous 3 to 4 years. There have been a number of attempts at modifying the program to improve the enrolment, but none have proven to be successful.

The BCVMA Council is considering how it may continue to operate a preceptorship program in the future. One option would be to keep the reporting materials that have been developed on the website for both students and practitioners to use them for their own purposes. Students will be encouraged to use the materials to assist them in obtaining a productive summer work experience, but there will no longer be any official evaluation of the participating students or the practices.

DEAN RETIRING

Dean Chuck Rhodes announced that he would be retiring at the end of June 2009. A large retirement party was organized in Saskatoon early in June. The president of the BCVMA sent a note to the Dean on behalf of all members and we presented Dr. Rhodes with a talking stick at the retirement banquet.

However, as of July 1, 2009 the Dean Search Committee was unable to find a suitable replacement and Dr. Rhodes will remain as interim dean for the next few months.